



Improving the Student Experience: Where are we at with our guided pathways efforts and Where are we headed? Flex Session #71F: August 18, 2021



Canyons Completes



Canyons Completes Design Team

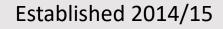
- Daylene Meuschke
- Jasmine Ruys
- Paul Wickline
- Garrett Rieck
- Liz Shaker
- Michael Monsour

- David Andrus
- Ryan Theule
- Omar Torres
- Andy McCutcheon
- Brandon Ashford

Over 40 members from the Institutional Effectiveness and Inclusive Excellence (IE)2 committee, comprised of students, faculty, staff and managers/administrators inform, support and implement the Canyons Completes efforts.



Designed to facilitate positive movement towards completion of degrees, certificates, and skills building courses for students through improved programs, processes and services





COC's Guiding Principles for Redesigning the Student Experience

(CAGP-20 Institute 4, Sept. 2018, updated May 2021) Students are navigating the responsibilities of work, school, and both family and social commitments. It is paramount that we adopt practices that reduce barriers and seamlessly incorporate support services to keep students on their path.

We must...

- Design a valuable, supportive and welcoming environment throughout the student experience at every step of their journey at College of the Canyons
- Cultivate a student-centered mindset through the college
- Structurally support students to address the broader life challenges that affect their ability to focus on and complete their educational goals
- Engage all faculty and staff in the Guided Pathways work through a variety of mediums, including monthly forums and podcasts
- Not let the perfect become an enemy of the good as we redesign the student experience

et the second se

We want all degree, transfer and certificate seeking students to have a dedicated student success team



We want students to feel welcomed and to be able to make positive and personalized connections with all college employees



We want to create a student-centered and holistic experience that includes reorganizing faculty, services and programs



We want students' onboarding and advising experiences to connect to our Canyons Completes (Guided Pathways) framework

**6 6 6**  We want students to have a personalized, long-term connection to their success team

We want to purposefully identify essential experiences for all students coupled with individualized support based on student needs

The vision for the redesigned student experience (CAGP-20 Institute 4, updated May

## Where we have been...



#### **2015-2016** (IE)<sup>2</sup> Committee Formed Year 1 Focus: Defining Equity and Analyzing Data

2016-2017 (IE)<sup>2</sup> Committee Year 2 Focus: Lost Momentum Framework and Completion by Design to help Guided Pathways

### 2017-2018

(IE)<sup>2</sup> Committee Year 3 Focus: Canyons Completes, Support Dialog & Inquiry about our Guided Pathways

#### 2018-2019

(IE)<sup>2</sup> Committee Year 4 Focus: Canyons Completes, Support Action for our Guided Pathways

#### Key Points:

Developed (IE)<sup>2</sup> Committee Mission/Vision Used AAC&U's "Committing to Equity and Inclusive Excellence Self-Study Guide Jun 2016— Held 1st (IE)<sup>2</sup> Retreat: Outcome was to launch "Canyons Completes"

#### Key Points:

Defined "Canyons Completes" Aug 26, 2016 - All faculty invited to engage in pathways work Nov. 2016 - Rob Johnstone 2<sup>nd</sup> Visit Feb. 2017 - Academic Senate & Board of Trustees Approves Participation in <u>CA</u> <u>Guided Pathways Project (CA-20)</u>

Jun 2017 - Held 2nd (IE)<sup>2</sup> Retreat: Outcome Seven (7) Workgroups were developed to support Canyons Completes Sept. 2017 - <u>Guided Pathways Award</u> <u>Program (CCCCO GP)</u> available

Dec. 2017 - CCCCO GP Self Assessment

#### Key Points:

Support Canyons Completes with dialog and inquiry for the 7 Workgroups Dec 2017 - Academic Senate & Board of Trustees Approves CCCCO GP Self-Assessment Mar 2018 - Academic Senate and Board of Trustees Approves CCCCO GP Work Plan Jun 2018 - Held 3rd (IE)<sup>2</sup> Retreat: Outcome to modify Workgroups Jun 2018- Mapping & Meta Major Retreat

