

TO: Dr. Dianne Van Hook, Chancellor
Dr. Rebecca Eikey, President, Academic Senate

FROM: Peter Hepburn, Dr. Jerry Buckley, Co-Chairs, Academic Staffing

CC: Academic Staffing Committee Members

RE: Academic Staffing Committee recommendations

Attached are the recommendations of the Academic Staffing Committee for New Full-Time Faculty positions. Following from the change to procedure in 2014, the Academic Staffing Committee used a revised voting matrix to rank positions presented in Fall 2015 within *Need Categories* (i.e. Urgent, Strongly Recommended, Recommended). In the past, positions were not ranked within Need Categories, but alphabetized under each *Need Category*. Positions presented in Fall 2014 and Fall 2013 have been integrated into the rankings such that the rankings are for all positions regardless of when they came before the committee.

In making these recommendations, the committee sought the input of department chairs, deans, and related district offices. We examined the individual proposal merits, as well as how closely the requests aligned with the overall goals and mission of the District. Attached to this email are copies of all planning documents and presentation handouts the committee referenced during this process.

The committee shared with the District community that this recent set of proposals was limited to NEW positions, as the committee reviews and maintains a list of VACANT positions through a separate process. Recommendations for NEW positions "sunset", and are removed from the recommendations list AFTER three years, if not moved to the Board for Authorization to Hire. Departments with positions placed on the list from Spring 2013 were invited to return to the ASC to make another presentation. As per our committee procedures, we will conduct a Call for New Faculty Positions every fall semester.

Attached are the one-page executive summaries from the presenting departments.

We look forward to further discussion regarding the Academic Staffing Committee's prioritized recommendations of New Faculty Positions. Please let us know if you have any questions or concerns.

Thank you,
Peter

ASC Fall 2015 - positions in order of ranking

Urgent

<i>Position Title</i>	<i>Years on list</i>	<i>Year of last review</i>	<i>Position needs to revisit ASC</i>
Nursing - Medical Surgical I	4	15FA	18FA
Mathematics - Generalist I	1	15FA	18FA
Construction Management and Construction Technology	1	15FA	18FA
Paralegal Studies	2	14FA	17FA
Geology	3	15FA	18FA
English I	5	15FA	18FA
Biology - Anatomy and Physiology	4	15FA	18FA
Theatre - Technical Theatre	5	15FA	18FA
Computer Networking	1	15FA	18FA

Strongly recommended

<i>Position Title</i>	<i>Years on list</i>	<i>Year of last review</i>	<i>Position needs to revisit ASC</i>
ECE - CCC	2	15FA	18FA
Chemistry I	1	15FA	18FA
Philosophy	4	15FA	18FA
Women's Soccer Coach/KPE	3	15FA	18FA
Mathematics - Stats	1	15FA	18FA
Sociology - Generalist (CCC)	4	15FA	18FA
Business/Accounting	2	14FA	17FA
Psychology - Stats/methods	1	15FA	18FA
Geography	1	15FA	18FA
Cinema/Film Studies	2	14FA	17FA
Sociology -Research Methods/Stats	4	15FA	18FA
Music - Instrumental	2	14FA	17FA
Modern Languages - Spanish	2	14FA	17FA
Communications - Forensics (updated from Theory/Generalist)	2	15FA	18FA
Culinary Arts - Catering	4	14FA	17FA
Chemistry II	2	14FA	17FA
Career Counselor	1	15FA	18FA
English II	3	15FA	18FA

Recommended

<i>Position Title</i>	<i>Years on list</i>	<i>Year of last review</i>	<i>Position needs to revisit ASC</i>
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Computer Applications and Web Technologies (CIT)	2	15FA	18FA
Nursing - Medical Surgical/Psychiatric I	1	15FA	18FA
Astronomy	1	15FA	18FA
Mathematics - Generalist II	1	15FA	18FA
Political Science	4	15FA	18FA
Nursing - Medical Surgical II	1	15FA	18FA
Psychology - Generalist	1	15FA	18FA
Theatre - Generalist	1	15FA	18FA
Biology - Cell, Molecular, and Microbiology	4	15FA	18FA
English III	3	13FA	16FA
English IV	3	13FA	16FA
Presented, not recommended			
<i>Position Title</i>	<i>Years on list</i>	<i>Year of last review</i>	<i>Position needs to revisit ASC</i>
Mathematics - Generalist III	n/a	15FA	18FA
Nursing - Medical Surgical/Psychiatric II	n/a	15FA	18FA
Mathematics - Generalist IV	n/a	15FA	18FA
Mathematics - Generalist V	n/a	15FA	18FA