LEAP 1

Leadership Education in Action Program 1

Community College Leadership: What's It Really Like? Structure, Function and Art and Leading in a Crisis

June 19, 2020
8:00am – 2:45pm
ConferZoom

I.   **The Role of the Community College CEO**……………………………………………….8:00 – 9:00
    Presenter: Dr. Dianne Van Hook, Chancellor

- *The many roles of the community college CEO, Chancellor, Vice Chancellor, Vice President, and CIO – and what do they expect of each other?*
- *The different functions of a campus level president and a district level Chancellor or Superintendent/President*
- *What a CEO actually DOES: An up-close view of the daily life of the CEO*
- *What's it like to lead at the big picture level?*
- *What's the difference in leading a single college vs. multi-college district?*
- *What are the key characteristics needed to be a successful CEO?*
- *How do we groom the next generation of leaders?*
- *Leading in a Crisis*

II.   **Leadership Activity: Six Thinking Hats** ....9:00 – 10:00
    Facilitator: Dr. Barbara Sweet, Employee Training Institute

- *Six Thinking Hats* was written by Dr. Edward de Bono and provides a means for groups to plan thinking processes in a detailed and cohesive way, and in doing so to think together more effectively. The *Six Thinking Hats* approach can be used to address almost any problem-solving activity you might encounter in the workplace.

III.   **Break**……………………………………………………………………10:00 – 10:15

IV.   **Interactive Leadership Activity/Case Studies**…………………………………… 10:15 - 11:45
         Facilitator: Dr. Omar Torres, Assistant Superintendent/Vice President
         Instruction
         - *LEAPers will be placed into breakout rooms in Zoom to discuss*
           a case study. They will then report out to the large group their findings.

V.   **Lunch** ……………………………………………………………………… 11:45 – 12:30

VI.   **What's It Like Being A Community College Leader?**………………………… 12:30 – 2:30
         Facilitator: Dr. Omar Torres, Assistant Superintendent/Vice President
         Instruction
         Featured Guests:
         - Dr. Erika Endrijonas, Superintendent/President, Pasadena City College
         - Dr. Kevin Walthers, President, Allan Hancock College
         - Dr. Kindred Murillo, Superintendent/President, Southwestern College
         - Mr. Ed Knudson, Superintendent/President, Antelope Valley College
         - Dr. Douglas Houston, Chancellor, Yuba Community College District
         - Dr. Kathryn Jeffery, Superintendent/President, Santa Monica College
         - Dr. Keith Curry, President, Compton College and CEO, Compton
           Community College District

         Panelist Questions:

         1. Can you share an example of something you have learned (and wish you had
            known) before you became a CEO?

         2. What is the best part of being a community college leader and what aspects
            have you found most challenging?

         3. What strategies have you employed to lead in a crisis? What has worked?
            What hasn't? What have you learned about yourself?

4. As a leader during a crisis, you are dealing with a lot of immediate issues and leading in ambiguity. You are having to make short and long-term decisions with minimal information. How are you dealing with this? How does fear of failure factor into your decision making?

5. What's something your college has done that has had the biggest impact on helping students during this crisis? What went surprisingly well? What might be a best practice that you are able to share.

6. Once we get through these initial days, weeks, months of the pandemic, then what? What should leaders be thinking of next?

7. How do you help divergent, even adversarial, individuals and groups work together and get beyond the barriers?

8. What is the most important piece of advice you have for future community college leaders?

Solution Team Project Presentations!!

Homework:

- Finalize your Solution Team business plan and prepare your presentation!
- Email your business plan to Leslie Carr – please be sure it is Section 508 compliant before sending. Computer Support Services can assist you with this if needed.

Learning Outcomes:

By the end of this session, participants will:

- Demonstrate a clear understanding of the role of the community college CEO;

- Identify the main challenges associated with being a leader in the community college system, and hear how a panel of current leaders address those challenges;

- Learn how leaders manage and lead in a crisis;

- Examine different leadership styles and evaluate which style works best when leading in a crisis;

- Analyze case studies in crisis management to evaluate what works and what does not.