#### Key Points/Next Steps:

Support Canyons Completes with dialog and inquiry for the Workgroups Aug 2018 - 2nd Mapping & Meta Major Retreat Aug 2018 - Spring 2019 Website Redesign Work Nov 2018 - Early Alert Software (Starfish) purchased Feb 2019 - Academic Senate Action on Meta Major Proposal Mar 2019 - Academic Senate and Board of Trustees to take Action to Reaffirm CCCCO GP Commitment Spring 2019 - Create Student Success Teams Fall 2019 - Launch of Student Success Teams





2019-2020 Year 5 Focus: Moving from Action to Institutionalization

## <u>Development of Guided Pathways at COC</u> (2019-20 to present)

Institutional Effectiveness & Inclusive Excellence (IE)2 Committee

2020-20212021-20222022-2023Year 6 Focus:Year 7 Focus:Year 8 Focus:Advancing Equity, MaintainingTBDTBDStudent Engagement, andIntegration of EffortsIntegration of Efforts

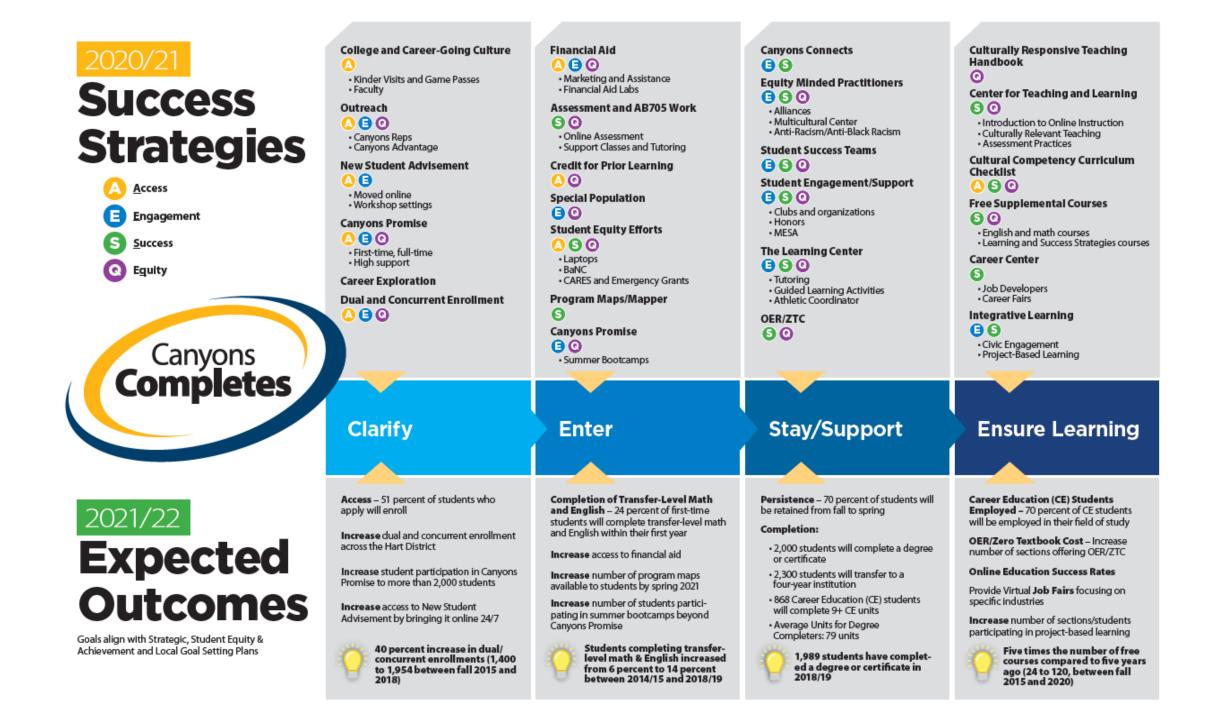
#### **Key Points:**

- Launched Faculty Data Coach training
- Launched Canyons Connects
- Continued planning for **Student Success** Teams
- Started work on the **Program Mapper** tool for students
- Developed **website landing page template** for schools in connection with Program Mapper
- A2MEND Student Chart Accepted Hosted the 1<sup>st</sup> Welcome Day event (Fall 2019)

#### Key Points:

June 2020: Held **student and employee forums** focused on **Anti-Racism** Contributed to the College's **Call to Action** Nov 2020: Launched the **Multicultural Center** virtually

