### SECTION A: Compensation for Academic & Associate Credit Adjunct (Hourly) Faculty

<table>
<thead>
<tr>
<th>Range</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55.74</td>
<td>59.61</td>
<td>61.40</td>
<td>* Academic Adjunct (Base Pay)</td>
</tr>
<tr>
<td>2</td>
<td>61.31</td>
<td>65.57</td>
<td>67.55</td>
<td>** Associate Adjunct (Base Pay)</td>
</tr>
<tr>
<td>3</td>
<td>61.32</td>
<td>65.58</td>
<td>67.54</td>
<td>*** Academic Adjunct with Doctorate</td>
</tr>
<tr>
<td>4</td>
<td>67.44</td>
<td>72.13</td>
<td>74.30</td>
<td>**** Associate Adjunct with Doctorate</td>
</tr>
</tbody>
</table>

Method of placement on the Academic & Associate Credit Adjunct (Hourly) Salary Schedule is:

* 1. All adjunct (hourly) instructors are initially placed on Range 1 / Step 1 of the Academic Adjunct (Hourly) Salary Schedule.

2. Advancement to Step 2 of the salary schedule requires that an adjunct (hourly) instructor complete four (4) semesters of service (excluding summer and intersessions).

3. Advancement to Step 3 of the salary schedule requires that an adjunct (hourly) instructor complete six (6) semesters of service at Step 2 (excluding summer and intersessions).

** 4. Placement on Range 2 of the Associate Adjunct (Hourly) Salary Schedule requires:

- The completion of the three (3) phases of the Associates Program:
  - Teaching Skills Workshop
  - Advanced Teaching Workshop
  - Reflection on Classroom Teaching

OR

The completion of twelve (12) units of teaching methodology and/or coursework in the area of assignment. Coursework completed in the Institute of Teaching and Learning for courses EDU 088, EDU 101, and the semester-long workshop, Microteaching, shall count toward eligibility for placement on the Associate Adjunct Salary Schedule if the class was taken after July 2006. The coursework must be pre-approved by the CIO. For courses taken between July 1, 2006 and January 1, 2007 the CIO will review and approve.

*** 5. Academic Adjunct instructors with an earned doctorate (Ph.D. or Ed.D.) in a relevant field from an accredited institution will be placed on Range 3 of the
6. Associate Adjunct instructors with an earned doctorate (Ph.D. or Ed.D.) in a relevant field from an accredited institution will be placed on Range 4 of the Associate Adjunct (Hourly) Salary Schedule.

Salary Schedule effective: 02/01/14
SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT THE LEARNING CENTER (TLC) ADJUNCT SALARY SCHEDULE (7)
2013-2014

Compensation for Noncredit The Learning Center (TLC) Adjunct (Hourly) Faculty

$38.83 / Hour

Salary Schedule effective: 02/01/14
SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT ADJUNCT SALARY SCHEDULE 8 (Formerly “N”)
2013-2014

Compensation for Noncredit Adjunct (Hourly) Faculty

$34.67 / Hour

Salary Schedule effective: 02/01/14
SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT THE LEARNING CENTER (TLC) NON-INSTRUCTIONAL SALARY SCHEDULE (4)
2013-2014

Noncredit The Learning Center Adjunct (Hourly) Non-Instructional Rate

$25.24 / Hour

Salary Schedule effective 02/01/14
SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT ADJUNCT NON-INSTRUCTIONAL SALARY SCHEDULE (5)
2013-2014

Noncredit Adjunct (Hourly) Non-Instructional Rate

$22.54 / Hour

Salary Schedule effective 02/01/14
### Academic & Associate Credit Adjunct (Hourly) Non-Instructional Rate

<table>
<thead>
<tr>
<th>Range</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>36.23</td>
<td>38.75</td>
<td>39.91</td>
<td>* Academic Adjunct (Base Pay)</td>
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<tr>
<td>2</td>
<td>39.85</td>
<td>42.62</td>
<td>43.91</td>
<td>** Associate Adjunct (Base Pay)</td>
</tr>
<tr>
<td>3</td>
<td>39.86</td>
<td>42.63</td>
<td>43.90</td>
<td>*** Academic Adjunct with Doctorate</td>
</tr>
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<td>4</td>
<td>43.84</td>
<td>46.88</td>
<td>48.30</td>
<td>**** Associate Adjunct with Doctorate</td>
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Salary Schedule effective: 02/01/14