December 21, 2020

TO: Dr. Dianne G. Van Hook, Chancellor

Mr. David Andrus, Academic Senate President

FROM: Dr. Miriam Golbert and Dr. Omar Torres, Co-Chairs Academic Staffing Committee

CC: Academic Staffing Committee Members

**RE: Academic Staffing Committee Recommendations** 

Dear Dr. Van Hook,

Listed below are the recommendations of the Academic Staffing Committee for **NEW** full-time faculty and a replacement LIST FROM Fall 2020. According to the committee's Operating Procedures, we have listed the recommendations for replacement position on a separate list.

The Academic Staffing Committee used a previously approved voting matrix to rank positions presented during the Fall 2020 semester within need categories (**Urgent**, **Strongly Recommended**, and **Recommended**). Positions are **alphabetized** within each category. Positions presented in Fall 2020, and positions on the list for the past three years have all been integrated within the rankings such as the rankings are for **ALL** positions regardless of when they came before this committee. Positions that are new to this mist are in **BOLD**.

In making these recommendations, the committee sought the input from department chairs, deans, and related District offices. We examined the individual proposals merits, as well as how closely the requests aligned with the overall goals and mission of the District.

Recommendations for new positions will "sunset", and are removed from the recommendation list AFTER three years if not moved to the Board of Trustees for Authorization to hire.

Per our committee operation procedures and guidelines, we conduct a call for new faculty positions each Fall semester. Departments with positions placed on the list Fall 2019. were welcomed to return to the ASC to make another presentation.

We look forward to further discussion regarding the Academic Staffing Committee's prioritized recommendations of new faculty positions. Please let us know if you have any questions or concerns.

Thank you

Miriam

ASC Fall 2020			
(bold = added Fall 2020)			
Urgent			
POSITIONS ARE LISTED IN ALPHABETICAL ORDER			
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Anthropology (Biological/Forensic)			
Biological Sciences (General Biology)			
Chemistry (General)			
Chemistry (General)			
Computer Science			
EMT			
History			
Land Surveying			
Manufacturing Technology			
Mathematics (Generalist)			
Nursing			
Photography (Lee White replacement)			
Water Systems Technology			
Strongly recommended			
POSITIONS ARE LISTED IN ALPHABETICAL ORDER			
Astronomy			
Autotech			
Biological Sciences (Cell & Molecular Biology)			
Biological Sciences (General Biology)			
Biological Sciences (Organismal & Environmental Biology)			
Biological Sciences (Organismal & Environmental Biology)			
Chemistry (General)			
Counseling (A2 MEND)			
Counseling (Veterans)			
English			
English			
Geology			
History			
Kinesiology & Athletics (PTA Director)			
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Psychology (Generalist)

Welding

Recommended			
POSITIONS ARE LISTED IN ALPHABETICAL ORDER			
Anthropology (Cultural)			
ASL (Specialized Subjects)			
ASL (Deaf Studies)			
Chemistry (General)			
Chemistry (General)			
Communication Studies			
Counseling (Canyons Completes)			
Counseling (Academic Standing)			
Counseling (Guided Pathways)			
Counseling (Guided Pathways)			
Counseling (Incarcerated Students)			
Counseling (MESA)			
Economics			
History			
Kinesiology & Athletics (PTA Clinical Coordinator)			
Library			
Non-Credit Basic Skills			
Nursing			
Bolded positions are new to this list			
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## REPLACEMENTS FALL 2020

Discipline	<b>Retiring Faculty</b>	Recommended by ASC
Chemistry	James Anderson	YES
Chemistry	Kathy Flynn	YES
Counseling (Transfer Center)	Danielle Butts	YES
Geology	Vincent Devlahovich	YES
History	Stephen Branch	YES
Hotel & Restaurant Management	Kevin Anthony	YES
Net Tech	Lee Hilliard	YES
Net Tech	Non-Tenured	YES
Photography	Lee White	YES (Spring 2019)