- Winter 2021: Launched the first **Success Team** to support Black students in
- partnership with the Black Student Alliance
- Launched webpages for each student alliance
- Accepted into the California Guided Pathways 2.0 project with 42 other CCCs
- Developed the Canyons Completes placemat
- Canyons Cares (Caring Campus) effort initiated by Classified staff
- Integrated Canyons Connects with Canvas
- Working on integration of Integrative Learning/Project Based Learning
- Drafted the Canyons Completes Action Plan





## = Guided Pathways

#### **Onramps to Pathways**

The College of the Canyons School of Personal and Professional Learning offers more than 300 free courses to current students and the community. The courses provide opportunities for students to increase job-related skills, prepare for the workforce, and provide supplemental coursework.



#### Access

With an equity-minded lens, promote student access so that every student is able to enter an informed path.

### 😑 Engagement

Cultivate an equitable, inclusive and welcoming environment that supports teaching and learning, fosters engagement, promotes belonging, values diversity, and sustains well-being at our campuses.

#### S Success

Promote equitable student success, attainment of students' goals, and intentionally maximize opportunities for all students.



College of the Canyons will provide support to facilitate equitable student success and maximize opportunity for all students with intentional efforts to address inequities among student groups, including minoritized student populations.

## Redesigning the Student Experience

#### Vision

• We want all degree-, transfer- and certificateseeking students to have a **dedicated student** success team.

• We want the student **experience to be less fragmented**, including reorganizing faculty, services and programs so that the structures are student-centered.

- We want students' onboarding and advising experiences to connect to our Canyons Completes (Guided Pathways) framework.
- We want students to have a personalized, long-term connection to their success team.
- We want to purposefully identify essential experiences for all students coupled with individualized support based on student needs.

#### **Guiding Principles**

We know students are juggling work, school and family responsibilities. Every moment is a gift, and they don't have time to look for supplemental support.

#### We must:

 Design a highly supportive and welcoming environment from the front door to the back door

Make the student experience less
fragmented

- Structurally support students to address the broader life challenges that affect their ability to focus on and complete their educational goals
- Engage faculty and staff in the Guided Pathways work through monthly forums and podcasts
- Not let the perfect become an enemy of the good as we redesign the student experience

# Clarify



## **SUCCESS STRATEGIES**

## **College and Career Going Culture**

- Kinder Visits and Game Passes
- Faculty

## Outreach

- Canyons Reps at High Schools
- Canyons Advantage

### **New Student Advisement**

- Moved online
- Workshop settings

### **Canyons Promise**

- First time, full time
- High support

Career Exploration Dual and Concurrent Enrollment



40 percent increase in dual/ concurrent enrollments (1,400 to 1,954 between fall 2015 and 2018)

## **EXPECTED OUTCOMES**

Access – 51% of students who apply will enroll

**Increase** dual and concurrent enrollment across the Hart District

Increase student participation in Canyons Promise to over 2000 students

**Increase** access to New Student Advisement by bringing it online accessible 24/7



## CAREER TREE' DEVELOPMENT WORKSHEET

PROGRAM NAME:

### EARLY CHILDHOOD EDUCATION

List viable careers or occupations relevant for each of the three branch levels.

ACADEMICS

- Level 1 Careers
   (with Program Completion)
- Level 2 Careers
   (with Further Experience or Additional Education)
- Level 3 Careers (with Extended Experience or Additional Education)

#### **LEVEL 2 CAREERS**

- Teacher Trainer/Consultant
- Social Worker
- Early Intervention Specialist
- Nutrionist
- Doula
- Behavior Specialist
- Social Worker
- Curriculum Specialist
- Resource and Referral
- Early Head Start/Head Start Home Visitor
- Director/Site Supervisor
- Master Teacher

Faculty
Researcher
Health Care (Denitst, Pediatrician, Nurse)
Special Education Teacher
Child Life Specialist
Guidance Counselor
Licensed Clinical Social Worker
Child Psychologist
TK - 12 School Teacher
Speech Pathologist

