

November 12, 2013

TO: Dr. Dianne Van Hook, Chancellor
Edel Alonso, President, Academic Senate

FROM: Wendy Brill–Wynkoop, Jerry Buckley, Co-Chairs, Academic Staffing

CC: Academic Staffing Committee Members

RE: Academic Staffing Committee recommendations

The Academic Staffing Committee (ASC) met and reviewed two vacant full-time positions in Counseling - (Richter and Segui) vacated in late fall of 2013. The ASC reviewed staffing data and heard a presentation from the Counseling department.

ASC recommended BOTH positions for replacement in a unanimous vote. There are two main concerns affecting staffing in the Counseling Department. First, the department had two vacancies in 2012 that were not rehired. Additionally, upcoming mandates in the Student Success Act will put tremendous pressure on the counseling staff, as new students are required to create education plans. Today, many of the faculty on the Academic Staffing Committee shared anecdotes of current students not being able to obtain appointments with counselors this semester. With the loss of two more positions the counselor-to-student ratio becomes truly frightening.

Attached please find the department presentations and program data for additional information. The ASC will be adding these vacancies to our “Historic List of Faculty Vacancies” with our recommendations.

If you would like any further information we will be happy to meet with you at your convenience.

To: Academic Staffing Committee
Date: November 12, 2013

From: Garrett Hooper
Re: Request for 4 Replacement Counseling Faculty Positions

Program Description	The Counseling Department is unique as it provides both services and instruction. It provides educational, career, and personal counseling in a variety of delivery methods including individual private appointments, online and in-person consultations, and group workshops. The Department offers ten counseling courses. Counseling faculty respond to students in crisis, make referrals to appropriate services and agencies, consult with university representatives, perform intervention strategies with students in academic difficulty, complete specialized tasks related to the evaluation of student transcripts and the customization of degree audits, request major course substitutions, and spend time documenting in detail all student contacts on the SARS Grid database. During the 2012-13 AY Counselors met with 6,253 students and developed 3,628 student educational plans. There were also 1,928 students that attended workshops and 3,257 drop-in contacts.
Connection to College Mission	The mission of the Counseling Department is to support student success and help students achieve their educational and career goals. <u>Basic Skills:</u> We teach academic skills so students learn to study effectively and achieve college success. <u>Transfer:</u> We prepare students for transfer to other colleges and universities informing them of transfer admission requirements, major preparation requirements, and appropriate general education courses. <u>CTE:</u> We prepare students for the world of work and the attainment of their career goals through career assessments and career exploration strategies.
Title of Positions Requested	Position 1: FT Generalist Counselor - Replacement for Joan Jacobson (06/12) Position 2: FT Generalist Counselor - Replacement for Carolyn Powell (06/12) Position 3: FT Generalist Counselor - Replacement for Christy Richter (01/14) Position 4: FT Generalist Counselor - Replacement for Bob Segui (12/13)
Job Description(s)	These full-time Generalist Counselor positions would provide needed services to all students and teach counseling courses at both the Valencia and/or Canyon Country Campus.
Program Review Data	<i>Current FT faculty:</i> 9 Generalist Counselors: 1 at CCC, 1 at reduced hours (80%), 1 at 60% teaching load, and 2 receive release time for Chair (40%) and Academic Senate President (50%). Since 2010, we have experienced a reduction in the number of adjunct faculty providing counseling services from 7 to 3 adjuncts (2 at CCC and 1 at Valencia), a reduction in on-line counseling, as well as a reduction in budget, hours, faculty and support staff. Counseling appointments are in high demand and with limited personnel it is a continuous challenge.
Department Staffing History	In 2012, the department requested replacements for 2 Counselors who retired June 2012: one placed at #7 and the other on the second tier. These positions remain unfilled. At the conclusion of the fall 2013 semester, two additional Counselors will resign. The department lost 1 FT classified Student Services Technician in 2010—this position also remains unfilled. The Counseling Department cannot continue to offer services at the same level and quality with limited personnel.
Counselor: Student Ratio	As of Fall 2013 the counselor: student ratio is 1:1799 based on a 16,052 unduplicated student headcount from Institutional Research, excluding ISA's and student athletes. Athletes are excluded as they are the only population seen exclusively by their designated Counselor; all other special populations, while having their own designated Counselor(s), are also able to see Generalist Counselors, and do so on a regular basis. This ratio reflects the number of full-time counselors on reduced schedules, as well as adjunct counseling faculty. This student headcount only reflects enrolled students, and does not take into account applicants and potential students. Counselors meet with all students to create student educational plans.
Addresses Regulatory/Legal Compliance Issues	The Student Success Act of 2012 (SB 1456) has already begun to impact the resources of the Counseling Department as we prepare for the implementation of statewide mandates during the fall 2014 semester. The Department anticipates that by-products of SB 1456, including reorganized enrollment priorities and mandatory orientation, assessment, and first-semester education plans, will drive new students into the Counseling Department in record numbers. The requirement that students possess a comprehensive educational plan is also a pending state-wide mandate that the Department must anticipate and prepare for, in part, by increasing the number faculty and staff available to serve our students.

