## GROWTH, DEVELOPMENT, PROGRESS, AND RESULTS: A LONGITUDINAL PERSPECTIVE

College of the Canyons is celebrating 50 years of service to the Santa Clarita Valley throughout 2019-20. As our valley has grown, the college has grown with it to provide not only access to higher education, but also a wide array of programs and services that have helped to shape our dynamic community into one of the most desirable places to live and work in California. Much of that momentum has been built over the past three decades, and the impact of the changes can be seen in how the college has grown from 1988 until now.

FROM (1988/89)	TO DATE (2020)
• <b>60</b> Full-time faculty (Fall 1988)	• 217.8 Full-time faculty (Fall 2020)
• 77 Full-time classified staff	• 329 Full-time classified staff (Fall 2020)
• 430 class sections per Fall semester	• 2,013 class sections (Fall 2020)
• 17 certificate programs	• 117 certificate training programs (Fall 2020)
• 27 degree programs	• 99 degree programs (April 2020)
Traditional sections offered only	<ul> <li>5-week, 8-week, 12-week, and traditional 16-week classes</li> <li>100% online as well as hybrid/onlineLIVE classes in both credit and noncredit</li> <li>200 sections using OER exclusively</li> <li>100 additional sections using OER plus low-cost online homework programs</li> <li>Pathways developed for full-time, part-time, online, and weekend students</li> <li>Incorporation of ePortfolios and other High Impact practices into classes</li> <li>Academy and In-Service trainings provided for police, sheriff, fire, and lifeguard</li> <li>Extensive development of new noncredit programs and courses</li> <li>Inmate classes offered through Pitchess Detention Center and the Century Regional Detention Facility</li> <li>Educational Travel opportunities for students</li> <li>International Services &amp; Programs for international students to study at College of the Canyons</li> </ul>

FROM (1988/89)	TO DATE (2020)
• 199,347 square feet of space	<ul> <li>886,255 square feet of space         <ul> <li>Note: this total does not include the CCC</li> <li>Science/Lecture building.</li> <li>Total square feet of space, including the Science/Lecture building, is 941,255</li> </ul> </li> <li>We had 1,200 parking spaces in 1988/1989 and we now have</li> <li>4,500 parking spaces and parking structure.</li> </ul>
• \$8 million annual budget	• \$126,907,599 (2019/2020)
• 3,409 funded FTES	• <b>15,044</b> funded FTES (2019/2020)
• <b>4,823</b> students	• <b>20,019</b> students enrolled (Fall 2019)
• 2 computer labs	• 58 computer labs
No classes in Canyon Country	• This fall we are celebrating the completion of 13 years of instruction at the Canyon Country Campus, and the near-completion of a four-story, 55,000 square-foot Science Center. Approximately <b>65,000 students</b> have now earned transcripted credit at CCC since Fall 2007.
• 6 men's and 6 women's sports	<ul> <li>8 men's and 9 women's sports. Added:</li> <li>Men's Football</li> <li>Men's and Women's Soccer</li> <li>Women's Golf</li> <li>Men's and Women's Swimming/Diving</li> <li>Women's Tennis</li> </ul>
• Under \$100,000 per year in grant funds	• \$13,147,789 received in grant funds for 2019/2020
• \$109,225 raised by the Foundation	<ul> <li>\$1,236,333 raised by the Foundation</li> <li>\$29,162,249 million raised by Foundation since 1988/89</li> </ul>
• Fewer than \$50,000 in scholarships (total endowed amount)	<ul> <li>Nearly \$1.9 million Scholarship Endowments</li> <li>Osher endowed scholarship donations in the amount of \$1,065,262 plus \$532,631 match invested to generate annual scholarships from earnings</li> <li>Additional \$216,454 invested for future student scholarships</li> <li>In 2018/19, 225 students received 238 scholarships</li> </ul>