**PROFESSIONAL SKILLS** 

Labor & Delivery Nurse

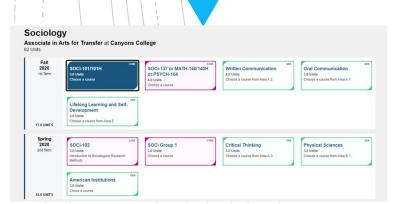
LEVEL 3 CAREERS

Occupational Therapist

#### **LEVEL 1 CAREERS**

- Tutor
- Assistant Director
- Para Professional
- Licensing Analyst
- Recreation Leader/Camp Counselor
- Parent Educator
- Nanny or Au Pair
- Family Childcare
- After School Care
- Lead Teacher

## Enter



## SUCCESS STRATEGIES EX

#### **Financial Aid**

- Marketing and Assistance
- Financial Aid Labs

#### **Assessment and AB705 work**

- Online Assessment
- Support Classes and Tutoring

#### **Credit for Prior Learning**

Special Population Student Equity Efforts

- Laptops
- BaNC
- CARES and Emergency
   Grants

## Program Maps/Mapper

- Maps published for all Degrees/Certificates by
  - Fall 2021

#### **Canyons Promise**

• Summer Bootcamps

## **EXPECTED OUTCOMES**

#### **Completion of Transfer Level Math and English** – 24% of firsttime students will complete transferlevel math and English within their first year

Increase access to financial aid

**Increase** number of program maps available to students by Spring 2021

**Increase** number of students participating in Summer Bootcamps beyond Canyons Promise



Students completing transferlevel math & English increased from 6 percent to 14 percent between 2014/15 and 2018/19

## **SUCCESS STRATEGIES**

#### **Canyons Connects**

- Connect students to support through Flags and Referrals via early alert & intervention program
- Build out Service Areas and provide students Dashboard

#### **Equity Minded Practitioners**

- Alliances
- Multicultural Center
- Anti-Racism/Anti-Black Racism

#### **Student Success Teams**

#### Student Engagement/Support

- Clubs and organizations
- Honors
- MESA

#### The Learning Center

- Tutoring
- Guided Learning Activities
- Athletic Coordinator

### Increase number

of sections offering Zero Textbook Cost/OER

## **EXPECTED OUTCOMES**

**Persistence** – 70% of students will be retained from fall to spring

#### **Completion**:

2,000 students will complete a degree or certificate

2,300 students will transfer to a four-year institution

868 Career Education (CE) students will complete 9+ CE units

Avg Units for Degree Completers - 79 units



1,989 students have completed a degree or certificate in 2018/19



Stay/ Support

# Ensure Learning



## **SUCCESS STRATEGIES**

Culturally Responsive Teaching Handbook Center for Teaching and Learning (CETL)

- Intro to Online Instruction
- Culturally Responsive Teaching Practices
- Assessment Practices

## **OER/Zero Textbook Cost**

## **Free Supplemental Courses**

- English and Math courses
- College Success Skills courses

## **Career Center**

- Job Developers
- Career Fairs

### **Integrative Learning**

- Civic Engagement
- Project Based Learning
   PebblePad (ePortfolio)

## **EXPECTED OUTCOMES**

**Career Education (CE) Students Employed** – 70% of CE students will be employed in their field of study

### Online Education Success Rates

Provide Virtual **Job Fairs** focusing on specific industries

**Increase** number of sections/students participating in project-based learning



Five times the number of free courses compared to five years ago (24 to 120, between fall 2015 and 2020)

## Personal and Professional Learning

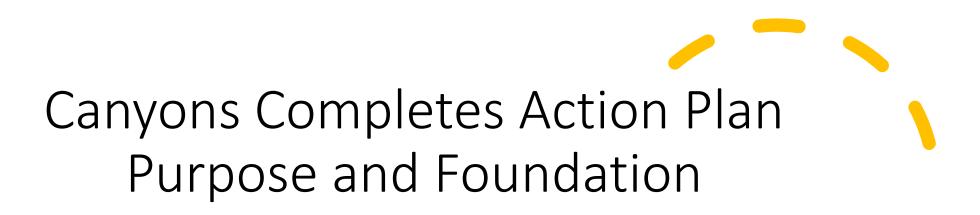


- Over 300 courses created
- Onramp to credit and career
- Five times the number of free courses compared to five years ago
- Honorable Mention Award from the Academic Senate for California Community Colleges (ASCCC).