Program Data

Department	FTES					WSCH				
	FTES 09/10	FTES 10/11	FTES 11/12	FTES 12/13	% Change	WSCH 09/10	WSCH 10/11	WSCH 11/12	WSCH 12/13	% Change
ADMJUS	77.14	78.34	88.52	104.56	36%	2,314	2,350	2,656	3,137	36%
ANTHRO	171.21	176.01	179.83	203.00	19%	5,136	5,280	5,395	6,090	19%
ARCHT	38.28	34.17	33.72	37.76	-1%	1,149	1,025	1,011	1,133	-1%
ART	315.62	263.68	261.33	273.92	-13%	9,469	7,910	7,840	8,218	-13%
ASTRON/PHYSIC*	99.60					2,988				
ASTRON		64.41	56.58	56.55	-12%		1,932	1,697	1,696	0%
AUTO	33.23	39.82	48.40	47.72	44%	997	1,195	1,452	1,432	44%
BIOSCI	593.51	614.44	517.23	633.58	7%	17,805	18,433	15,517	19,007	7%
BUS	326.78	342.90	349.18	369.95	13%	9,803	10,287	10,475	11,098	13%
CHEM	234.54	264.66	285.07	341.81	46%	7,036	7,940	8,552	10,254	46%
CINEMA	87.45	82.89	94.90	107.93	23%	2,623	2,487	2,847	3,238	23%
CIT	206.01	338.00	249.16	212.43	3%	6,180	10,140	7,475	6,373	3%
CMPELC (now ESYST)	12.24	15.69	14.22	16.03	31%	367	471	427	481	31%
CMPNET	97.29	98.66	74.55	72.39	-26%	2,919	2,960	2,236	2,172	-26%
CMPSCI	59.44	66.91	72.39	75.77	27%	1,783	2,007	2,172	2,273	27%
COMS	241.64	264.79	282.54	314.02	30%	7,249	7,944	8,476	9,420	30%
CONST	12.57	17.23	12.06	20.93	67%	377	517	362	628	67%
COUNS	79.79	69.92	73.49	80.49	1%	2,394	2,098	2,205	2,415	1%
CULARTS/WINEST*	68.67					2,060				
CULARTS		50.70	59.11	66.43	12%		1,521	1,773	1,993	12%
CWEXP	41.35	40.67	32.85	18.17	-56%	1,241	1,220	986	545	-56%
DANCE	148.51	114.43	117.61	111.59	-25%	4,455	3,433	3,528	3,348	-25%
ECE	153.80	149.52	146.58	129.74	-16%	4,614	4,486	4,398	3,892	-16%
ECON	104.99	116.31	107.92	98.97	-6%	3,150	3,489	3,238	2,969	-6%
ENGL	853.41	896.46	957.30	1,007.11	18%	25,602	26,894	28,719	30,213	18%
ENGR	33.86	37.04	38.11	40.40	19%	1,016	1,111	1,143	1,212	19%
ENVRMT			12.06					362		
ESL	30.41	25.08	26.03	27.76	-9%	912	752	781	833	-9%
FIRETC*	98.63	98.08	79.26	78.93	-20%	2,959	2,942	2,378	2,368	-20%
GEOG	91.70	87.16	80.32	81.05	-12%	2,751	2,615	2,410	2,431	-12%
GEOL	65.56	64.98	71.19	84.35	29%	1,967	1,949	2,136	2,530	29%
GERO			21.60	12.83	-41%			648	385	-41%
GMD	81.67	99.22	109.74	112.98	38%	2,450	2,977	3,292	3,389	38%
HIST	419.30	412.71	425.74	470.96	12%	12,579	12,381	12,772	14,129	12%
HLHSCI	157.29	131.63	137.21	127.88	-19%	4,719	3,949	4,116	3,837	-19%
HRMGT	30.81	36.37	33.82	31.43	2%	924	1,091	1,015	943	2%
HUMAN	5.15	5.70	5.90	16.15	214%	154	171	177	485	214%
ID	46.87	61.97	48.25	55.00	17%	1,406	1,859	1,447	1,650	17%
MATH	1,571.53	1,715.41	1,689.82	1,686.23	7%	47,146	51,462	50,695	50,587	7%
MEA	231.25	209.72	184.06	196.11	-15%	6,938	6,292	5,522	5,883	-15%
MFGT	19.89	16.29	15.52	17.68	-11%	597	489	466	530	-11%
MLT	2.76	7.66	22.71	26.69	248%	83	230	681	801	248%
MODLNG	169.05	172.02	183.25	188.26	11%	5,071	5,161	5,497	5,648	11%
MUSIC	287.44	281.50	273.80	238.43	-17%	8,623	8,445	8,214	7,153	-17%
NANO	2.47	3.83	1.25	1.38	-64%	74	115	37	41	-64%
NONCRED	352.26	267.20	139.07	98.51	-72%	10,568	5,476	4,579	2,955	-72%
NURSNB	339.71	329.20	240.53	266.10	-22%	10,191	12,416	7,216	7,983	-22%
PARLGL	38.13	45.39	49.55	52.74	38%	1,144	1,362	1,487	1,582	38%
PHILOS	163.68	194.17	204.22	203.83	25%	4,911	5,825	6,127	6,115	25%
PHOTO	155.67	162.22	168.08	137.24	-12%	4,670	4,867	5,042	4,117	-12%
PHYSIC	38.67	46.58	44.35	51.26	33%	1,160	1,397	1,330	1,538	33%
PHYSIC		49.34	63.93	75.11	17%		1,480	1,918	2,253	17%
PHYSED	754.96	740.43	721.39	697.15	-8%	22,649	22,213	21,642	20,915	-8%
PLMB			2.03	1.71	-16%			61	51	-16%
POLISC	250.24	245.85	246.96	301.46	20%	7,507	7,375	7,409	9,044	20%
PSYCH	414.79	383.82	412.64	408.04	-2%	12,444	11,515	12,379	12,241	-2%
REAL	18.21	18.55	14.85	16.03	-12%	546	556	446	481	-12%
REC	14.05	16.28	14.73	12.58	-10%	421	488	442	378	-10%
SIGN	110.67	110.47	132.17	116.41	5%	3,320	3,314	3,965	3,492	5%
SOCI	321.11	349.44	370.67	387.44	21%	9,633	10,483	11,120	11,623	21%
SOLAR			14.74	13.57	-8%			442	407	-8%
SURV	11.72	12.97	9.84	8.87	-24%	352	389	295	266	-24%
THEATR	100.35	110.12	106.43	112.66	12%	3,011	3,304	3,193	3,380	12%
WATER	19.95	21.97	24.82	38.76	94%	599	659	745	1,163	94%
WELD	92.57	93.51	97.42	99.56	8%	2,777	2,805	2,923	2,987	8%
WINEST		10.20	9.17	13.45	32%		306	275	403	32%
College as a whole	10,912.57	10,799.63	10,669.48	11,028.21	1%	321,891	327,377	323,988	330,846	3%