FROM (1988/89)	TO DATE (2019)
No Leadership training	<ul> <li>Multi-faceted leadership training including:         <ul> <li>LEAP-Leadership Education in Action Program</li> <li>LEAP II</li> <li>LEAP Forward</li> <li>LEAP Onto the Path</li> <li>Professional Development Mentor Program</li> <li>Leadership Skills Development Training Opportunities</li> <li>Management Academy</li> <li>Cultural Diversity Training</li> <li>Administrative Retreats held annually</li> <li>New Administrator Orientation</li> <li>Driving Tour of Santa Clarita Valley for New Administrators: <a href="http://www.canyons.edu/pd">http://www.canyons.edu/pd</a></li> </ul> </li> </ul>
No development for staff and faculty except for Faculty FLEX	Created an award winning Professional Development Department program that includes:  Classified Professionals Institute Pathways Professional Institute Business Services Administrative Academy Integrated with Cornerstone Learning Management System, which provides thousands of online trainings for employees FRED Talks Cougar Talks Mentor Cohort for new Administrators Equity themed workshops, films and guest speakers Doing What Matters Institute Classified Development Day 700+ training opportunities offered annually for all employees Summer Technology Institute Technology Training Workshops Professional Development Mentor Program Classified Professional Development Day 10 FLEX days dedicated to faculty Professional Development Management Academy Administrative Assistants Academy Synergy program for new faculty Online Instructor Certification program Skilled Teacher Certificate Program First Aid/CPR/AED Training Emergency Preparedness Trainings LGBTQ Safe Zone Trainings Mental Health First Aid Trainings Sexual Assault Prevention Training Sexual Harassment Prevention Training

FROM (1988/89)	TO DATE (2019)
No development for staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty FLEX (continued)      The staff and faculty except for Faculty	<ul> <li>Project Management Program</li> <li>Customer Service Program</li> <li>Curriculum Academy</li> <li>Administrative Virtual Retreat: Supervising a Remote Workforce</li> <li>Guided Pathways 2.0: Where Are We Now?</li> <li>CalSTRS, CalPERS, and Social Security Workshops</li> <li>Working from Home Workshop Series</li> <li>Wednesday Wellness Series</li> <li>Development of 14 Digital Badges that demonstrate competency in specific Professional Development trainings</li> <li>9-Part Information Security/Training and Awareness Program Workshop Series</li> <li>Home Office Ergonomics</li> <li>Stress Management Training</li> <li>Online Instructor Retreats</li> <li>Generation Z: Who Are Our Students?</li> <li>Human Resources Webinars offered by the law firm Liebert Cassidy Whitmore</li> <li>Suicide Intervention and Prevention Trainings</li> <li>Civic Dialogue Workshop Series</li> <li>Human Trafficking Awareness Summits</li> <li>COVID-19 Safety Trainings</li> <li>SLO Assessment Trainings</li> <li>New Employee Orientations</li> <li>International Film Festival</li> <li>Friday Night Film Series</li> <li>Modern Languages Film Series</li> <li>Reading Groups</li> <li>Sociology Lecture Series</li> <li>Math Workshop Series</li> <li>History Department Film Series</li> <li>Conversations with the Artist</li> <li>Celebrating the Humanities Program</li> <li>Women's Conference</li> </ul>

FROM (1988/89)	TO DATE (2019)
No support programs for Athletics	<ul> <li>12 Head Coaches         <ul> <li>8 Full-time Coaches</li> <li>4 Adjunct Coaches</li> </ul> </li> <li>41 Assistant Coaches         <ul> <li>2 Full-time Assistant Coaches</li> <li>39 Short-term or Volunteer Assistant Coaches</li> </ul> </li> <li>Added an athletic counselor</li> <li>Added an athletic academic specialist</li> <li>Added a part-time SID</li> <li>Reorganized the Kinesiology/Physical Education/Athletics School</li> <li>Added an Associate Athletic Director</li> <li>Developed an Athletic Hall of Fame</li> <li>Developed the Student-Athlete Academic Achievement Dinner</li> <li>Added students athletic/academic mentor program (SAM)</li> <li>Added Full-time Athletic Trainer</li> </ul>
No Facilities Master Plan - 1964-1989	<ul> <li>Have developed six Facilities Master Plans since 1988.</li> <li>Utilized local bond measure to leverage additional funding allowing the college to garner a total of \$661,214,308 to build, expand, and modernize our campus</li> <li>Have received \$503,904,807 from Local Bonds</li> <li>Have received \$119,423,830 from State Bonds and State Match</li> <li>Have received \$37,885,671 from Local Funds, including fundraising efforts such as Foundation Capital Campaigns, Partnerships, and Certificates of Participation.</li> </ul>

