

Academic Senate Newsletter

– Adjunct Edition –

Fall 2022 | Issue # 2

Last week's discussions 10/20:

Student Equity Plan (SEA) – Jasmine Ruiz, VP of Student Services

The SEA Plan has Colleges set overall goals to address disproportionate impacted (DI) student for 5 distinct metrics: **Access, Math and English completion, Persistence, Transfer, and Completion**. Within the Deep Dive discussions, the following groups were identified as DI: Black/African American students, Hispanic/Latinx students, and First-generation students.

| | 2017-2018 | 2024-2025 Goal |
|------------------------|-----------|----------------|
| First Gen | 10% | 22% |
| Latinx | 16% | 21% |
| Black/African American | 11% | 19% |

(Source: SEA Plan)

Read more about the [SEA Metrics](#) and [SEA Plan](#) in our Academic Senate Agenda. It will be brought back to Academic Senate as an action item.

Academic Freedom Report – Chris Blakey

The Academic Freedom Report goal is to have a foundational understanding of “Academic Freedom” and what is it not (e.g., versus ‘Free Speech’). It outlines what Academic Freedom allows us to do so as full and part-time faculty, so we have more protection within our instructional rights at COC. The Academic Freedom report will be brought up as a voting action, so please take a moment to review it. You can find the full report on the agenda pages 28-37.

Faculty Professional Development Committee (FPDC) – Teresa Ciardi

The committee of Faculty Professional Development Committee is revising the guidelines and operating procedures for full and part-time faculty. Per AFT contract, part-time faculty can exercise FLEX time, up to 9 hours in fall and 9 hours in spring semesters. Please review revisions on Academic Senate Agenda pages 38-43, it will also be brought back as an action item.

Feedback link coming soon!

[Link to COC's Academic Senate Agenda](#)

MEET YOUR
ACADEMIC SENATE
LEADERSHIP

David Andrus
Academic Senate
President



Lisa Hooper
Academic Senate
Vice-President



Marilyn Jimenez
Academic Senate
Administrative
Assistant

