Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
	Improve the Online Schedule through working with Enterprise Applications on improvements (where possible) t	0	
Academic Affairs	Self Service.	ACCESS	No
	Institutionalize Program Pathways Mapper (Program Mapper) through permanent, dedicated classified support		
	in Instruction through the addition of a new classified position with a 50% assignment to build and maintain		
Academic Affairs	program maps and ensure current catalog and curriculum is accurately reflected within Program Mapper.	ACCESS	No
	Hire a full-time Classified Student Services Specialist I to cover the new facilities being built for our department		
Admissions & Records-Noncredit	in the Student Services Suite at the Canyon Country Campus.	ACCESS	No
	Work with the Anthropology Club to host visits to local universities to introduce students to upper division		
Anthropology	transfer programs and help them to be successful making connections with those faculty.	ACCESS	No
	Continue to offer college assistant jobs in the department to interested students who have been successful in		
Anthropology	our classes and want to have more work experience.	ACCESS	No
	Create a list of all on-campus and off-campus basic needs resources available to students and post a link to the		
Basic Needs Center (BaNC)	list on both the BaNC webpage and as part of the College's student orientation process.	ACCESS	No
	Secure financial support to create a "paperless" labs at Valencia campus for BioSci 106 and BioSci		
	107 and BioSci 240 following guidelines from the ASM (American Society of Microbiology) by having tablets		
Biological Sciences	connected to microscopes making labs safe for students and faculty alike.	ACCESS	No
CalWORKs	Increase availability of counseling and student service support at the Canyon Country Campus.	ACCESS	No
CalWORKs	Supporting refugees from Afghanistan who may be eligible for CalWORKs, enroll in noncredit classes	ACCESS	No
Campus Life & Student Engagement	Develop and implement virtual student ID cards that can be integrated into the Canyons M app.	ACCESS	No
	Strategically celebrate the 15th Anniversary of the Canyon Country Campus in Fall 2022 as an opportunity to		
	advance the campus into an exemplary facility known for quality instructional programs and supportive student		
CCC Administration	services that adequately serve community needs.	ACCESS	No
	Successfully open the new Student Services and Learning Resources Center, operate the Science Center for		
	instruction, and facilitate student, staff, and community engagement with campus spaces and completion		
CCC Administration	pathways.	ACCESS	No
Chemistry	Continuing to offer and increase offerings of hybrid courses, even post-pandemic.	ACCESS	No
•	Embed aspects of PBL into a pilot group of introductory level General Education Courses representing diverse		
Civic Engagement	discipline pathways related to the Guided Pathways model.	ACCESS	No
	Offer new Introduction to Community-Engaged Learning and Introduction to Civic Engagement, Introduction to		
Civic Engagement	Community Engagement, and 15-unit Civic Engagement Certificate of Specialization.	ACCESS	No
Communication Studies	Build more sections of onlineLIVE and OnlineLIVE/Online COMS 105 and 120 courses.	ACCESS	No
	Infrastructure update/replacement:		
	·(2) Server, Virtualization		
	·(2) Server, Multi-use		
	·NAS+Drives		
	·Switch, Core		
	·Security Appliance		
Computer Networking	, pp	ACCESS	No
Computer Networking	Towsley Lab Re-cabling	ACCESS	No
Computer Networking	Create authentication system for remote access.	ACCESS	No
Computer Networking	Create shared data store.	ACCESS	No
Computer Networking	Deploy Network Security Appliance	ACCESS	No
Computer Support	Installation of twenty (20) HyFlex classroom districtwide.	ACCESS	No
Continuing Ed/NonCredit	Establish a noncredit curriculum committee.	ACCESS	No
Continuing Eu/Honorcuit	Acquire \$5,000 in funding to obtain exercise equipment, including but not limited to pull-up bars, for the Los	ACCESS	No
Continuing Ed/NonCredit	Acquire \$5,000 in randing to obtain exercise equipment, including but not limited to pun-up bars, for the cos Angeles County Sheriff's Department's North Academy, public safety physical training courses.	ACCESS	No
