

April 5, 2021

TO: Dr. Dianne G. Van Hook, Chancellor

Mr. David Andrus, Academic Senate President

FROM: Dr. Miriam Golbert and Dr. Omar Torres, Co-Chairs Academic Staffing Committee

CC: Academic Staffing Committee Members

RE: Academic Staffing Committee Recommendations

Dear Dr. Van Hook,

Listed on the attached spreadsheet are the recommendations of the Academic Staffing Committee for **NEW** full-time faculty and a **REPLACEMENT LIST** from Fall 2020 and Spring 2021. According to the committee's Operating Procedures, we have listed the recommendations for replacement position on a separate list (especially since we have many replacement positions due to the SERP).

The Academic Staffing Committee used a previously approved voting scoring sheet to rank **ALL** positions presented during the Fall 2020 and Spring 2021 semesters within need categories (**Urgent, Strongly Recommended, and Recommended**). Positions are **alphabetized** within each category. New positions presented in Fall 2020, and positions on the list for the past three years have all been integrated within the rankings such as the rankings are for **ALL** positions regardless of when they came before this committee.

In making these recommendations, the committee sought the input from department chairs, deans, and related District offices. We examined the individual proposals merits, as well as how closely the requests aligned with the overall goals and mission of the District.

Recommendations for **NEW** positions will "sunset", and are removed from the recommendation list **AFTER** three years if not moved to the Board of Trustees for Authorization to hire.

Per our committee operating procedures and guidelines, we conduct a call for new faculty positions each Fall semester.

We look forward to further discussion regarding the Academic Staffing Committee's prioritized recommendations of new and replacement faculty positions. Please let us know if you have any questions or concerns.

Thank you

Miriam

