

## **BP 7140 Collective Bargaining**

Reference:

*Government Code Sections 3540, et seq.*

7140.1 If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Section 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

7140.2 Agreements reached on matters within the scope of negotiations may result in modification to the policies set forth in this section and prevail over the terms of this section. Policies will apply to all employees unless specifically modified by agreement and will continue to apply to all employees not represented by specific agreements.

**Approved 05/14/08**