

November 24, 2021

TO: Dr. Dianne G. Van Hook, Chancellor

Mr. David Andrus, Academic Senate President

FROM: Dr. Miriam Golbert and Dr. Omar Torres, Co-Chairs Academic Staffing Committee

CC: Academic Staffing Committee Members

RE: Academic Staffing Committee Recommendations

Dear Dr. Van Hook,

Listed on the attached spreadsheet are the recommendations of the Academic Staffing Committee for **NEW** and a **REPLACEMENT** positions for full time faculty from Fall 2021. According to the committee's Operating Procedures, we have listed the recommendations in one combined list indicating on one side the **NEW** and on the other side the **REPLACEMENTS** (especially since we have many replacement positions due to the SERP).

The Academic Staffing Committee used a previously approved voting scoring sheet to rank **ALL** positions presented during the Fall 2021 semester within need categories (**Urgent, Strongly Recommended, and Recommended**). Positions are **alphabetized** within each category. New positions presented in Fall 2021, and positions on the list for the past three years have all been integrated within the rankings such as the rankings are for **ALL** positions regardless of when they came before this committee.

In making these recommendations, the committee sought the input from department chairs, deans, and related District offices. We examined the individual proposals merits, as well as how closely the requests aligned with the overall goals and mission of the District.

Recommendations for **NEW** positions will "sunset", and are removed from the recommendation list **AFTER** three years if not moved to the Board of Trustees for Authorization to hire.

Per our committee operating procedures and guidelines, we conduct a call for new faculty positions each Fall semester.

We look forward to further discussion regarding the Academic Staffing Committee's prioritized recommendations of new and replacement faculty positions. Please let us know if you have any questions or concerns.

Thank you

Miriam

<b>Academic Staffing Committee Fall 2021 Recommendations List</b>		
	<b>Replacement Positions (Vacancy Dates)</b>	<b>New Positions (Date of Committee Review)</b>
<b>Urgent</b>	BIOLOGY: MICROBIOLOGY (June 2022, Burke)*	CHEMISTRY (Fall 2018)*
	BUSINESS/ECON (June 2023, Cruz) Nursing (June 2021, Corbett)	Chemistry (Fall 2021) Construction Mangement (Fall 2021) Construction Tech (Fal 2021) Counseling Guided Pathways (Fall 2021) Counseling Guided Pathways (Fall 2021) LAND SURVEYING (Fall 2019)* Physics (Fall 2021)
<b>Strongly Recommended</b>	Art Studio ( June 2023, Edwards) ART: STUDIO ART (June 2020, Lorigan) CHEMISTRY (Dec 2020, Anderson) Counseling (June 2022, Perez) HISTORY (June 2020, Branch) HISTORY (June 2022, Dermody) Modern Languages French (June 2022, Etienne) Nursing (June 2022, Klein) Cinema ( June 2023, Peterson)	AUTOTECH (Fall 2019)* Biology (Cell/Molecular) (Fall 2021) Biology (Org & Env.) (Fall 2021) BIOLOGY GENERAL (Fall 2020) Chemistry (Fall 2021) ENGLISH (Fall 2019)  Geology (Fall 2021) KINESIOLOGY & PTA DIRECTOR (Fall 2019)* PYSCHOLOGY: GENERALIST (Fall 2019) WELDING (Fall 2020)
	COMMUNICATION STUDIES (June 2023, Leonard) COUNSELING: TRANSFER CENTER (Dec 2020, Butts) English (June 2021, Onthank) English (June 2022, Davis) ESL (June 2022, Otoo) HOTEL & RESTAURANT MGMT (June 2022, Anthony) Math (June 2020, Gerda) Music, Instrumental Program (June 2022, Lawson) Music, Technology ( June 2020, Manji) Music, Theory & Composition (June 2022, Feldman) NET TECH\Cybersecurity (June 2020, Bolanos)* Theatre (June 2023, Hinshaw)	ANTHROPOLOGY: CULTURAL (Fall 2019)  ASL: DEAF STUDIES (Fall 2019) ASL: SPECIALIZED SUBJECTS (Fall 2019) ASTRONOMY (Fall 2020) BIOLOGY ORGANISMAL & ENV (Fall 2020)  COUNSELING: ACADEMIC STANDING (Fall 2020) COUNSELING: CANYONS COMPLETES (Fall 2019) COUNSELING: INCARCERATED STUDENTS (Fall 2019) FILMMAKING (Fall 2020)  HISTORY (Fall 2019) KINESIOLOGY & PTA CLINICAL COORDINATOR (Fall 2019) LIBRARIAN (Fall 2019) Math (Fall 2021) NURSING (FALL 2019) Political Science (Fall 2021) Real Estate (Fall 2021) TLC Math (Fall 2021)
<b>Recommended</b>		

\*Positions already identified by Chancellor for Fall 2022 hires