



AP 2730 Board Member Health Benefits

Reference:

Government Code Section 53201

1. Fringe benefits are available to Board members (per Government Code Section 53201) and are comprised of medical, dental, vision, and life insurance.
2. The District provides benefits as they are provided to management staff. Payroll deductions are determined each plan year.
3. As elected officials of the school district, all trustees elected/appointed prior to July 1, 1994 are eligible for PERS membership as optional members. Information pertaining to contributions, prior service, and eligibility for retirement and refunds, is provided by CalPERS. Trustees elected/appointed on or after July 1, 1994 are excluded from PERS membership.
4. The Section 125 Plan provides for pre-tax dependent day care and unreimbursed medical accounts, as well as the ability to pre-tax eligible premiums for insurance products offered by the plan administrator (American Fidelity). Annual limits are in accordance with the Plan.
5. Open enrollment for all fringe benefits shall be consistent with the employee's open enrollment period. If a Board member has any questions, needs forms, and/or other information, she/he should contact the Human Resources Benefits Technician.

Board approved 8/10/2022

Next review date spring, 2025