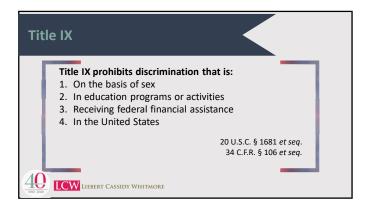
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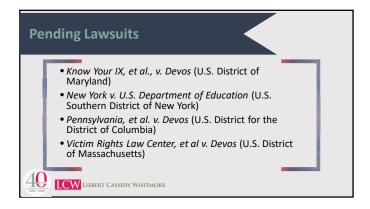




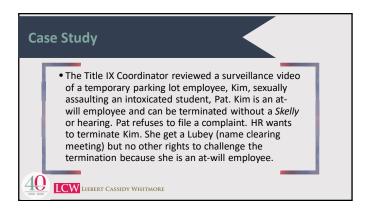




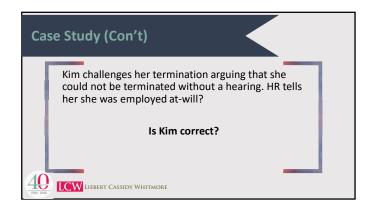
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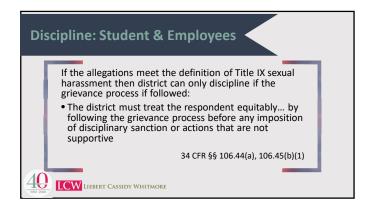






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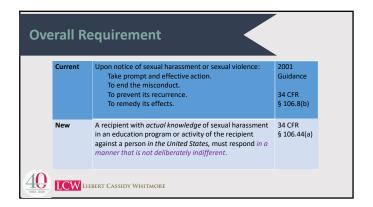


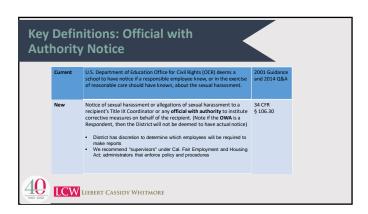


	nen Does The Grievance Process ply?
	Description for the second sec
	Required for formal complaints of sexual harassment under Title IX
	Not discrimination (adverse employment action based on sex/gender)
	■ Disparate impact or disparate treatment
	Not informal complaints
	 Not for sexual harassment that falls outside of the definition in the regulations
H860 - 20020	LCW LIEBERT CASSIDY WHITMORE



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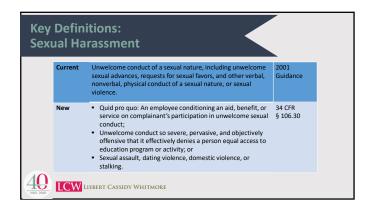


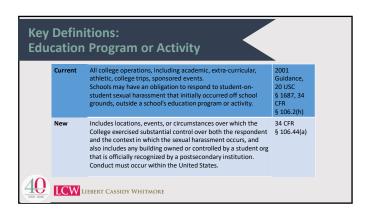


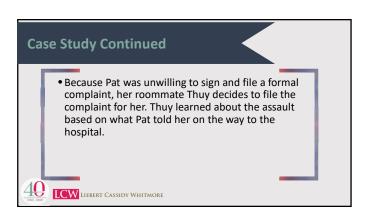
		nitions: ble Employees	
	Current	A responsible employee: Has the authority to take action to redress sexual violence; Has been given the duty of reporting incidents of sexual violence or any other misconduct. Is someone a student could reasonably believe has this authority or duty to address complaint.	2001 Guidance and 2014 Q&A
	New	Regulations do not include "responsible employees". Notiric must have trained Title IX Coordinator. Notiric must have trained Title IX Coordinator. Note, district may still use the term Responsible Employee but the District will only be deemed to have actual notice if Officials with Authority has knowledge). Suggested but not required: list Official with Authority and Confidential Resources in your procedures.	34 CFR § 106.8
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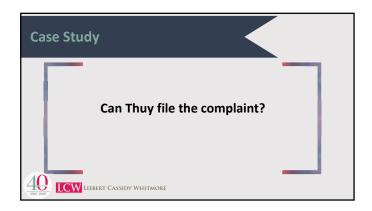




