

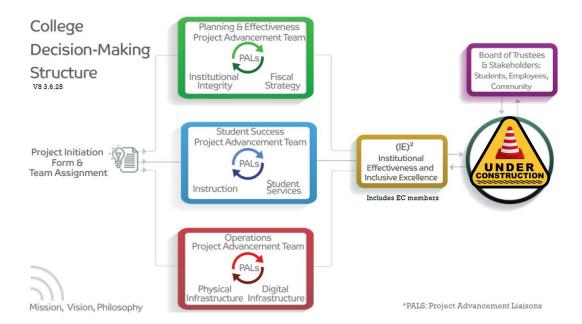
College of the Canyons Institutional Effectiveness and Inclusive Excellence (IE)² Steering Committee - Meeting Minutes March 24, 2025, 3:15-5:00pm

1. Welcome

Discussed the transition of the college's governance model and the
necessary work to be done. They also acknowledged the importance of the
committee's role in improving student experience. The committee's mission
was reviewed, and the need for a streamlined process for improving
communication and collaboration was emphasized. The committee's action
charter and participation charter were discussed, with the aim of ensuring
that they reflect the committee's goals and responsibilities in the new
college planning team.

2. Progress Update on College Participatory Governance & Integrated Planning Model

 The meeting focused on the structure and representation of a shared governance council. The council would have representatives from various constituent groups, with each group potentially having 4 voting members. The council's role was clarified as a temperature gauge for the next escalation level to the CEO. There was a discussion about the potential overlap between the council and existing governance bodies.





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Key Terms in the Revised Governance Model	
(IE) ² : The Institutional Effectiveness & Inclusive Excellence Committee	Ensures institutional projects align with the college's mission, strategic goals, and commitment to continuous improvement. Provides a structured review process that incorporates data-driven decision-making and promotes inclusivity in institutional planning and effectiveness.
Project Steward:	Plays a crucial role in guiding a project through its development and approval process. Acts as a key facilitator, helping to educate stakeholders, incorporate feedback, and refine the project as it moves forward. Ensures that relevant perspectives are considered, and adjustments are made accordingly. Frequently serve as part of the presentation team when the project is reviewed in (IE) ² .
Project Advancement Liaisons:	Develop and refine initiated projects by leveraging district committees and workgroups with related responsibilities. Assess feasibility, integrate stakeholder feedback, and resolve implementation challenges. Ensure diverse perspectives are considered and liaise with the Project Steward when a project is ready for presentation at (IE) ² , ultimately preparing it for the next stage of implementation.

3. Comments and Questions on the Participatory Governance Redesign Model

- They discussed the need to define quorum, clarify what "Management Council" means, and determine how members are appointed.
- The group addressed when projects should go through IE² versus program review, and how approved projects would be integrated into the budgeting process.
- Should there be a representative if the voting member is absent?
- We need more strategic ways to maximize collecting feedback
- Timelines on approval, more sectors mean more time needed
- Not to make this new governance a barrier for the approval timelines
- If something needs timely approval- item will be discussed as needed
- Membership and roles: How are membership determined or assigned?
- We don't want IE2 to lose the grassroots and cross collaboration feel
- No direct mention of IDEAA work under issues and trend
- Participation and charter: Clarity on how it works
- How to vote, who votes, how is it determined?

Next Meeting: April 15, 2025 (3:15-5:00pm)