Program Data

Department	FTEF					Full-Time				
	FTEF 09/10	FTEF 10/11	FTEF 11/12	FTEF 12/13	% Change	Full Time FTE 09/10	Full Time FTE 10/11	Full-Time 11/12	Full-Time 12/13	% Change
ADMJUS	1.8	2.0	2.2	2.8	56%	0.8	0.8	0.8	0.8	0%
ANTHRO	4.8	5.0	5.3	5.9	21%	1.7	1.7	1.7	0.8	-57%
ARCHT	1.3	1.1	1.4	1.4	5%	0.0	0.0	0.0		0%
ART	7.5	7.1	7.1	7.4	-1%	4.3	4.8	3.6	3.7	-14%
ASTRON/PHYSIC*	3.0					0.0				
ASTRON		1.9	1.7	1.6	-16%		0.0	0.0	0.1	0%
AUTO	1.1	1.4	1.4	1.7	58%	1.1	1.0	0.7	0.6	-41%
BIOSCI	16.7	17.2	16.9	18.5	11%	7.7	8.0	6.4	7.5	-2%
BUS	9.3	9.8	10.2	10.9	17%	3.3	3.9	4.2	4.6	38%
CHEM	7.7	8.2	8.9	10.4	34%	3.7	3.9	4.3	3.9	5%
CINEMA	1.8	1.7	2.1	2.2	22%	0.6	0.6	0.8	0.8	33%
CIT	6.7	7.2	7.5	6.9	3%	2.8	3.1	2.7	2.5	-11%
CMPELC (now ESYST)	0.4	0.5	0.5	0.7	84%	0.2	0.0	0.3	0.0	-100%
CMPNET	3.0	3.3	2.9	2.5	-18%	2.6	2.8	1.5	0.7	-74%
CMPSCI	1.8	2.0	2.0	2.0	12%	1.7	1.8	1.8	1.3	-24%
COMS	8.3	8.9	9.6	10.4	26%	3.3	3.3	3.1	3.3	1%
CONST	0.5	0.6	0.5	0.8	50%	0.2	0.2	0.2	0.2	-28%
COUNS	2.5	2.4	2.6	3.1	26%	0.5	0.5	0.2	0.4	-20%
CULARTS/WINEST*	3.2					0.5				
CULARTS		2.6	2.8	3.0	14%		0.9	0.7	0.8	9%
CWEXP	1.0	0.0	1.1	1.3	36%	0.0	0.0	0.1	0.0	0%
DANCE	3.7	3.1	3.0	3.1	-17%	1.1	1.4	0.9	1.2	10%
ECE	4.3	4.1	4.2	3.8	-12%	1.7	1.8	1.7	1.2	-31%
ECON	2.7	3.2	3.2	2.8	6%	2.3	2.7	2.7	1.8	-20%
ENGL	29.4	31.2	33.1	35.3	20%	17.3	17.6	16.1	15.4	-11%
ENGR	1.4	1.4	1.3	1.5	11%	1.1	0.7	0.6	0.7	-38%
ENVRMT			0.6					0.5		
ESL	1.3	1.3	1.2	2.4	91%	1.1	1.1	1.0	1.1	1%
FIRETC*	2.6	2.6	2.4	2.6	0%	0.7	0.8	0.8	0.0	-100%
GEOG	2.3	2.4	2.3	2.5	5%	0.8	1.2	1.0	1.0	25%
GEOL	1.8	2.1	2.3	2.5	41%	1.0	0.8	0.4	0.4	-57%