Continuing Lu/NonCredit	Angeles County Sherin's Department's North Academy, public safety physical dalling Courses.	ACCESS	INU

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
	Obtain funding to modernize the Los Angeles County Sheriff's Department's North Academy facility. Currently,		·
	the facilities do not have the basic resources needed, such as running water. A recent request for separate locker	r	
	room spaces for male and female training staff was made. The male and female training staff currently are		
	sharing a shed to change during the course of the training days. This shed does not have any heating or air		
	conditioning. Plans for simultaneous academies has been presented and expansion of classroom and locker room	ı	
Continuing Ed/NonCredit	space for recruits is necessary for this to be implemented.	ACCESS	No
	Increase adjunct funding directed to support counseling services for LAPD/Sheriff's cohort in collaboration with		
Counseling	the Instruction Office.	ACCESS	No
	Redesign and embed career counseling as part of the college matriculation steps for incoming new and transfer		
Counseling	students. Increase marketing and promotion for in-reach and outreach events.	ACCESS	No
Counseling	Increase funding for faculty and staff to support Counseling online services.	ACCESS	No
Counseling Department	Provide a COUNS 150 Black Student Success Team emphasis course for fall 2022.	ACCESS	No
	With the new COUNS 200 course, an OER textbook will be created. We have two counselors working on this		
	project and have secured funding from Online Education. We hope to have this textbook completed by spring		
Counseling Department	2023.	ACCESS	No
	Create a NC.COUNS CSU Transfer and a NC.COUNS UC Transfer course in spring 2022. This will include gathering		
Counseling Department	faculty together to develop the course outline of record. We hope to offer this by fall 2022 or spring 2023.	ACCESS	No
	To replace equipment in the Canyon Country location that was damaged in the 2019 Tick Fire and to reestablish		
	our Early Childhood Education and Lab School services on the Canyon Country Campus so that we can better		
ECE Center	serve students, faculty, employees and the community in that location.	ACCESS	No
	Provide ongoing information sessions on study abroad to faculty or students planning to engage in future		
Educational Travel Advisory Committee	programs each year.	ACCESS	No
	Utilize Specialized environments, storage mechanisms, cloud and local GIT-like utilities to have collaborative		
Electronic Systems	Python programming projects and reflect real-world coding scenarios.	ACCESS	No
Electronic Systems	Replenish Safety Equipment and Tools	ACCESS	No
Engineering	Establish streamlined process for fabricating material samples for ENGR 151L.	ACCESS	No
Engineering	Explore opportunities for course offerings at the Canyon Country Campus.	ACCESS	No
Engineering	Increase female participation and retention in the Engineering program.	ACCESS	No
English as a Second Language (ESL)	Revise Department Website	ACCESS	No
English as a Second Language (ESL)	Create OERs	ACCESS	No
	We have launched an outreach committee to coordinate and organize strategic interventions/outreach events,		
EOPS & CARE	and ensure that we are working closely with Outreach Department as well.	ACCESS	No
Fire Technology	Hire additional Adjunct Fire Tech Instructors as needed.	ACCESS	No
	Secure a larger classroom for the Fire Technology Program. The accumulation of new firefighting equipment		
	over the past few years has resulted in our current classroom (Towsley 107) becoming too small to hold		
Fire Technology	everything.	ACCESS	No
Foster Youth	Summer of Empowerment- Summer Bridge program for 1st year or returning foster youth	ACCESS	No
Foster Youth	Single-application to connect students with all four Empowerment program resources.	ACCESS	No
	Develop a virtual tool for a tour of the new CCC - SHWC.		
	We will provide a list of services provided in the SHWC as well as our location on campus, a general virtual walk -		
	through of our department (waiting/exam rooms, lab,		
Health Center	lab equipment and computers for EMR's, etc)	ACCESS	No
	Add basic Dental services (visual exam, screening and local referrals) at VLC and CCC.		