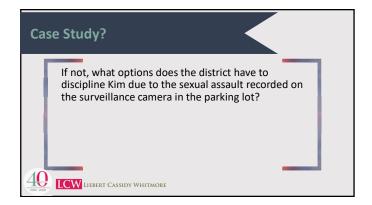




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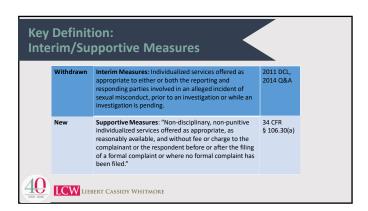


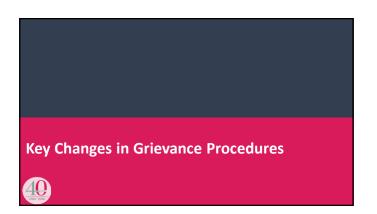




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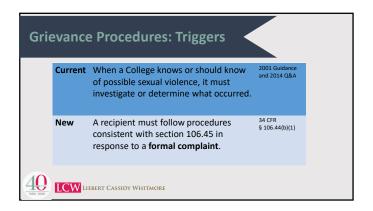




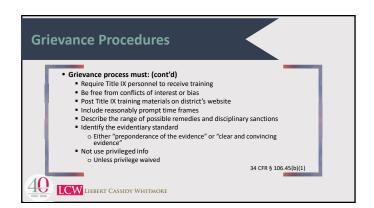




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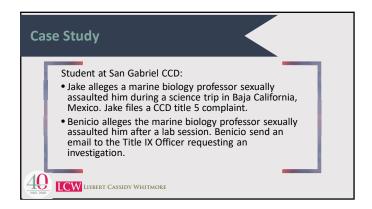


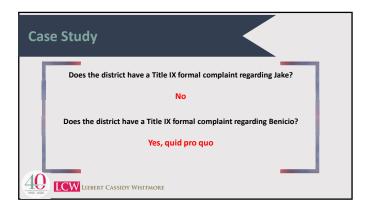


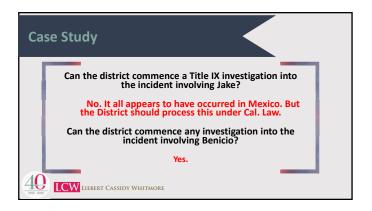




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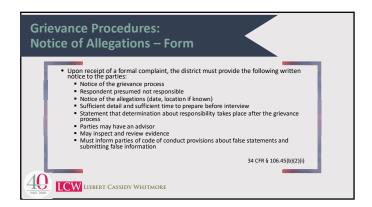


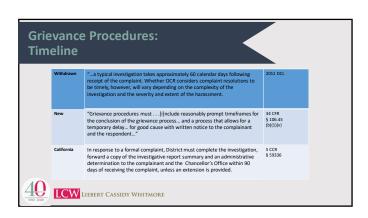






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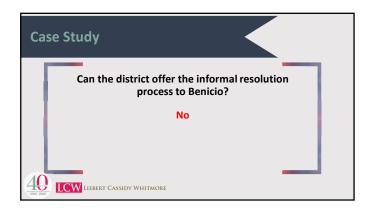


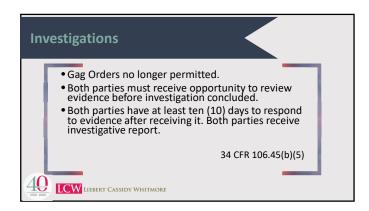


	Grievance Procedures: Informal Resolution					
	Withdrawn	Mediation not appropriate for cases involving sexual assault.	2001 Guidance, 2011 DCL			
	New	May facilitate an informal resolution process that does not involve a full investigation and adjudication any time prior to determination regarding responsibility. (Cannot use for student against employee or condition on a waiver)	34 CFR § 106.45(b)(9)			
	California	Allowed for informal complaints, but complainants may file formal complaint.	5 CCR § 59327			
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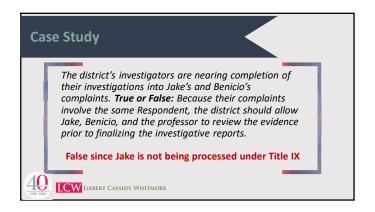


