Academic Senate Meeting Summary for October 23, 2025

	V	otir	ng Members		
Senate President	Lisa Hooper	Х	Business Senator	David Brill proxy for Gary Quire	Х
Vice President	Garrett Rieck	Х	Learning Resources Senator	Jennifer Thompson	Х
Curriculum Chair	Tricia George	X Personal & Professional Garrett Rieck Learning Senator		Garrett Rieck	Х
Policy Review Chair	Gary Collis	Х	Public Safety	Jessica Crowley	Х
Communications Officer	Erica Seubert	Х	At Large Senator	Alene Terzian-Zeitounian	Х
AT Senator	Shane Ramey proxy for Regina Blasberg	Х	At Large Senator	Erin Delaney	Х
MSHP-MSE Senator	Thomas Gisel	Х	At Large Senator	Rebecca Shepherd	Х
MSHP-HPPS Senator	Lak Dhillon	Х	At Large Senator	Shane Ramey	Х
VAPA Senator	David Brill	Х	At Large Senator	Alexandra Dimakos	Х
Student Services Senator	Jesse Vera	Х	Adjunct Senator	Todd Fatta	Х
Humanities Senator	Mike Harutunian	Х	Adjunct Senator	Lauren Rome	Х
Kinesiology/Athletics Senator	Kathrina Almero Fabros substitute for Leora Gabay	Х	Adjunct Senator	Linda Beauregard-Vasquez	Х
SBS Senator	Rebecca Shepherd proxy for Jennifer Paris	Х	X= Present	A= Absent	

Non-voting Members					
Dr. Thea Alvarado (Interim, CIO)		Jennifer Brezina			
Marilyn Jimenez		Jason Burgdorfer (COCFA President)			
Dan Portillo (AFT President) Via Zoom		ASG Student Representative: Sanjana Sudhir (Student			
		Trustee)			

Guest							
Ann Marchesan	Х	Dr. Daylene Mesuchke	Χ	Michael Felix	Х	Ruth Rassool	Х
Chad Peters	Х	Dr. Edel Alonso, BOT	Χ	Michael Monsour	Х	Sharlene Johnson BOT	Х
		Trustee				Trustee	
Claudenice Braga	Х	Dr. Preeta Saxena	Χ	Monica Shukla	Х	Siane Holland	Х
McCalister				Belmontes			
Cyndi Trudea	Х	Jeremy Patrich	Χ	Nadia Cotti	Х	Sonny Requejo	Х
Deanna Riveira	Х	Kelly Bronco	Χ	Paul Wickline	Х	Tammera Stokes Rice	Х

A. Routine Matters

- 1. Call to order: 3:00pm
- 2. Public Comment:
 - I. There was a request to offer more zoom options for some campus meetings as some are only being offered face to face.
 - II. **Motion** to approve the agenda by Lauren Rome, seconded Linda Beauregard-Vasquez. Kathrina Almero-Fabros, substitute for Leora Gabay (yes vote); Shane Ramey proxy Regina Blasberg

(yes, vote); Rebecca Shepherd proxy Jennifer Paris (yes, vote); David Brill proxy for Gary Quire (yes, vote). Unanimous. Approved

- 3. Approval of the Agenda
- 4. Committee Appointments:
 - I. Hiring Committees (pg. 3)
- 5. Sub-Committee Summaries:
 - I. Program Viability Committee Meeting Summary, October 9, 2025 (pg. 8-11)
- 6. Approval of the Consent Calendar
 - I. **Motion** to approve the consent calendar by Linda Beauregard-Vasquez, seconded by Todd Fatta. Kathrina Almero-Fabros, substitute for Leora Gabay (yes vote); Shane Ramey proxy Regina Blasberg (yes, vote); Rebecca Shepherd proxy Jennifer Paris (yes, vote); David Brill proxy for Gary Quire (yes, vote). Unanimous. Approved.

Academic Senate Meeting Summary, October 9,	Senate Election Committee Nomination Results (pg. 12)		
2025 (pg. 4-7)	 President of the Academic Senate 		
	Vice President of the Academic Senate		
<u>Curriculum Committee Summary, October 16,</u>	 Communications Officer of the Academic 		
<u>2025</u>	Senate		
	Round #1 Nomination period results:		
	 Dept. Chair nomination results (pg. 13-15) 		

B. Reports

These are informational items no discussion or action will be taken. However, clarification questions are welcomed.

