



## **BP 2610 Presentation of Initial Collective Bargaining Proposals**

Reference:

Government Code Section 3540, 3547

1. The Chief Executive Officer of the District is directed to enact administrative procedures that assure compliance with the requirements of Government Code Section 3547 regarding the presentation to the Board of initial proposals for collective bargaining.
2. Collective bargaining begins when either an exclusive representative or the District itself presents an initial proposal for consideration in accordance with the rules and regulations of the California Public Employment Relations Board.
3. To implement the provisions of Chapter 10.7 commencing with Section 3540 of Division 4 Title I of the Government Code, it shall be the policy of the Board of Trustees to meet and negotiate certain employee/employer relations issues with the respective exclusive representation.
4. Individual Board members shall not disclose positions of the Board established in Closed Session regarding collective bargaining matters. Unauthorized release of Closed Session information by a Board Member may be subject to censure and/or fine if authorized by the Board of Trustees (see BP/AP 2715 – Code of Ethics/Standards of Practice).

Board Approved: 3/10/2021, 5/8/2024

Next review date: Spring, 2027