AP 2725  Board Member
Compensation and
AP 2730  Board Member Health
Benefits

Reference:

Education Code Section 1090, 35120, 72024

1. Compensation to Board members, per Board Policy 2725 and Ed. Code 72425, can be paid at $400 per month (for Districts with 10,000 to 24,999 FTES).

2. Attendance at all regular meetings is necessary to receive the monthly maximum amount (less taxes, etc.).

3. Per Education Code 72425 (5)e, “the Governing Board may increase the compensation of individual Board members beyond the limits delineated in this section, in an amount not to exceed 5 percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Governing Board…”

4. Fringe benefits are available to Board members (per Government Code Section 53201 and 53205) and are comprised of medical, dental, vision, and life insurance.

5. The District provides benefits as they are provided to management staff. Payroll deductions are determined each plan year.

6. As elected officials of the school district, all trustees elected/appointed prior to July 1, 1994 are eligible for PERS membership as optional members. Information pertaining to contributions, prior service, and eligibility for retirement and refunds, is provided by CalPERS. Trustees elected/appointed on or after July 1, 1994 are excluded from PERS membership.

7. The Section 125 Plan provides for pre-tax dependent day care and unreimbursed medical accounts, as well as the ability to pre-tax eligible premiums for insurance products offered by the plan administrator (American Fidelity). Annual limits are in accordance with the Plan.

8. Open enrollment for all fringe benefits shall be consistent with the employee’s open enrollment period. If a Board member has any questions, needs forms, and/or other information, she/he should contact the Human Resources Benefits Technician.

Revised 12/04/13