# Canyons Completes Action Plan









**Purpose:** Focus and guide the Institutional Effectiveness and Inclusive Excellence committee's efforts for the 2021/22.



**Foundation**: The action plan draws heavily from the College's March 2021 Scale of Adoption Assessment submitted to the California Community Colleges Chancellor's Office.



## **Description of the Canyons Completes Framework**



Commitment to Equity Statement

Elements of the Draft Action Plan



Canyons Completes Guiding Principles and Vision for Redesigning the Student Experience



Scale of Assessment Adoption Priority Areas underway or Activities/Projects not yet started but identified as an area of focus



Other Institutional Projects Connected to Canyons Completes (Guided Pathways)

## Sample Project Template in the Action Plan

## **Project/Activity:**

Need/Ability to Implement (1-Low Impact/Low Ability, 2-High Ability/Low Impact, 3-Low Ability/High Impact and 4-High Ability/High Impact	
Planned Delivery (Online, In Person, Hybrid)	
Status and Progress Summary	
Challenges/ Barriers to Overcome	
Next Steps	
Personnel/ Financial/ Technology/ Facility Needs to Advance Implementation or Sustain Efforts	
Contact Person(s)	





## Canyons Completes Action Plan Projects 2021/22

- Program Mapper
- Canyons Connects
- Multicultural Center
- Student Support Engagement: Outreach Efforts, New Student Advisement, Career Counseling, Alliances, Promise Program and Building Professional Networks
- Student Success Team
- Integrative Learning
- Pebblepad (eportfolio)







Chart your path from start to completion with this helpful new tool.

## Helping students find their path...



Helping students stay on their path...



Engage. Connect. Succeed.





## Academic Program Maps

Academic Program Maps Resolutions Standing Rules Department Chairs Tenure & Seniority Documents Academic Senate Home Newsletters

#### Academic Program Maps

#### Background

Administration

of Justice AS-T

(CSU GE

TRACK)

Home > Administration > Academic Senate > Resources > Academic Program Maps

Previous mapping was started during the 2014/2015 school year, starting with discussions about what is mapping and to direct future mapping conversations. There were limitations with the first mapping process, with choosing general ducation courses that were generic and did not necessarily support department programs. Consistency varied based on maps created and extra courses writhin a program of study. Since the changed out for transfer coursework, internships, and/or other courses within a program of study. Since the first literation, additional mapping was conducted through some of the Divisions/Schools and at department levels.

#### Elements of a Program Map

Stemming from institutional Effectiveness and Inclusive Excellence (FE2, the subcommittee of meta-majors and mapping discussed during the Spring 2018 semester, the various options of updating program maps. Examples were provided from other colleges, but no template was decided on. The current template is carryover from the 2014/2015 mapping process and the template/format/background are still being considered.

To assist in establishing a foundational framework, the ASCCC's Guidelines or Principles for Developing Program Maps was referenced. The guidelines provided considerations for a long-term focus for intentional pogram mapping and determining a starting point. Three mapping workshops were conducted during the Spring 2019 semester and individual department meetings were and are still being scheduled, to support departments in updating previous maps and/or creating new maps. Faculty and courselons have been collaborating on each map to ensure program information is communicated effectively and clearly for students. The following elements were highlighted from feedback provided by faculty during workshop/meetings, consultation, and future mapping processe: Approved Program Maps
School of Applied
Technologies
School of Humanites
School of MSHP
School of SBS
School of VAPA

Types of General Education for majors to select:
Associate Degree
- Local general education

Program SLO: Analyze, interpret, and evaluate concepts related to the administration of justice.

Important Transfer Information: The sequence listed below, may not meet all your transfer admissions requirements. Connect with a counselor to develop an individual student education plan through the Counseling Department (a) <u>https://www.canyons.edu/counseling</u> or (661) 362-3288/(661) 362-3822.

Major courses are sequenced and BOLDED based on recommendations by the Department of Administration of Justice.

