

**AP 2725
and
AP 2730**

**Board Member Compensation
Board Member Health Benefits**

Reference:

Education Code Section 1090, 35120, 72024

1. Compensation to Board members, per Board Policy 2725 and Ed. Code 72425, can be paid \$400 per month (for Districts with 10,000 to 24,999 FTES).
2. Attendance at all regular meetings is necessary to receive the monthly maximum amount (less taxes, etc.).
3. Fringe benefits are available to Board members (per Government Code Section 53201 and 53205) and are comprised of medical, dental, vision, and life insurance.
4. The District pays for these benefits as they are paid for all certificated staff. The Board also has the IRS Section 125 benefit.
5. As elected officials of the school district, all trustees are eligible for PERS membership as optional members. Information pertaining to contributions, prior service, eligibility for retirement and refunds, is included in the COC Board of Trustees Handbook.
6. Under IRS Section 125, current after tax expenditures for medical insurance, disability income, dependent care cost, and some medical expenses not covered by insurance, can be paid by pre-tax dollars according to the limits of Plan 125 for Trustees.
7. Open enrollment for all fringe benefits shall be consistent with the employees open enrollment period. If a Board member has any questions, needs forms, and/or other information, she/he should contact the Human Resources Benefits Technician.

Approved 06/11/08