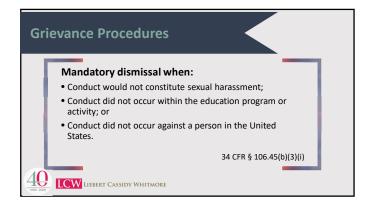


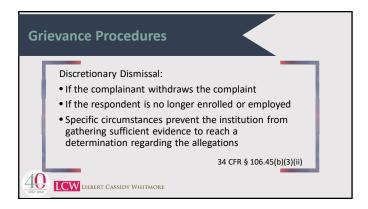
		e Procedures: g Evidence	
	Current	Must provide notice to the parties of the outcome of the complaint.	2001 Guidance
	New	Complainant and respondent: Right to inspect and review evidence, including evidence on which recipient does not intend to rely. Right to submit written response to evidence that the investigator will consider prior to report completion. Must provide final investigative report at least 10 days prior to hearing.	34 CFR §106.45 (b)(5)(vi) and (vii)
	California	District must provide a copy or summary of the report and administrative determination to the complainant and the Chancellor's office.	5 CCR § 59336
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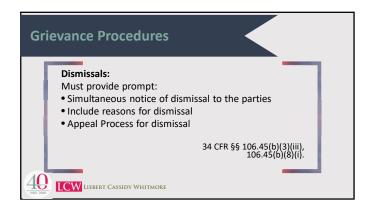


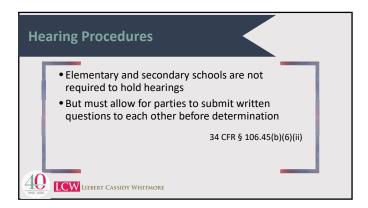


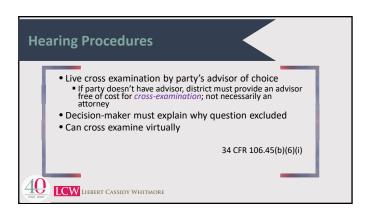




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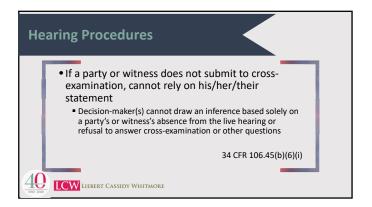


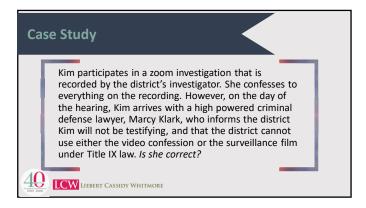






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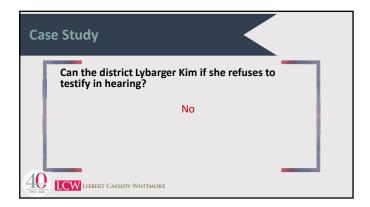


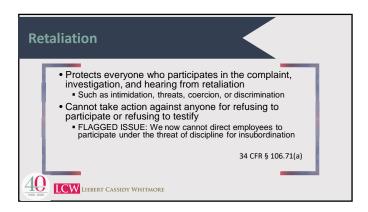


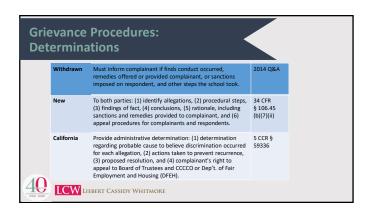




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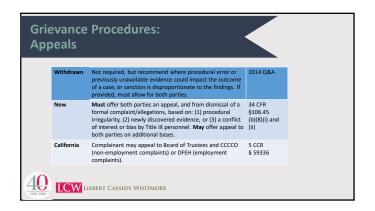


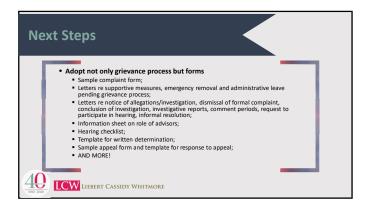






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