- 1. Faculty Professional Development (FPD), Teresa Ciardi (pg. 16-18)
 - I. There was a comment on the report on a request for resources from the Senate. The final round of PD modifications at the state level has concluded. As a result, the flexible calendar guidelines have changed. One of the new statewide guidelines requires that every single employee has access to PD including student workers. The committee also has some vacant seats. Lisa meets with Human Resources 1-2 times per semester, and discussions are underway to revise current faculty PD practices.
- 2. IDEAA Liaison Report, Alene Terzian
 - I. The purpose of the IDEAA repository is to foster more inclusive and equitable learning environments. Several IDEAA-Share workshops have been scheduled for Friday, Oct. 31st, Nov. 7th and Nov. 21st. Alene will be serving as the co-chair for the Equity Minded Practitioners. Presenter Brandy Thomas will be presenting on "Sustaining Equity Work: Creating Systemic Pathways for Healing and Joy" on Thursday, Nov. 6th from, 1:30pm 2:50pm.
- 3. Academic Senate Presidents Report, Lisa Hooper
 - Adjunct Townhall: The town hall will be hosted after the Senate meeting to discuss their
 working experience at the college and any concerns they might have with the Senate.
 Adjuncts will have an opportunity to share their perspective with Acting President, Dr.
 Jasmine Ruys.
 - **ASCCC Resolutions**: Senators, please review and offer any feedback to Lisa Hooper before Plenary which begins November 6th.
 - Scholarly Presentation date: Lisa sent a reminder via outlook and is encouraging all to attend Dr. Eddie Becton's, "Soul of a Nation: The History of Black Music informing American Democracy" in the PAC on 11/13 at 6pm.
 - **Presidential Search Forums**: There was a survey distributed that looks for qualities and experience needed for a new president. The link closes on Oct. 27th at 5pm.
 - **PV Committee Update:** What is the difference between a "dept" and a "program"? This will be a discussion item in the future.
 - BANC: The BANC needs donations for items that are nonperishable food items, clothing

- and personal hygiene. Cash donations can be accepted reach out to the BANC for details. Food is distributed between both campuses. There was a request to have more "Daylicious" vending machines on campus.
- Project Advancement Team (PAT) appointments: Faculty leaders were appointed from aligned committees. Adjustment of these appointments likely as the shared governance will take its finished form at the end of this academic year.
- Immigration Enforcement on campus: There was a presentation on how the campus community should respond to the presence of Immigration Enforcement personnel on campus at the board meeting. It would be good to have this presentation at the Senate.
- ASCCC Non-Credit Curriculum Regional Meeting: This is scheduled for 10/24. Garrett
 Rieck is a statewide leader and model. Garret will be presenting and helping schools
 develop non-credit as many districts do not offer many non-credit classes.
- Credit Regional Curriculum Meeting: Is scheduled for 10/31. Curriculum work is superior at COC and this is due to all the work of Tricia George and Garrett Rieck.
- **Board of Trustees Joint meeting with ASG:** ASG is a very articulate group, and they complement themselves very well. The students conveyed powerful messages on shared governance to the board.
- Troubling Times: Faculty need an opportunity to reset and come together. Lisa thanked the Senate for allowing her to lead the Senate for another 2 years. There was a suggestion to host an Academic Senate meeting with the Board of Trustees and to identify a format that demonstrates input is being received.
- 4. Vice President Report, Garrett Rieck
 - Faculty Office lottery: This is currently running, and the lottery will close tomorrow at 12PM. The results will be finalized next week. The move-in date to the new offices takes place before faculty go on winter break.
 - II. **Business Services Presentation:** There will be a presentation to the Senate on furniture procurement so that all have a level of understanding of the process.
 - III. **Adjunct in Full-Time Faculty Offices:** A question was asked regarding whether full-time faculty can allow adjuncts to use their offices. There are adjunct spaces in UCEN, BYKH and BONH 3rd floor. Faculty could invite adjuncts in their depts, but it is not clear if adjuncts can be given key access. Faculty can also reserve the TLC study rooms to meet with students.

C. Action Items

Below is a list of items that the Senate will take action on. Discussion is welcomed by all attendees.

- 1. ESS 25-60 Annual Curriculum Approval Certification, Tricia George & Lisa Hooper (pg. 19-24)
 - The annual Curriculum Approval Certification must adhere to the criteria.
 - Motion to approve by Erica Seubert, seconded by Rebecca Shepherd. Kathrina
 Almero-Fabros, substitute for Leora Gabay (yes vote); Shane Ramey proxy Regina
 Blasberg (yes, vote); Rebecca Shepherd proxy Jennifer Paris (yes, vote); David Brill proxy
 for Gary Quire (yes, vote). Unanimous. Approved.
 - II. AP 4234 (Pass/No Pass), Gary Collis (pg. 25)
 - There is a missing period that will be fixed, and the logo will be added.
 - Motion to approve the policy by Linda Beauregard-Vasquez, seconded by Tom Gisel.
 Kathrina Almero-Fabros, substitute for Leora Gabay (abstention vote); Shane Ramey
 proxy Regina Blasberg (yes, vote); Rebecca Shepherd proxy Jennifer Paris (yes, vote);
 David Brill proxy for Gary Quire (yes, vote). Unanimous. Approved.
- 2. Policy Review committee Procedures, Gary Collis
 - I. Policy Review Committee Procedures (Final for Senate) (pg. 26-29)
 - II. Policy Review Committee Procedures (Working Copy) (pg. 30-33)
 - The procedures needed to be updated as they hadn't been in a while. There are no other major changes. The chairs' duties have been removed and added to the Senate by law.

