December 5, 2017

TO: Dr. Dianne G. Van Hook, Chancellor

Dr. Rebecca Eikey, Academic Senate President

FROM: Dr. Miriam Golbert and Dr. Jerry Buckley, Co-Chairs Academic Staffing Committee

CC: Academic Staffing Committee Members

RE: Academic Staffing Committee Recommendations

Dear Dr. Van Hook,

Listed below are the recommendations of the Academic Staffing Committee for new full time faculty and replacements for Mathematics (Dr. Monica Dabos), and Nursing (Rebekah Child).

The Academic Staffing Committee used a previously approved voting matrix to rank positions presented during the Fall 2017 semester within need categories (Urgent, Strongly Recommended, and Recommended). Positions are alphabetized within each category. Positions presented in Fall 2017, positions on the list for the past three years have all been integrated within the rankings such as the rankings are for **ALL** positions regardless of when they came before this committee.

In making these recommendations, the committee sought the input from department chairs, deans, and related District offices. We examined the individual proposals merits, as well as how closely the requests aligned with the overall goals and mission of the District. I can forward electronic copies of the one-page documents only on your request.

Recommendations for new positions will "sunset", and are removed from the recommendation list AFTER three years if not moved to the Board of Trustees for Authorization to hire.

Per our committee operation procedures and guidelines, we conduct a call for new faculty positions each Fall semester. Departments with positions placed on the list Fall 2016 were welcome to return to the ASC to make another presentation.

We look forward to further discussion regarding the Academic Staffing Committee's prioritized recommendations of new faculty positions. Please let us know if you have any questions or concerns.

Thank you

Miriam

ASC Fall 2017 - positions in order of ranking All Positions Are Listed in Alphabetical Order

| Urgent | | | | | |
|--|---------------------|------------------------|----------------------------------|---------------|--|
| Position title | Years on List | Year of last Review | Position needs to revisit ASC | Resignation | |
| Anthropology - Biological/Forensic | 2 | F16 | F19 | | |
| Biological Sciences (General Biology) | 1 | F17 | F20 | | |
| Computer Science | 1 | F17 | F20 | | |
| English | 2 | F16 | F19 | | |
| Mathematics (Generalist) | 1 | F17 | F20 | | |
| * Mathematics (Generalist) | 1 | F17 | F20 | Monica Dabos | |
| Music- Orchestra & Symphonic Band Director | 2 | F16 | F19 | | |
| Nursing - Medical Surgical I | 2 | F16 | F19 | | |
| * Nursing-Medical Surgical II | 1 | F17 | F20 | Rebekah Child | |
| Nursing-Non-Credit Lab | 5 | F16 | F19 | | |
| Water Systems technology | 2 | F16 | F19 | | |

Strongly recommended

| Position title | Years on List | Year of last Review | Position needs to revisit ASC | |
|---|---------------------|------------------------|----------------------------------|--|
| Anthropology - Cultural | 2 | F16 | F19 | |
| ASL- Deaf Studies | 2 | F16 | F19 | |
| Biology - Cell, Molecular, and Microbiology | 6 | F16 | F19 | |
| Biological Sciences (Organismal & Environmental | 1 | F17 | F20 | |
| Business | 2 | F16 | F19 | |
| Computer Applications & Web Technology | 4 | F16 | F19 | |
| Counseling- Non Credit | 2 | F16 | F19 | |
| Counseling- CCC | 2 | F16 | F17 | |
| History I | 2 | F16 | F19 | |

| Kinesiology & Athletics | 1 | F17 | F20 | |
|--|---|-----|-----|--|
| Library | 2 | F16 | F19 | |
| Mathematics (Generalist) | 1 | F17 | F20 | |
| MEA- Filmmaking | 1 | F16 | F19 | |
| Non-Credit Vocational | 1 | F17 | F20 | |
| Nursing- Medical Surgical I | 3 | F16 | F19 | |
| Nursing- Medical Surgical/Psychiatric II | 3 | F15 | F18 | |
| Physics | 2 | F16 | F19 | |
| Psychology-Generalist | 3 | F15 | F19 | |
| Surveying | 2 | F16 | F19 | |
| Theatre (Generalist) | 3 | F16 | F19 | |

Recommended

| Position title | Years | Year of last | Position needs | |
|-----------------------------|-------|--------------|----------------|--|
| | on | Review | to revisit ASC | |
| | List | | | |
| ASL - Specialized Subjects | 2 | F16 | F19 | |
| Astronomy | 1 | F17 | F20 | |
| Communication Studies | 1 | F17 | F20 | |
| Counseling- Honors | 2 | F16 | F19 | |
| Cyber Security | 2 | F16 | F19 | |
| Economics | 1 | F17 | F20 | |
| ESL- Non Credit | 2 | F16 | F19 | |
| Geology | 2 | F16 | F19 | |
| History II | 2 | F16 | F19 | |
| Non Credit Basic Skills | 1 | F17 | F20 | |
| Sociology (Generalist) | 2 | F16 | F19 | |
| | | | | |
| * position is a replacement | | | | |