

TO: Dr. Dianne Van Hook, Chancellor
Dr. Rebecca Eikey, President, Academic Senate

FROM: Peter Hepburn, Dr. Jerry Buckley, Co-Chairs, Academic Staffing

CC: Academic Staffing Committee Members

RE: Academic Staffing Committee recommendations

Dr. Van Hook,

Listed below are the recommendations of the Academic Staffing Committee for new full-time faculty positions. Following from the change to procedure in 2014, the Academic Staffing Committee used a revised voting matrix to rank positions presented in Fall 2016 within *need categories* (i.e. Urgent, Strongly Recommended, Recommended). In the past, positions were not ranked within need categories, but alphabetized under each need category. Positions presented in Fall 2016, positions from the past three years, and the one current replacement position before the committee have been integrated within the rankings such that the rankings are for **all** positions regardless of when they came before the committee.

In making these recommendations, the committee sought the input of department chairs, deans, and related district offices. We examined the individual proposal merits, as well as how closely the requests aligned with the overall goals and mission of the District. In the past, the committee has forwarded the single-page proposal documents; however, as the documents do not currently follow a standardized format, I will forward electronic copies only on your request.

Recommendations for new positions "sunset", and are removed from the recommendations list AFTER three years, if not moved to the Board for Authorization to Hire. Per our committee procedures, we conduct a call for new faculty positions each fall semester. Departments with positions placed on the list in Fall 2013 were welcome to return to the ASC to make another presentation; in neither case did the department present an updated proposal.

We look forward to further discussion regarding the Academic Staffing Committee's prioritized recommendations of new faculty positions. Please let us know if you have any questions or concerns.

Thank you,
Peter

ASC Fall 2016 - positions in order of ranking

Urgent

<i>Position Title</i>	<i>Years on list</i>	<i>Year of last review</i>	<i>Position needs to revisit ASC</i>
Biological Sciences - Anatomy and Physiology	1	16FA	19FA
Music - Orchestra and Symphonic Band Director	1	16FA	19FA
Water Systems Technology	1	16FA	19FA
Mathematics - Statistics Specialist	1	16FA	19FA
*Nursing - Medical Surgical I	1	16FA	19FA
Nursing - Non-credit Lab Coordinator	1	16FA	19FA
Anthropology - Biological/Forensic	1	16FA	19FA
English	4	16FA	19FA

Strongly recommended

<i>Position Title</i>	<i>Years on list</i>	<i>Year of last review</i>	<i>Position needs to revisit ASC</i>
ASL - Deaf Studies	1	16FA	19FA
Computer Applications and Web Technologies	3	16FA	19FA
Counseling - Non-credit	1	16FA	19FA
Physics	1	16FA	19FA
Business	1	16FA	19FA
Mathematics - TLC/Math Liaison	1	16FA	19FA
Library	1	16FA	19FA
Nursing - Medical Surgical/Psychiatric I	2	15FA	18FA
Biology - Cell, Molecular, and Microbiology	5	16FA	19FA
MEA - Filmmaking	1	16FA	19FA
Astronomy	2	16FA	19FA
Nursing - Medical Surgical II	2	16FA	19FA
Surveying	1	16FA	19FA
History I	1	16FA	19FA
Computer Science	1	16FA	19FA
Psychology - Generalist	2	15FA	18FA
Anthropology - Cultural	1	16FA	19FA
Counseling - Canyon Country	1	16FA	19FA
Theatre - Generalist	2	16FA	19FA

Recommended

Position Title	Years on list	Year of last review	Position needs to revisit ASC
Geology	1	16FA	19FA

ESL - Non-credit	1	16FA	19FA
Cyber Security	1	16FA	19FA
Sociology - Generalist	1	16FA	19FA
ASL - Specialized Subjects	1	16FA	19FA
Mathematics - Generalist II	2	16FA	19FA
History II	1	16FA	19FA
Counseling - Honors	1	16FA	19FA
* position is a replacement			