GERO			0.5	0.5	0%			0.1	0.1	0%
GMD	2.8	3.3	3.9	4.0	44%	1.2	1.4	1.5	1.8	47%
HIST	12.1	12.0	12.9	14.0	15%	5.2	6.0	5.1	5.5	6%
HLHSCI	3.4	3.4	3.8	4.1	21%	0.6	0.9	0.6	0.6	-3%
HRMGT	1.0	1.1	1.2	1.2	20%	0.8	0.8	0.8	0.8	7%
HUMAN	0.2	0.2	0.2	0.5	150%	0.1	0.2	0.1	0.4	250%
ID	1.9	2.2	2.2	2.3	16%	0.8	0.8	0.7	0.7	-5%
MATH	44.7	47.7	48.7	49.4	11%	19.5	20.0	18.0	16.3	-17%
MEA	7.0	6.6	6.5	6.2	-11%	2.3	2.4	2.5	2.7	16%
MFGT	0.8	0.7	0.8	0.8	0%	0.0	0.0	0.0		0%
MLT	0.3	0.9	1.3	1.8	105%	0.3	0.4	0.6	1.1	304%
MODLNG	5.7	6.2	6.6	6.7	18%	2.8	2.9	2.5	2.6	-6%
MUSIC	8.9	8.9	10.0	9.6	7%	4.6	4.5	3.6	3.6	-22%
NANO	0.1	0.1	0.1	0.1	-46%	0.1	0.1	0.0	0.1	0%
NONCRED	8.9	5.0	4.6	5.3	-40%	0.1	0.0	0.0	0.0	-100%
NURSN	20.3	20.3	17.6	19.1	-6%	10.7	9.8	8.9	9.6	-10%
PARLGL	1.3	1.5	1.4	1.6	26%	0.8	0.6	0.2	0.5	-40%
PHILOS	4.8	5.6	6.3	6.5	35%	1.6	1.7	1.6	1.8	11%
PHOTO	4.8	4.6	5.1	5.0	5%	1.3	1.1	1.1	1.0	-28%
PHYSICI	1.4	1.6	1.6	1.9	38%	1.1	1.1	1.1	1.1	0%
PHYSIC		1.7	2.0	2.4	42%		0.2	1.4	1.3	643%
PHYSED	17.8	17.3	17.6	17.9	1%	9.0	9.9	8.7	8.8	-3%
PLMB			0.1	0.1	0%			0.0		
POLISC	6.7	6.9	7.3	8.6	28%	2.6	2.0	1.8	2.9	10%
PSYCH	10.5	10.8	11.3	11.7	11%	5.8	6.2	5.5	5.6	-4%
REAL	0.5	0.5	0.6	0.6	20%	0.0	0.0	0.0	0.0	0%
REC	0.5	0.6	0.6	0.5	0%	0.5	0.6	0.6	0.5	0%
SIGN	3.7	3.8	4.4	3.7	1%	1.7	1.8	1.4	1.7	0%
SOCI	8.9	9.9	10.7	11.5	29%	3.7	3.9	3.2	2.6	-28%
SOLAR			0.5	0.4	-19%			0.4	0.3	-18%
SURV	0.7	0.8	0.7	0.6	-3%	0.2	0.5	0.4	0.3	53%
THEATR	3.5	4.3	4.7	4.4	25%	1.7	1.6	1.2	1.0	-41%
WATER	0.6	0.6	0.8	1.3	113%	0.0	0.0	0.1	0.2	120%
WELD	2.9	3.3	3.4	3.7	27%	0.8	0.8	0.8	0.8	-2%
WINEST		0.4	0.3	0.5	34%		0.0	0.0	0.0	0%

