



Position Statement – Background Checks

To comply with JCAHO, state and local regulations regarding background checks for healthcare providers, the following position statement has been adopted from the Orange County/Long Beach (OC/LB) Consortium for Nursing, by College of the Canyons Nursing and Allied Health Programs.

Allied Health students must have clear criminal background checks to participate in placement(s) in clinical facilities. The background check is not a requirement for admission to an Allied Health Program and will be completed after an invitation for admission is received. Background checks are required for registration in clinical courses. The initial background check satisfies this requirement during continuous enrollment in the program; should the educational process be interrupted, a new background check will be required.

Background checks will minimally include the following:

- Seven years history
- Address verification
- Sex offender database search
- Two names (current legal and one other name)
- Three counties
- OIG/GSA search
- Social Security Number verification

Students will be unable to attend clinical facilities for the following convictions:

- Murder
- Felony assault
- Sexual offenses/sexual assault
- Felony possession and furnishing (without certificate of rehabilitation)
- Drug and alcohol offenses (without certificate of rehabilitation)
- Other felonies involving weapons and/or violent crimes
- Misdemeanor theft
- Felon Theft
- Fraud

Students may be denied access to clinical facilities based on offenses appearing on the criminal record which may have occurred more than seven years ago.

Students must provide schools with information allowing the school (and clinical facilities as necessary) access to the background check. If the student's record is not clear, the student will be responsible for obtaining documents and having the record corrected to clear it. If this is not possible, the student will be unable to attend clinical rotations. Clinical rotations are a mandatory part of Allied Health Programs; therefore the student will be ineligible to continue in the program if a clinical site establishes they cannot complete their mandatory clinical experiences.

Applicable regulatory agency guidelines will be incorporated into these guidelines as they become available.