FROM (1988/89)	TO DATE (2019)
No money (\$) in training funds to work with business and industry	<ul> <li>Created an Economic Development Division – In total, College of the Canyons generated \$46,892,492 million in capital for local businesses in the Santa Clarita Valley since 1993/1994, served 14,281 businesses, and trained 65,924 local employees <ul> <li>Note: 61,626 trained includes all business units of the Economic Development Division</li> </ul> </li> <li>7,949 people were trained through ETP</li> <li>33,079 people were trained through the SBDC (FY 2007-2019)</li> <li>12,983 people were trained through non-ETP training</li> <li>Total trained to date – 64,924</li> <li>The number of apprenticeships awarded to date - 67</li> <li>7,252 employees at 3,797 local businesses were trained in 2018/2019</li> <li>Counseled 2,376 entrepreneurs</li> </ul>
No revenue from International Student Program (ISP) tuition	<ul> <li>Added this program and achieved a cumulative gain in revenue of \$11,657,979 from 1999 to 2018/2019</li> <li>Since Spring 2014, the ISP has grown its revenue from budgeted \$500,000 for 2013/2014 to over \$1 million for each of the 2015/2016, 2016/2017, 2017/2018, and 2018/19 FY. ISP's revenue for 2018/2019 was \$1.5 million.</li> <li>The net income from 1998 to 2019 is \$3,446,436.</li> <li>ISP has students from 38 countries, with 21 languages spoken on campus.</li> </ul>
No upper division access on campus	• Opened the University Center and served over <b>3,714</b> graduates in 35 programs
No technology plans	<ul> <li>Created a technology department</li> <li>Completed six technology plans (1996, 1999, 2001, 2006, 2011, 2017) which set forth goals and led to development of a wireless campus, high speed internet and state-of-the-art capabilities</li> <li>Created Technology Centers on both campuses</li> <li>Opened Makerspaces</li> <li>Developed college's home page and presence on the internet</li> <li>Launched a Mobile Application to give students, employees, and community members access to college information from their mobile devices.</li> <li>Developed a District data network that has grown spanning every building on both campuses, one off-site location, and a co-location facility delivering consistent and reliable access to District data resources and the internet</li> </ul>

FROM (1988/89)	TO DATE (2019)
• No technology plans (continued)	<ul> <li>Expanded our computer population to over 4,095 machines</li> <li>Single-Sign On for employees utilizing one username and password to access District applications.</li> <li>Developed the first online courses in 2000 and have continued to expand online offerings ever since</li> <li>Consolidated all technology purchases to ensure economies of scale through bulk purchasing</li> <li>Provided email accounts for all students and employees.</li> <li>Provided Internet access on both campuses with redundancy between the campuses for disaster recovery.</li> <li>Enhanced current teleconference and video conference capabilities.</li> <li>Created electronic signatures on contracts and an online leave system for non-instructional employees</li> <li>Provided document imaging and online form processing to promote a paperless workplace.</li> <li>"Smart" classrooms which now make up over 98% of all District classrooms</li> <li>Moved our Board Agenda to a cloud-hosted, online environment</li> <li>Enhanced live streaming of Board meetings to increase access.</li> <li>Provided critical campus services utilizing over 72 physical servers and 247 virtual servers spread between 4 data centers, 2 in Valencia, 1 in Canyon Country and 1 in San Joaquin Delta College (Window's, Apple, and Linux).</li> <li>Expanded systems from Windows and Apple to now include Red Hat Enterprise Linux and CentOS Linux.</li> <li>Deployment of a new Web Content Management System that ensures web pages are 508/WCAG 2.0 accessibility compliant.</li> <li>Implementation of an Electronic Content Management system with advanced workflow capability and web forms.</li> </ul>