College as a whole

318.6 327.1 340.3 358.5 13%

142.1 147.2 133.0 131.0 -8%

Program Data

Department	Overload					Adjunct Faculty				
	Overload FTE 09/10	Overload FTE 10/11	Overload FTE 11/12	Overload FTE 12/13	% Change	Adjunct FTE 09/10	Adjunct FTE 10/11	Adjunct 11/12	Adjunct 12/13	% Change
ADMJUS	0.0	0.0	0.0	0.1		1.0	1.2	1.4	1.9	90%
ANTHRO	0.5	0.4	0.3	0.2	-68%	2.6	2.9	3.3	5.0	89%
ARCHT	0.1	0.0	0.0	0.0	-100%	1.3	1.1	1.4	1.4	10%
ART	0.9	0.3	0.7	0.9	-1%	2.3	2.1	2.7	2.8	23%
ASTRON/PHYSIC*	0.0					3.0				
ASTRON	0.0	0.2	0.3	0.3	50%	0.0	1.7	1.4	1.2	-29%
AUTO	0.0	0.0	0.3	0.4	19%	0.0	0.4	0.4	0.7	86%
BIOSCI	1.0	0.4	0.7	1.1	5%	8.0	8.8	9.8	9.9	24%
BUS	0.4	0.5	1.1	0.9	114%	5.5	5.4	5.0	5.4	-4%
CHEM	0.2	0.7	0.4	0.6	243%	3.8	3.6	4.2	5.9	54%
CINEMA	0.3	0.2	0.0	0.0	-100%	0.9	0.9	1.3	1.4	56%
CIT	0.6	0.3	0.9	1.3	111%	3.3	3.8	3.9	3.1	-6%
CMPELC (now ESYST)	0.2	0.2	0.0	0.0	-100%	0.0	0.3	0.2	0.7	100%
CMPNET	0.2	0.0	0.3	0.1	-67%	0.2	0.5	1.1	1.7	765%
CMPSCI	0.1	0.1	0.1	0.3	170%	0.0	0.1	0.1	0.4	219%
COMS	0.4	0.7	0.8	0.7	75%	4.6	4.9	5.7	6.4	39%
CONST	0.0	0.0	0.0	0.0	0%	0.3	0.4	0.4	0.6	110%
COUNS	1.5	1.6	2.0	1.9	25%	0.5	0.4	0.4	0.9	80%
CULARTS/WINEST*	0.2					2.6				-100%
CULARTS		0.0	0.3	0.2			1.7	1.7	2.0	14%
CWEXP	0.0	0.0	0.0	0.1	0%	0.9	0.0	1.0	1.2	28%
DANCE	0.6	0.1	0.7	0.8	31%	2.0	1.7	1.4	1.1	-47%
ECE	0.1	0.0	0.0	0.1	0%	2.5	2.3	2.5	2.5	1%
ECON	0.1	0.1	0.1	0.4	700%	0.4	0.4	0.4	0.6	71%
ENGL	1.4	1.1	1.4	1.5	13%	10.8	12.5	15.5	18.4	70%
ENGR	0.1	0.2	0.2	0.2	64%	0.1	0.5	0.5	0.7	364%
ENVRMT			0.1							
ESL	0.2	0.0	0.0	0.3	60%	0.0	0.2	0.2	1.0	524%
FIRETC*	0.1	0.0	0.0	0.0	-100%	1.8	1.8	1.6	2.6	44%
GEOG	0.2	0.2	0.2	0.2	10%	1.4	1.1	1.2	1.3	-7%