Health Center	Provide Dental outreach event - during the spring and fall semester	ACCESS	No
	Take over the management of the liberal arts: humanities degree, or at the very least put our courses as part of		
Humanities	the sequence.	ACCESS	No

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
Information Technology	Develop a new Technology Master Plan for 2022-2027	ACCESS	No
	Continue to solicit grant opportunities to increase emerging internship models to better serve students in the		
Internships Development and Records	"gig" economy.	ACCESS	No
Kinesiology/Physical Education	Develop new career education options for our students.	ACCESS	No
Kinesiology/Physical Education	Add additional training equipment in WPE 105 to expand our class offering and access to our students.	ACCESS	No
	Need additional volleyball standards for the East Gym. Currently, we do not have enough volleyball standards to		
Kinesiology/Physical Education	set up both gyms for tournaments and camps.	ACCESS	No
Learning Center	Reclassification of four Testing Clerks from 72.5% to 100% to support the new CCC Testing Center	ACCESS	No
	Complete furniture and equipment planning for new learning resources building at CCC, scheduled to open by		
Learning Resources	Fall 2022.	ACCESS	No
	Students will have access through the MESA Lab Skills Program to take home lab equipment and learn theory		
Mathematics Engineering Science Achievement (MESA)	and application through peer led workshops.	ACCESS	No
	15)Develop plan and specification for a shared VAPA school open computer lab, for full-time student access		
Media / Entertainment / Arts (MEA)	(shared with other VAPA/CE programs, i.e., GMD, Photo, Music, Art, etc.)	ACCESS	No
	17)Develop and design reconfiguration of Large Lecture Hall (MENH-305, cost TBD), to increase square footage		
	in MEA storage room (MENH-307) and convert to secondary studio/lab, to meet need for a second "full-		
Media / Entertainment / Arts (MEA)	time" production stage (NMJ) for broadcast/internet news media productions	ACCESS	No
. , , ,	18) Avid Learning Partnership Objectives: ALP rollout (phased development): Phase 2 development for ALP work		
	plan: Contract and hire audio systems and acoustician consultant to configure and integrate existing MEA server		
	room with digital audio and video networking (Avid MTRX systems, and DANTE protocol), and for future		
	compatibility with SoundGrid or other protocols for distributing digital audio I/O between rooms and		
Media / Entertainment / Arts (MEA)	MEA/Music labs. (System Integration per Strong Workforce - funded)	ACCESS	No
	1)Curriculum and Program modifications: Compare ADT Transfer Model Curriculum pathways in Journalism (AA-		-
	T / C-ID: JOUR), and Film, Television, Electronic Media (AS-T / C-ID: FTVE), and Analyze existing local AA degrees		
	in MEA to determine which are in direct competition/redundant to ADT, and which are appropriate for		
	modification to a new, integrated degree/certificate model that implements a sequenced, scaffolded pathway(s)		
	for skill attainment. Resulting analysis will result in modification and streamlining (unit reduction by 10 percent		
	to institutional target of 79 units max) of AA degrees and curricula (core MEA curriculum, plus optional		
	sequenced concentration of courses for multiple low-unit certificates of specialization); align with MEA Career		
Media / Entertainment / Arts (MEA)	Tree and Program/Certificate maps;	ACCESS	No
	2) Develop and implement Marketing plan for students to compare side-by-side, AAT/4-year degree vs. Local AA		
	degree/certs. (Strong Workforce/Perkins funding). Components include:		
	Recruiting events participation (Media Day, College-to-Career, Discovering Careers, CE day)		
	Career Exploration (Field Trips to studios, AMPAS/NATAS museums, Local Unions, Film/TV Studios,		
	Postproduction facilities)		
	Media Publishing/Marketing (Department website/web app, LinkedIN/Social Media presence, PebblePad/Adobe	!	