FROM (1988/89)	TO DATE (2019)
No venue for the arts	<ul> <li>Multiple Venues for the Visual &amp; Performing Arts</li> <li>PAC Mainstage</li> <li>Black Box Theatre</li> <li>S-130 Experimental theatre</li> <li>COC Art Gallery Established in 1997</li> <li>Established a second Community Art Gallery in the Library, Room 206, in 2018</li> <li>Student Art Collection Established in 2011</li> <li>UCEN Lobby</li> <li>Pico Hall 101-Dance Studio</li> <li>Pico Hall 202 – Band Room</li> <li>Pico Hall 219 – Choir Room</li> </ul>
No School of the Arts	<ul> <li>Established the School of Visual &amp; Performing Arts</li> <li>Became a Steinway School. One of only five CCCs to receive that distinction.</li> <li>Launched COC Presents Professional Artist series</li> <li>Developed business partnerships to sponsor the COC Presents</li> <li>The 2017-2018 COC Presents Season was the most profitable year (the 2019-2020 Season is looking particularly strong!)</li> <li>Launched Patrons of the Arts – Increased membership and sponsorship of arts activities with community Volunteers</li> <li>In 2010, the College of the Canyons K-12 Arts Education Program, along with four school districts (Castaic, Newhall, Saugus and Sulphur Springs) became one of the Kennedy Center Partners in Education. Through this partnership there have been 40 new teachers trained in Arts Education strategies yearly (360 teachers across 4 districts as of Fall 2019).</li> <li>The K-12 Arts Education outreach program has expanded from partnering with four districts to five districts this year (adding Hart) The program continues to provide workshops, artist residencies, assemblies and professional development training in art integration techniques</li> <li>The Art Department Faculty and students created the STREET PIANO Project. Providing the opportunity for impromptu music making and creative space making.</li> <li>The Art Department Club curates and installs exceptional student art in the Mentry Hall walkways</li> <li>The Art Department has created a new Art History ADT/program and new non-credit art program initiatives have been launched.</li> </ul>

FROM (1988/89)	TO DATE (2019)
• No School of the Arts (continued)	<ul> <li>The Dance Department has continuously collaborated with the Music Department on the Electronica Musique concert by providing COC dancers to dance to student created music compositions.</li> <li>The Graphic Media Design Department (GMD) launched and continues to offer the Kevin Jenkins Memorial Lecture Series</li> <li>Five GMD graduates were accepted into the summer 2019 Bixel Exchange/Snap Academy educational program, the sixweek academy connects CCC students to the tech industry and provides work experience and job placement.</li> <li>GMD was invited to participate in the Creating Pathways/Abriendo Caminos Title V Grant program, a multinistitutional grant with the mission to increase the preparation of Latinx and low- income students.</li> <li>The Media Entertainment Arts Department (MEA) started Canyons Radio (now expanded to a PodCast) and Cougarnews still Streams online</li> <li>The Animation program (as part of MEA) animated the interview of Holocaust Survivor, Leon Malmed. This project has developed into an annual Genocide Remembrance Project.</li> <li>The Filmmaking Program in MEA has seen a significant boom in enrollment, as the Santa Clarita Valley continues to be a major player in the Film Industry</li> <li>The Jack and Victoria Horne Oakie Foundation reached the \$140,000 mark in scholarships to Visual Arts and Filmmaking Students</li> <li>The Music Department's Vocal Jazz ensemble are nationally recognized and asked to perform at competitive festivals - Just Jazz continues to be invited annually to perform at the National Jazz Convention. They have also been selected as one of only six groups in the United States to compete at The University of Miami's Frost School of Music in Spring 2020!</li> <li>The Music Department: <ul> <li>is currently working to develop a Commercial Music Program, equipped with an on-campus recording studio.</li> <li>is working to produce Hipified records' third album, which features original student compositions and collaborations through the Music Department's Stude</li></ul></li></ul>

FROM (1988/89)	TO DATE (2019)
• No School of the Arts (continued)	<ul> <li>The Photography Department has showings at the Getty Museum and PhotoLA</li> <li>Since 2018, the Theatre Department has been invited annually to perform at the Kennedy Center American College Theatre Festival</li> <li>Offering multiple outreach activities such as:         <ul> <li>Launched Filmmaker BOOT CAMP – Local HS students come to work with Veteran Filmmaker Ron Mita to create film shorts over 6 weekends.</li> <li>Media Day – brings working professional to meet and share job insights to over 200 college and high school students</li> <li>Hosted Theatre and Music festivals for our feeder schools</li> <li>Music professors do weekly workshops/clinics at area high schools</li> <li>Theatre department has developed a technical theatre certificate and degree in order to meet the Labor Market demand of our regional sector</li> </ul> </li> </ul>