Course		Title	Units	Major Prep and GE Courses	
	ADMJUS 101	Introduction to Administration of Justice (FA, 3 SP, SU)		Major Prep	
	ADMJUS 110	Principles and Procedures of Justice System (FA, SP)	3	Major Prep	
	ENGLISH 101/101H	English Composition (FA, WI, SP, SU)	4	Area A2	
	#College-level math	Choose one course from the CSU GE Area B4 category (FA, WI, SP, SU)	3-5	Area B4	
Lifelong Learning		Choose one course from the CSU GE Area E category (FA, WI, SP, SU)	3	Area E	
_		Term Total:	16-18	1	
hea	k the Honors website for	ther transfer websites for the appropriate math for yo most recent course offerings. Must be enrolled in the F	ur transf		
heo Se	k the Honors website for cond Semester (17-	ther transfer websites for the appropriate math for yo most recent course offerings. Must be enrolled in the F 31 units minimum)	ur transf Ionors pr	ogram to take courses, see belo	
heo Se	k the Honors website for	ther transfer websites for the appropriate math for yo most recent course offerings. Must be enrolled in the F	ur transf		
heo Se	ck the Honors website for cond Semester (17- urse	ther transfer websites for the appropriate math for yo most recent course offerings. Must be enrolled in the H 31 units minimum) Title	ur transfo lonors pr Units	ogram to take courses, see belo Major Prep and GE Courses	
heo Se	ck the Honors website for cond Semester (17- urse ADMJUS 125	ther transfer websites for the appropriate math for ya most recent course offerings. Must be enrolled in the F 31 units minimum) Title Criminal Law I (FA, SP, SU)	ur transfo lonors pr Units 3	ogram to take courses, see belo Major Prep and GE Courses Major Prep	
heo Se	k the Honors website for cond Semester (17- urse ADMJUS 125 PSYCH 101/101H	ther transfer websites for the appropriate math for yo most recent course offerings. Must be enrolled in the F 31 units minimum) Title Criminal Law I (FA, SP, SU) Introduction to Psychology (FA, WI, SP, SU) Choose one course from the CSU GE A3 category	ur transfe lonors pr Units 3 3	ogram to take courses, see belo Major Prep and GE Courses Major Prep Major Prep and Area D	

Administration of Justice

#### Associate in Science for Transfer

The Associate of Science in Administration of Justice for Transfer degree (AS-T in Administration of Justice) is intended to prepare students to transfer to CSU campuses that offer bachelor's degrees in Administration of Justice or Criminal Justice. Students who complete this degree will receive "priority admission with junior status to the California State University system". This degree requires students to complete 60 CSU transferable units including completion of CSU GE or IGETC and 18-20 units in the major with a cumulative GPA of 2.0 or better. Title 5 requires that students earn a grade of C' or better in all... **More** 

#### Program Map



Map View 🚺 List View

Career opportunities for this program are exp to grow nationwide from 2016 to 2026.

Salary, Growth and Careers

This program map represents one possible pathway through the program, so please make an appointment to create an education plan that is customized to meet your needs. Map is for reference only for the 2020-2021 catalog year.