	Portfolio account,		
	Client-service-based apprenticeships for producing Podcast content (audio and video);		
	Locally produced film/media festival,		
	Cooperative broadcast programming w/SCVTV)		
	Counseling workshops (COC and Hart District)		
Media / Entertainment / Arts (MEA)		ACCESS	No
, , ,	7)Coordinate access for remote learning/lab (laptop systems for student checkout) in-progress, to complete by		
Media / Entertainment / Arts (MEA)	fall 2022	ACCESS	No
			•

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
	8)Coordinate Enrollment Management and scheduling to accommodate access for Avid Learning Partnership		
	(Credit curriculum); cooperative room usage/scheduling to access advanced audio mixing/recording systems in		
	Pico Canyon Hall and Mentry Hall (Music and MEA programs and courses for Pro Tools) for Avid Learning		
Media / Entertainment / Arts (MEA)	Partnership programming; develop model to maximize access for special populations (HS, non-traditional, etc.)	ACCESS	No
	9)Instructor workstation upgrades (audiovisual technology, cost TBD): Adapt Teacher 's Workstations in		
	MEA in support of hyflex modality (MENH-329, MENH-309, MENH-321, MENH-305) to support live-remote		
	instruction on-campus, for upper-level courses, and for open lab access (cooperative production activities using		
Media / Entertainment / Arts (MEA)	networked digital audio and video, "NDI" infrastructure).	ACCESS	No
	11)Restore Open entry/exit Lab access, providing students with flexibility to work outside of class, at varying		
	times (3 hours per course per week); Note: open entry/exit access requires operation beyond hours available for		
Media / Entertainment / Arts (MEA)	MEA-090L section	ACCESS	No
Modern Languages	Develop OER materials for at least one additional Spanish course.	ACCESS	No
Modern Languages	Identify strategies to promote occupational skills certificates among students.	ACCESS	No
Modern Languages	Develop a sample syllabus for all courses to include in the website.	ACCESS	No
	Provide career and job oriented workshops available to language majors. (Include guest speakers and in		
	collaboration with related organizations such as Consulates, State Department, NGOs, Department of Education		
Modern Languages	Gilman Scholars, Fulbright, Sister Cities)	ACCESS	No
	Provide stipends for nursing faculty who incorporate Open Educational Resources (OERs) into their current		
Nursing	teaching course(s) and curriculum.	ACCESS	No
Online Education	Develop training on emerging modalities such as HyFlex to support faculty with effective instruction.	ACCESS	No
	Improve ability for faculty to access/edit their orientation letters so that information for students is updated and		
Online Education	current.	ACCESS	No
Outreach	Create a clean and well organized Welcome Center website.	ACCESS	No
Outreach	Establish and market Welcome Center on Valencia campus.	ACCESS	No
Outreach	Establish and market Welcome Center on CCC campus.	ACCESS	No
	Analyze modality of program course offerings and comply with ABA requirements for face to face unit		
Paralegal Studies	requirements.	ACCESS	No
	Evaluate student input in modality, days, and times of course offerings by including a question in the annual		
Paralegal Studies	paralegal student survey.	ACCESS	No
	Analyze (when passed) the California approved legal paraprofessional for implementation at COC including new		
Paralegal Studies	program and courses.	ACCESS	No
	We need to place PHILOS 206 on the Lawschool Pathway. This should happen soon after the IGETC approval		
Philosophy	goes through (likely April 2022).	ACCESS	No
Physics	Secure necessary equipment for PHYSIC 222, 110, and 111 offerings at Canyon Country Campus.	ACCESS	No
Physics	Continue funding for adequate College Assistant hiring to aide future lab technician.	ACCESS	No
	To explore the possibility of offering HyFlex modalitiy political science sections. Doing so will promote increases		
Political Science	student access and success.	ACCESS	No
	Investigate the feasibility of building a high ropes challenge course and rock climbing area. This would provide		
	students, community members, and other organizations with the opportunity to develop team building and		
	leadership skills. Students that complete the training course would be able to be instructors at the facility,		
Recreation Management	gaining employment on-campus in the field of recreation.	ACCESS	No
	Instructional equipment is necessary for us to offer outdoor recreation courses. Equipment for students		
	includes backpacks, tents, sleeping bags, sleeping pads, compasses, maps and stoves. Instructional faculty will		
	also need GPS responders and first aid kits. Providing this equipment is critical to eliminate the barrier that many	/	
Recreation Management	students experience when desiring to recreate outdoors.	ACCESS	No
	-		

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
	Expanding our equipment is critical for students to have access to the gear needed to recreate outdoors. One o	of .	
