



Equity Minded Practitioners
May 17, 2023
www.canyons.edu/equity
Meeting Notes



Land Acknowledgement

Cice Asberry opened the meeting with the land acknowledgement:

College of the Canyons recognizes and acknowledges the first people of this ancestral and unceded territory of Chaguayanga & Mapipingna that are now occupied by our college campuses; honors their elders, past and present, and the descendants who are citizens of the Fernandño Tataviam Band of Mission Indians. We recognize that the tribe is still here and we are committed to lifting up their stories, culture, and community.

Updates/Announcements

- Intercultural Center
 - Building transition and moving will be happening end of May
 - Logo is being developed for the new Intercultural Center
 - FLEX week- second week of August 2023. ICC will be reaching out to a few faculties to help develop presentations
- Dreamers Together – Marilyn Jimenez
 - “Celebrating Mental Health & Wellness-The Employee Perspective”
Thursday, May 18, 2023 (4:00 P.M.)
- CETL – Robert Wonser and Julie Johnson
 - CETL is partnering with the Title V HSI grant that was recently awarded to College of the Canyons. The grant will allow the college to offer robust professional development training in culturally relevant pedagogy to strengthen the capacity and knowledge of faculty to better engage with the diverse needs of Hispanic students.
- Alliances – Cice Asberry and Ryan Valenzuela-Holguin
 - ASA- Shine a light event, had 1,100 chairs for suicide awareness month for Mental health May workshops
 - ARA- End of the year celebration on May 11th at CCC campus
 - AAPI- Last meeting Friday May 19th from 12-1pm in TLC RM 133, Potluck to RSVP or bring a dish Email Christina Chung by Wednesday May 17th
 - BSA/Ujima- End of year celebration May 25th from 1-3pm, location is still being discussed
 - Valor-Participated in Shine a light event and reached out and connected with veterans and veteran dependents when it comes to mental health



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- Latinx- Colegas 2023 Webinar on Mental Health and Latinx CCC community, 2-4pm on May 25th
- NAIA – Mar 28th Presentation on who the real-Pocahontas was. As a way of honoring Women's History Month, they will be paying tribute to the legend of Pocahontas by sharing her true story and life through a culturally sensitive and indigenous perspective. On April 25th, During ASG's Multicultural Day, NAIA held the Wildhorse Native American Association Performance, where Native American dancers performed traditional dances as a way to share their Indigenous culture with our campus community. On My 4th, Missing and Murdered Indigenous Women and Girls and Persons Awareness event, where students could stop by the Interim ICC and sign their name on a red hand to signify their willingness to learn more about this issue. On May 9th, special guest speaker, Dr. Laurie Solis, from our very own faculty members in our Anthropology Department to present on how the Tatavian tribe used local plant life for their culture and survival at Vasquez Rocks.
- GSA - Pride Fair was held by the flagpole to promote and support the LGBTQ community.
- **MESA – Amy Foote**
 - On May 19th, STEM is having the first annual STEM Expo to display the amazing research project put together by 22 S-STEM Scholars in collaboration with their faculty mentors. The S-STEM Scholars Program was developed to enhance our students' academic, social, and cultural capital through a one-year collaborative research project with a fellow faculty mentor in a related field.

Anti-Racism Speaker Series at COC, moving forward and into Fall – Pamela Williams-Páez

- April meeting cancelled and will resume on Fall 2023.
- Dr. Jasmine Ruys purchased "How to be an Anti-Racist". Summer book reading: From Equity Talk to Equity Walk, contact Dr. Ruys office for copies.

IDEAA Repository – Alene Terzian

- Presented at CETL to show overview and purpose.
 - Shared repository if IDEAA resources for faculty
 - Highlights personal and professional development



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- Provide support for new faculty evaluation requirements. Offshoot of IE2 and Guided Pathways
- Action plan
 - Create a Faculty Inquiry Group- Summer 2023- Spring 2024
 - Launch IDEAA tips, exercises, prompts, reading materials, grading strategies. Collect in Canvas and house in PebblePad
- Plans for continuation- Ongoing project, sustainability.
- Institutionalization: permanent home in CETL
- Moving forward to get program off the ground and discuss strategy on what to include

IDEAA certificate process at COC, review existing programs/courses – group dialogue

- Earn a DEI certificate by taking specific courses to be considered DEI certified
- Cornell University online certification course:
[file:///C:/Users/coleman_k/Downloads/CU Diversity Equity and Inclusion.pdf](file:///C:/Users/coleman_k/Downloads/CU_Diversity_Equity_and_Inclusion.pdf)
- Available via LinkedIn Learning: <https://www.dccc.edu/dei-certificate>

Summer reading ideas! Ibram X. Kendi's "How to Be an Anti-Racist" and Tia McNair's "From Equity Talk to Equity Walk"

- Both books are available for committee members/practitioners, please contact Dr. Jasmine Ruys for copies

Open Dialogue:

- Integrating Expectations for Cultural Competence into Faculty Evaluation
 - The college is required by the state to have a Cultural Competency component in Faculty Evaluations

Next Meeting: May 17, 2023