GEOL	0.3	0.3	0.2	0.1	-77%	0.5	1.0	1.7	2.0	321%
GERO			0.2	0.1	-7%			0.2	0.2	0%
GMD	0.6	0.6	0.6	0.5	-27%	0.9	1.3	1.7	1.7	89%
HIST	1.6	1.4	2.4	1.9	19%	5.4	4.6	5.4	6.6	23%
HLHSCI	0.5	0.3	0.5	0.7	37%	2.3	2.2	2.8	2.9	23%
HRMGT	0.1	0.3	0.3	0.4	300%	0.2	0.0	0.1	0.0	-100%
HUMAN	0.1	0.0	0.0	0.1	-50%	0.0	0.0	0.1	0.1	0%
ID	0.0	0.1	0.0	0.0	0%	1.2	1.4	1.5	1.5	28%
MATH	2.7	1.8	2.7	3.1	15%	22.4	25.9	28.0	30.0	34%
MEA	0.3	0.2	0.6	0.1	-70%	4.3	4.0	3.5	3.4	-22%
MFGT	0.0	0.0	0.0	0.0	0%	0.8	0.7	0.8	0.8	0%
MLT	0.0	0.0	0.1	0.1	0%	0.1	0.5	0.6	0.7	23%
MODLNG	0.1	0.0	0.1	0.1	-4%	2.7	3.3	4.0	3.9	43%
MUSIC	0.7	0.5	0.7	0.9	24%	3.6	3.8	5.7	5.1	40%
NANO	0.0	0.0	0.1	0.0	0%	0.0	0.1	0.0	0.0	0%
NONCRED	0.1	0.0	0.0	0.0	-100%	8.7	5.0	4.6	5.3	-39%
NURSNNG	0.1	0.0	0.0	0.0	-100%	9.6	10.5	8.7	9.5	-1%
PARLGL	0.0	0.2	0.2	0.0	0%	0.4	0.7	1.0	1.1	146%
PHILOS	0.4	0.3	0.5	0.3	-25%	2.8	3.6	4.2	4.4	57%
PHOTO	0.3	0.4	0.4	0.1	-64%	3.2	3.1	3.7	4.0	26%
PHYSICI	0.0	0.0	0.0	0.0	0%	0.4	0.5	0.5	0.9	151%
PHYSIC		0.2	0.2	0.3	60%		1.3	0.5	0.8	-40%
PHYSED	3.5	2.4	3.8	3.9	11%	5.3	5.0	5.2	5.3	-1%
PLMB			0.0					0.1	0.1	0%
POLISC	0.0	0.1	0.2	0.1		4.1	4.8	5.4	5.7	39%
PSYCH	0.8	0.7	1.9	1.5	84%	3.9	3.8	3.9	4.6	18%
REAL	0.0	0.0	0.0	0.0	0%	0.5	0.5	0.6	0.6	20%
REC	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%
SIGN	0.2	0.1	0.4	0.3	50%	1.8	1.9	2.6	1.7	-4%
SOCI	0.4	0.3	0.5	0.5	18%	4.9	5.7	7.0	8.4	73%
SOLAR			0.1					0.0	0.1	
SURV	0.0	0.0	0.0	0.0	0%	0.4	0.3	0.2	0.3	-30%
THEATR	0.0	0.0	0.4	0.4		1.8	2.7	3.1	3.0	63%
WATER	0.0	0.0	0.0	0.2		0.6	0.6	0.7	0.9	43%
WELD	0.2	0.4	0.1	0.2	15%	1.9	2.1	2.5	2.7	41%
WINEST		0.0	0.0	0.0	0%		0.4	0.3	0.5	34%
College as a whole	22.5	17.7	27.9	28.4	26%	154.0	162.2	179.4	199.1	29%