	the biggest barriers to human engagement in the outdoors is access to proper equipment. Our department	•	
	plans to rent out the gear needed for our activity courses: backpacks, tents, sleeping bags, sleeping pads, stoves,		
Recreation Management	maps & map; compasses. Faculty will have access to group gear such as GPS emergency devices and first aid kits		No
ned cation management	The COC Recreation Management Program is thrilled to be participating in the California State Parks Outdoor	. ACCESS	140
	Recreational Leadership training. This training will allow us to offer outdoor recreation opportunities to under-		
Recreation Management	privileged, under-served communities on our campus and in the community.	ACCESS	No
nesi cation management	Develop new transfer and career education opportunities, including AA and ADT (where appropriate) degree and		110
	certificate programs in Cinema Studies, Deaf Studies, Portuguese, Spanish Translator and Interpreter services, as		
	well as non-credit academic support and workplace preparation, such as ASL for Educators, Conversational ASL,		
	Spanish for Educators, Real-estate, Law Enforcement, and Paralegal, and others.		
School of Humanities		ACCESS	No
Solidor of Hamanities	Work with department chairs and faculty to develop new transfer and career education opportunities, including		110
	AA and ADT (where appropriate) degree and certificate programs in Social Work with AA and ADT and Ethnic		
School of Social & Behavioral Sciences	Studies with ADT, as well as credit and non-credit certificates for Early Childhood Education.	ACCESS	No
School of Visual & Performing Arts	Increased Opportunities for Transfer to Public & Description of Conservatories.	ACCESS	No
	Ethnic Studies (101, 102, and 103) course creation and implementation. Faculty in Sociology will create/submit	7.00200	
	curriculum. EthnStS 101, 102, and 103 could live under Sociology so as not to create "orphan		
Sociology	courses".	ACCESS	No
	To lead effort in reengaging students on/off campus post pandemic, obtain additional funding (\$16,000 for	7.00200	.,,0
	College Assistants to staff the Volunteer Bureau & College Assistant		
	currently do not have funding yet for full-time staff positions, this funding will continue to fund part-time college	2	
Student Employment	assistant staff to provide daily student support and office support.	ACCESS	No
State of the state	Forced Cost- obtain \$4000 needed budget increase to fund the minimum wage increase that occurred on Jan	7.00200	110
Student Employment	2022 which directly affects our budget.	ACCESS	No
	Create partnership with Academy of the Canyons in placement of Federal Work Study workers in fulfilling our		
	pledge to help the community.		
Student Employment	,	ACCESS	No
,	Successfully open the SSLRC and coordinate and support the transition of all Student Service departments into		
Student Services (CCC)	the new building.	ACCESS	No
	Coordinate with Facilities regarding the updated signage plan, which when completed, will significantly improve		
Student Services (CCC)	wayfinding on campus for students, faculty and staff.	ACCESS	No
(222)	Expand and strengthen community partnerships to include Sulphur Springs (elementary programs), the Hart		
Student Services (CCC)	District (outreach/events), City of Santa Clarita (Community Center), etc.	ACCESS	No
System Administration	Improve District Information Security protocols and Enhance available security resources.	ACCESS	No

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
	Reorganize the Veterans Resource Center (VRC) into three areas of operation.		
	Valencia, Canyon Country, and Online VRC services will each have a coordinator assigned and provide the same level of services in each area of operation (see FutureOrgChart).		
	In addition, each area of operation will have unique functions and activities that promote access, engagement, and success accordingly.		
	This structure also allows for flexibility to react to external and institutional changes. Some of the primary objectives serve to reduce the decline in enrollment and increase enrollment by 25% (on average, 650 students per year), improving services and access in each area of operation based on the needs of our student population		
Veterans Services	per year,, improving services and access in each area of operation based on the needs of our student population	ACCESS	No
	Increase Finacial Aid awareness and the FASFA application completion rate for Student Veterans.		