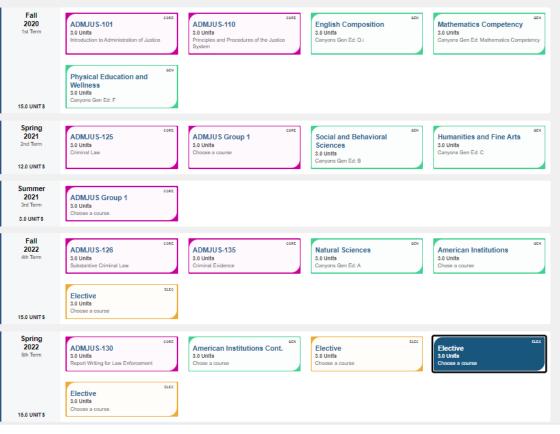


54k

#### Administration of Justice

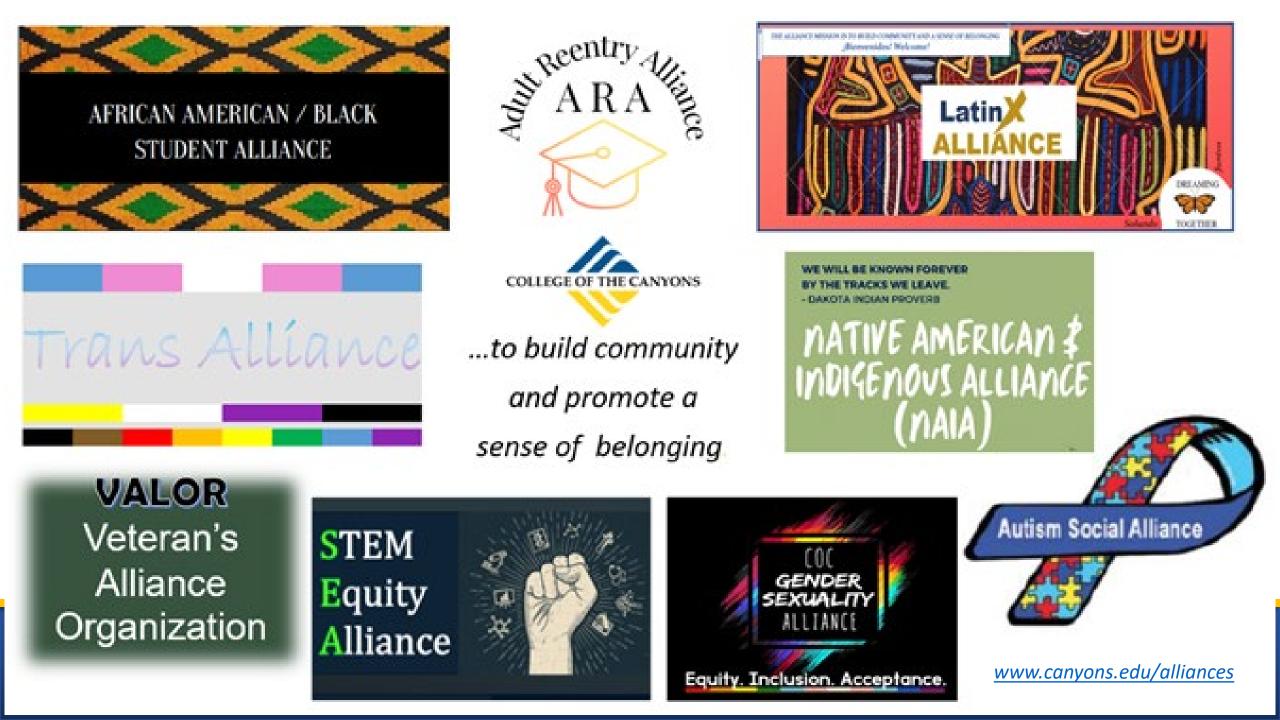
Associate in Science Degree

60 Units



Updated 1/16/20

rogran	п Мар							English C	Composition 3.0 Units
	represents one possible pathw t your needs. Map is for referer		the program, so please make an appoi r the 2020-2021 catalog year.	intment to create an education pla	in that i	Map ViewsMake Appoin			the following courses to complete the Canyons Gen E sition requirement
								ENGL-101	English Composition
ccount	<b>ng</b> icience Degree							ENGL-101H	Honors English Composition
Units	<b>-</b>							ENGL-103	Critical Reading, Writing and Thinking
Fall 2020	BUS-201	CORE	ECON-291 or MATH-140/140H	English Composition	GEN	Humanities and Fine Arts	CEN	ENGL-103H	Critical Reading, Writing and Thinking - Honors
1st Term 15.0 UNITS	5.0 Units Principles of Accounting I		4.0 Units Choose a course	3.0 Units Canyons Gen Ed: D.i		3.0 Units Canyons Gen Ed: C		ENGL-112	Intermediate Composition, Literature, And Critical Thinking
Spring		CORE	CORE		GEN			ENGL-112H	Intermediate Composition, Literature, And Critical Thinking - Honors
2021 2nd Term	BU S-202 5.0 Units	Conc	ECON-201/201H 3.0 Units	American Institutions 3.0 Units	C.	Natural Sciences 3.0 Units		ENGL-204	Technical Report Writing
14.0 UNITS	Principles of Accounting II		Choose a course	Chose a course		Canyons Gen Ed: A			Institutions 3.0 Units
Fall 2021 3rd Term	ECON-202/202H 3.0 Units Choose a course	CORE	CORE BUS-211 3.0 Units Business Law	American Institutions Cont. 3.0 Units Chose a course	GEN	Physical Education and Wellness 2.0 Units Canyons Gen Ed: F	CEN	one course from	otions to complete the American Institution requirement. Choc Option 1 (ECON-170/170H, HIST-111/111H, HIST-112/112H, HIST-130) OR Option 2 (HIST-111/111H)
	Elective	ELEC						ECON-170	Economic History of the United States
14.0 UNITS	3.0 Units Choose a course							ECON-170H	Economic History of the United States - Honors
Spring								HIST-111	United States History I
2022 4th Term	Elective 3.0 Units	ELEC	Elective 3.0 Units	Elective 3.0 Units	Elective	Elective 3.0 Units	ELEC	HIST-111H	United States History I - Honors
	Choose a course Choose a course		Choose a course		Choose a course		HIST-112 HIST-112H	United States History II United States History II - Honors	
	Elective	ELEC						HIST-120	The Role of Women in the History of the United States
15.0 UNITS	3.0 Units Choose a course							HIST-120H	The Role of Women in the History of the United States - Honors
								HIST-130	Social and Cultural History of the United States