Program Data

Department	Percent of Faculty Who Were Full-Time				Instructional Load				
	% Full Time (09/10)	% Full Time (10/11)	% Full Time (11/12)	% Full Time (12/13)	Load 09/10	Load 10/11	Load 11/12	Load 12/13	% Change
ADMJUS	44%	40%	36%	29%	668	582	604	560	-16%
ANTHRO	46%	42%	38%	13%	555	525	507	521	-6%
ARCHT	5%	0%	0%	0%	478	475	359	402	-16%
ART	70%	71%	61%	50%	660	558	555	553	-16%
ASTRON/PHYSIC*	0%				513				
ASTRON		18%	18%	6%		499	499	530	6%
AUTO	100%	74%	73%	38%	503	431	504	426	-15%
BIOSCI	52%	49%	42%	41%	554	535	460	514	-7%
BUS	41%	45%	52%	42%	541	524	512	509	-6%
CHEM	51%	56%	53%	38%	470	484	481	494	5%
CINEMA	50%	47%	38%	36%	763	731	678	736	-4%
CIT	51%	48%	48%	36%	483	703	496	463	-4%
CMPELC (now ESYST)	100%	33%	62%	0%	523	471	474	359	-31%
CMPNET	94%	84%	60%	27%	508	447	391	441	-13%
CMPSCI	100%	93%	93%	64%	524	511	551	577	10%
COMS	45%	45%	41%	32%	454	446	441	452	-1%
CONST	44%	29%	32%	21%	363	457	341	393	8%
COUNS	80%	85%	85%	13%	508	433	424	386	-24%
CULARTS/WINEST*	21%				352				
CULARTS		37%	37%	27%		322	322	333	3%
CWEXP			10%	0%			461	208	-55%
DANCE	46%	47%	55%	39%	625	549	580	543	-13%
ECE	43%	44%	40%	32%	564	547	524	518	-8%
ECON	87%	87%	89%	64%	615	554	514	530	-14%
ENGL	63%	60%	53%	44%	452	431	434	428	-5%
ENGR	90%	62%	59%	45%	390	403	443	401	3%
ENVRMT			100%				329		
ESL	100%	87%	80%	45%	373	290	328	174	-53%
FIRETC*	31%	31%	33%	0%	588	566	495	455	-23%
GEOG	42%	54%	47%	40%	617	539	517	496	-20%
GEOL	73%	53%	27%	17%	571	470	472	506	-11%
GERO			53%	22%			689	393	-43%
GMD	67%	59%	55%	44%	469	457	426	428	-9%
HIST	56%	62%	58%	39%	538	515	497	505	-6%
HLHSCI	32%	35%	28%	14%	733	581	536	464	-37%
HRMGT	85%	100%	92%	67%	477	503	423	393	-18%
HUMAN	100%	100%	50%	70%	386	427	442	485	25%
ID	39%	37%	33%	32%	406	414	327	367	-10%
MATH	50%	46%	42%	33%	539	539	521	512	-5%
MEA	38%	39%	47%	44%	519	480	425	471	-9%
MFGT	0%	0%	0%	0%	394	367	291	331	-16%
MLT	76%	40%	56%	58%	124	131	272	222	70%
MODLNG	52%	46%	40%	39%	458	417	420	423	-8%
MUSIC	60%	57%	43%	38%	503	475	410	374	-26%
NANO	100%	50%	100%	100%	569	442	268	296	-33%
NONCRED	2%	0%	0%	0%	594	547	457	278	-53%
NURSNNG	53%	48%	50%	50%	256	243	205	209	-18%
PARLGL	66%	51%	28%	31%	477	454	551	494	4%
PHILOS	42%	36%	33%	27%	531	520	486	473	-11%
PHOTO	34%	33%	28%	19%	504	524	495	409	-19%
PHYSICI	75%	67%	66%	54%	416	444	421	398	-4%
PHYSIC		76%	76%	55%		475	475	475	0%
PHYSED	70%	71%	71%	49%	654	643	613	583	-11%
PLMB			0%	0%			305	256	-16%
POLISC	39%	30%	26%	33%	580	538	509	526	-9%
PSYCH	63%	65%	65%	48%	611	535	546	523	-14%
REAL	0%	0%	0%	0%	567	556	371	401	-29%
REC	100%	100%	100%	100%	425	407	368	378	-11%
SIGN	51%	51%	41%	46%	459	437	450	468	2%
SOCI	46%	42%	35%	23%	563	531	521	505	-10%
SOLAR			100%	77%			417	474	14%
SURV	33%	64%	64%	52%	276	236	220	208	-25%
THEATR	48%	37%	34%	23%	440	381	338	386	-12%
WATER	0%	0%	13%	17%	518	549	465	454	-12%
WELD	34%	36%	26%	21%	511	428	429	405	-21%
WINEST		0%	0%	0%		458	458	429	-6%
College as a whole	52%	50%	47%	37%	496	495	470	461	-7%