 Motion to approve the updated Policy Review Committee Procedures by Mike Harutunian, seconded by Erica Seubert. Kathrina Almero-Fabros, substitute for Leora Gabay (yes vote); Shane Ramey proxy Regina Blasberg (yes, vote); Rebecca Shepherd proxy Jennifer Paris (yes, vote); David Brill proxy for Gary Quire (yes, vote). Unanimous. Approved.

D. Discussion

Below are items that the Senate will discuss and no action will be taken. Discussion is welcomed by all attendees.

- 1. Proposed revisions to the Faculty Evaluation Instrument, Lisa Hooper
 - I. Full-Time Faculty Professional and Instructional Evaluation Summary
 - II. New Guide for Self-Evaluation Tenured and Tenured Track Faculty
 - a. DEIA Proposed Faculty Evaluation Competencies & Criteria (Discussion)
 - 1. DEIA Discussion Item Overview (pg. 34-35)
 - 2. DEIA Proposed Faculty Evaluation Competencies & Criteria (Report Format) (pg. 36-40)
 - 3. DEIA Proposed Faculty Evaluation Competencies & Criteria (Table Format) (pg. 41-43)
 - 4. DEIA Institutional Competencies (pg. 44)
 - b. CCCCO Information/Reference Documents
 - 1. CCCCO Recommended DEIA Competencies and Criteria
 - 2. CCCCO Guidance on Implementation of DEIA Evaluation and Tenure Review Regulations
 - 3. CCCCO DEIA Title 5 Regulation Changes
 - Gary Collis provided an overview of DEIA regulations which were implemented in 2023 by the Board of Governors and which added DEIA minimum standards for employment. The Chancellor's Office provided guidance for districts, and such guidance is often used as a reference for locally developed minimum standards. There have been legal challenges to DEIA regulations, and districts that implemented the Chancellor's office guidance have been sued. The Senate seeks to infuse the work product of the taskforce into faculty evaluation processes. The suggestion is to have people trained in hiring committees and DEIA evaluations. This item will return for discussion of the proposed revised instruments.
- 2. Vote of No Confidence Resolution, Lisa Hooper (pg. 45-16)
 - There is concern that the three new board members are not recognizing and supporting efforts on the share governance front. There is also concern that the new board members nominated themselves into the board officer positions. The suggestion is to have all senators share the draft resolutions with their constituents. The Board president creates board agendas with the superintendent/president.

E. Unfinished Business

Below is a list of items that can be discussed for a future date.

- 1. Instructional Resources Committee Automated Book Adoptions Update
- 2. Web Design/Senate Sub-Committee pages update
- 3. Use of Artificial Intelligence (AI) by Faculty

F. New Future Business

Request to place an item for a future agenda is welcomed. Below is a list of topics that will be discussed at a future business date.

- 1. Tenure Committee Training Workshops
- 2. Department Chair Training Series Schedule

G. Announcements

- 1. Next Academic Senate Meeting Dates Fall 2025: Nov. 6th; Nov. 20th; Dec. 11th
- 2. <u>2025 ASCCC Fall Plenary</u>, Nov. 6th-8th, Hyatt Regency, La Jolla, CA.
- 3. 2025 ASCCC Noncredit Regional Meeting, College of the Canyons, Friday, Oct. 24th
- 4. 2025 ASCCC Fall Curriculum Regional Meetings, Area C, College of the Canyons, Friday Oct. 31st
- 5. <u>2026 ASCCC Spring Plenary</u>, April 9th 11th, Hyatt Regency, Santa Rosa, CA.
- 6. 2026 Faculty Leadership Institute, June 11th 13th, Hyatt Regency, Long Beach, CA.
- 7. 2026 Curriculum Institute, July 15th 18th, Sacramento Convention Center

H. Adjournment: 5:04 p.m.

The teleconference is accessible though the following link:

https://canyonsonline.zoom.us/j/89329119195?pwd=SO5MtcK0ZJc0POgaPLiLvVaG05boE8.1

Please note:

This meeting will be broadcasted at the following locations via zoom

none