YOUR ROLE IN DECISION MAKING AT COLLEGE OF THE CANYONS
CLASSIFIED PARTICIPATION
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
The California School Employees Association (CSEA) and its College of the Canyons Chapter #725 organized in 1976 to represent classified employees in the common goals of a fair salary, better job security, good working conditions and dignity on the job.

The CSEA is a membership organization and represents approximately 170,000 classified school employees statewide. CSEA members provide direct instructional services, as well as educational and administrative support for College of the Canyons.

CSEA Chapter #725 meets monthly to discuss issues which directly affect members, including negotiations, grievances and training, as well as goals and objectives of the membership.

CLASSIFIED SENATE
Members of the classified staff, with the support of the College’s local Chapter of CSEA, the College’s administration, and Board of Trustees, addressed the need to update the former Classified Coordinating Council and bring it more in line with the objectives of the California Community College Classified Senates.

The College of the Canyons Classified Senate was formed to facilitate communication among the local Classified Senate membership and the College administration, faculty, and Board of Trustees. The Classified Senate participates in the development and formulation of policy and practices as they relate to activities and functions of the Classified Senate. As well, the Classified Senate makes recommendations to the administration and the Board of Trustees on all matters pertinent to the Senate’s purpose.

The Classified Senate:
• Participates in collegial consultation;
• Provides a body of representation that addresses the needs, interests and viewpoints of the classified staff;
• Promotes the involvement of classified staff in the development and formation of policies and practices related to institutional planning;
• Enhances communication among classified staff in a nonpolitical setting;
• Brings about communication among classified staff, administration and faculty;
• Facilitates classified staff recognition;
• Provides opportunities for classified staff involvement in ongoing activities;
• Recommends interested classified staff for inclusion in planning and operational teams at the college;
• Recommends classified staff to collegial consultation teams;
• Promotes and works directly to facilitate staff-development opportunities; and
• Develops and encourages a spirit of unity among classified staff and between classified staff and the entire college community.