The purpose of this center is to provide safe and brave spaces on campus for historically minoritized and marginalized groups with the goal of increased diversity, equity and inclusion.

The Multicultural Center (MCC) serves as:

- a **resource** for the campus community while placing the experiences of diverse and historically minoritized and marginalized groups at the center.
- a **dynamic learning space** with deliberate programming and opportunities to support all members of COC with the goal of increased diversity, equity, and inclusion.
- a safe space where the goal is expression without fear of repercussion, and a brave space where expressions are both, validated and challenged.
- a place to meet, build community, and serve as another access point/bridge to existing resources.

https://www.canyons.edu/studentservices/multiculturalcenter/index.php





Student Success Team Focused on Black students not affiliated with other support services or groups

Building the Success Team with plans to launch in fall 2020 or spring 2021

Starting with students with 41 units or more and will expand when appropriate

Cross-functional planning team (Student Services, Instruction, Counseling, and Institutional Research) meeting every other week

Aligning efforts with the "Multicultural Center", Black Student Alliance and A2MEND

## How have we continued supporting students in a remote environment?



## **CARES Act Emergency Grants**

*Financial Aid*: Moved to web-based forms and offer live telephone assistance to students and parents



Supporting student basic needs through the BaNC



## Mobile Assessment







## PEBBLEPAD





## CANYONS CARES

This Classified Professional-led initiative seeks to improve the student experience through student-employee supportive and personalized interactions.

It serves to:

Establish a culture of caring and empathy while imparting a sense of belongness to both our students and campus visitors.

> Improve student satisfaction, connectedness, COC pride, engagement and retention.



## Upcoming Projects

- Mental Health Workshops
- Launch Canyons Cares at Fall 2021 Welcome Week
  - Giveaways-water bottles
- Banners
- T-shirts
- Lunch N'Learn/Peer Leader Training



## How can you get involved?

- Connect with the leads on one of the major efforts underway
- Join (IE)<sup>2 –</sup> Next meeting September 14, 2021 | 3-5pm
- Not on the email distribution? contact Daylene Meuschke (<u>daylene.meuschke@canyons.edu</u>)
- Want more information?
  - Visit the (IE)2 website at <u>https://www.canyons.edu/administration/ie2/index.php</u>







## Additional slides





## Supporting Our Students

How do we mitigate further loss of students?

How do we best support and retain students, especially during this pandemic?

How do we help students return who have stopped out?



BUT, SHOW ME THE NUMBERS!

## Activities brought online – when we will see outcomes

<b>Highlight of Pathways Activities</b>	Year to Expect Outcomes
AB705 (math and English)	<ul> <li>2019/20 (preliminary results already known from pre-AB705 curriculum and assessment test adjustments)</li> </ul>
Canyons Promise	<ul> <li>Spring 2021 – persistence</li> <li>2021/22 (completion)</li> </ul>
Canyons Connects (Early Alert/Intervention for Retention)	<ul> <li>Preliminary – Spring 2021 (retention/success)</li> <li>2021/22 (persistence, retention, success)</li> </ul>
Student Success Team focused on African American/Black students	<ul> <li>Preliminary – Spring 2022 (persistence, retention, success)</li> </ul>
Academic Program Maps / Program Mapper	• 2022/23