Program Data

Department	Sections Taught				
	Sections 09/10	Sections 10/11	Sections 11/12	Sections 12/13	% Change
ADMJUS	18	19	22	28	56%
ANTHRO	51	53	56	61	20%
ARCHT	13	13	16	15	15%
ART	55	57	55	57	4%
ASTRON/PHYSIC*	25				
ASTRON		19	17	16	-6%
AUTO	6	8	8	10	67%
BIOSCI	114	115	112	118	4%
BUS	80	85	88	95	19%
CHEM	37	40	44	51	38%
CINEMA	17	17	20	20	18%
CIT	61	66	61	65	7%
CMPELC (now ESYST)	3	3	3	4	33%
CMPNET	20	17	14	12	-40%
CMPSCI	19	21	21	21	11%
COMS	82	87	94	103	26%
CONST	5	6	6	8	60%
COUNS	53	49	56	67	26%
CULARTS/WINEST*	37				
CULARTS		26	28	29	12%
CWEXP	75	53	58	53	-29%
DANCE	42	37	37	36	-14%
ECE	52	50	51	46	-12%
ECON	31	36	36	33	6%
ENGL	272	288	304	319	17%
ENGR	11	11	11	13	18%
ENVRMT			4		
ESL	10	10	10	21	110%
FIRETC*	26	26	24	26	0%
GEOG	25	26	25	27	8%
GEOL	18	21	22	25	39%
GERO			8	8	0%
GMD	29	28	31	32	10%
HIST	124	125	133	145	17%
HLHSCI	27	27	29	29	7%
HRMGT	14	11	12	12	-14%
HUMAN	2	2	2	6	200%
ID	22	25	25	24	9%
MATH	284	291	298	301	6%
MEA	66	62	60	56	-15%
MFGT	6	5	6	6	0%
MLT	4	14	17	19	36%
MODLNG	44	47	50	51	16%
MUSIC	102	100	108	99	-3%
NANO	1	2	1	1	-50%
NONCRED	158	97	59	72	-54%
NURSNG	109	117	102	110	1%
PARLGL	13	16	15	17	31%
PHILOS	48	56	63	65	35%
PHOTO	42	47	48	45	7%
PHYSICI	8	9	9	11	38%
PHYSIC		10	12	14	40%
PHYSED	191	176	182	189	-1%
PLMB			1	1	0%
POLISC	63	69	74	83	32%
PSYCH	101	107	114	118	17%
REAL	5	5	6	6	20%
REC	5	6	6	5	0%
SIGN	31	30	35	31	0%
SOCI	90	99	109	116	29%
SOLAR			4	3	-25%
SURV	5	6	5	4	-20%
THEATR	33	38	40	43	30%
WATER	6	6	8	13	117%
WELD	23	30	29	29	26%
WINEST		4	5	6	50%

College as a whole	2,922	2,920	3,031	3,173	9%
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Source Information

Source: Program Review Data - fall and spring terms only
Excludes ISAs.

*Data for CULARTS and WINEST split in 2010/11 (formerly under CULARTS) and ASTRON and PHYSICS split in 2010/11 (formerly under ASTRON/PHYSIC)
No separate academic program review completed for LMTECH in 2012/13 or 2013/14 AY or EDUC courses.

Notes:

1-I dropped off the 2008/09 year and added 2012/13. There are four years of data included (2009/10 through 2012/13).

2-Data reflect what is in program review which includes only fall and spring terms.

3-Some programs separated in program review 2 years ago so their combined data (before the split) appears in 2008/09 and 2009/10 columns. After the split (last year) the data are presented separately in 2010/11, 2011/12 and 2012/13 columns. This only occurred for Astronomy / Physics and Culinary Arts / Wine Studies. For example, in 2008/09 and 2009/10 you'll see a row with data for department "ASTRON/PHYSIC" but a row below it will show only Astronomy and then on down the spreadsheet you'll see an entry for Physics.

4-Percent change was calculated for years available. For example, if a department only had three years of data available the percent change was calculated on three years. Percent change was not calculated for cases where the baseline was zero.

5-Data excludes ISAs.

6-Not included are data for EDUC and LMTECH courses since they have not completed a separate academic program review.