I. Hourly Rate

<table>
<thead>
<tr>
<th>Step</th>
<th>A*</th>
<th>B**</th>
<th>C***</th>
<th>D</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>17.23</td>
<td>18.99</td>
<td>20.84</td>
<td>22.94</td>
<td>25.25</td>
</tr>
<tr>
<td>2</td>
<td>27.75</td>
<td>29.14</td>
<td>30.59</td>
<td>32.12</td>
<td>33.73</td>
</tr>
</tbody>
</table>

Step 1 - Certified Master Teacher

Step 2 - C Site Supervisor or Director

Employees are eligible for column advancement after two terms within one college year.

* Initial placement is equivalent of the appropriate Child Development Permit.

** Initial placement, plus A.A. Degree in Child Development or Early Childhood Education

*** Initial placement, plus B.A. Degree in Child Development or Early Childhood Education or B.A. Degree in a related field with 24 CD/ECE units.

Revised 7/8/09.

Board Approved July 8, 2009.

Effective July 1, 2009