	Section 1018 of Public Law 116-315, Johnny Isakson and David P. Roe, M.D. Veterans Health Care and Benefits Improvement Act of 2020 adds new requirements for educational institutions participating in the Department of Veterans Affairs (VA) educational assistance programs. This states our intention to implement policies to alert eligible students of potential financial aid opportunities or alternative financing programs.		
	During the last AY 2020/21, 32.5% or 161 students applied for financial aid. Financial aid applications decreased by 5% compared to AY 2019/20 (37.5% or 223 students applied for financial aid). We strive to increase the number of veteran students applying for financial aid by 5% in the 1st year and 10% annually in the 2nd and 3rd years by hiring additional staff trained to assist student veterans with the financial aid process.		
	The Veterans Resource Center will educate and guide students through the financial aid process, such as completing a FAFSA application online and completing or gathering any verification documents required from the financial aid office on campus. We will inform our students of the different types of grants, scholarships, and loans they can receive through financial aid. Our center will also promote any workshops that Financial Aid may be having in the future. If further assistance is needed, we will refer them directly to the financial aid department on campus.		
Veterans Services		ACCESS	No

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
riogram, Department	Establish and staff the Canyon Country Veterans Resource Center.	Strategic doar	Additional Accomplishment:
	The new Canyon Country Campus Student Services & Dearning Resources Center will need to meet the CCC		
	VRCs minimum standard requirements regarding staffing, structure, and services (see CCCVRC2021 & amp; CCC		
	VRC Minimum Standards attached to the program review). The CCC VRC will have a reception desk for intake		
	services, a computer lab with two computers and one printer, a study area, two confidential offices for academic		
	counseling and VA benefit certification, a designated signage area, and a student veteran lounge area outside.		
	The Veterans Resource Center (VRC) at CCC intends to grow along with the Canyon Country Campus and hopes		
	to offer the same level of services as the Valencia Campus to reach as many student veterans/dependents as		
	needed. We currently staff CCC with one permanent part-time, 80% classified technician.		
	Fall 2020 Hours of Operation:		
	Monday - Thursday 9:00 am - 4:00 pm		
	Friday 9:00 am - 1:00 pm		
	Winter & Dering 2022 Hours of Operation:		
	Monday, Wednesday, and Thursday 9:00 am - 6:00 pm		
	Tuesday 9:00 am - 7:00 pm		
	Friday 9:00 am - 1:00 pm		
	The hours of operation are aligned with the Student Service Division and Canyon Country Campus. With the		
	significant expansion in hours, we must have the staffing to maximize assistance to our population and meet the		
	CCC VRCs minimum standard requirements, sustaining On-Gooing Funding received from CCCCO.		
	Increase part-time technician classified employee to the full-time coordinator and hire a full-time technician		
	classified employee to operate the Veterans Resource Center at the Canyon Country Campus.		
Veterans Services		ACCESS	No
	Complete a DEI (Diversity, Equity, and Inclusion) Assessment by summer 2022		
	The DEI assessment consists of an in-depth analysis of our student population performance over the last four		
	academic years, based on military status (veteran, spouse, dependent), disability, race, gender, and age. The		
	overall goal is to understand the extent of the problem, examine current processes and procedures to make		
	evidence-based decisions, thereby ensuring equitable opportunities for our student population.		
Veterans Services	у, дороши в дор	ACCESS	No
	Develop an online Veterans Education Benefits Orientation for veterans interested in using VA Educational		
	Benefits at College of the Canyons by Summer 2022.		
	Currently, orientations are offered in person or over zoom, limiting access to service members stationed in		
	different time zones. We hope to remove this barrier for veterans transitioning from the military, by creating an		
	online orientation. The veteran will be able to access the orientation outside of normal service hours and from		
	anywhere in the world.		
	The VA Education Benefits Orientation will provide student veterans with great information on utilizing VA		
	educational benefits, enrolling in college, Finacial Aid, academic counseling, the estimated total cost of courses,		
	and many other resources.		
Veterans Services	and many sense resources.	ACCESS	No