



## Chancellor's Office

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Dr. Dianne G. Van Hook

Dr. Jerry Buckley, Academic Staffing Committee Co-Chair  
Mr. Peter Hepburn, Academic Staffing Committee Co-Chair

CC: Dr. Rebecca Eikey, Academic Senate President

FROM: Dr. Dianne Van Hook, Chancellor

RE: Academic Staffing Questions & Answers

Date: February 9, 2017

In preparation for the Academic Senate meeting, here is a recap of the information I shared with the Academic Staffing committee on Tuesday.

### **Questions & Answers about our FON and Hiring Plans**

**Q: *What is our FON for the Fall of 2017?***

A: With the approval of 26 full-time faculty, 30 are anticipated to be hired  
Fall 2016 Start: 11 approved, 13 hired;  
Spring 2017 Start: 8 approved, 10 hired;  
Fall 2017 Start: 7 approved, anticipate hiring 8  
As of 1/12/17 our anticipated FON was **218.53**.  
(This means we must fill each vacancy due to resignation s or retirements that we know of by April 15<sup>th</sup>.)

**Q: *How many new full-time faculty have been hired commencing with the 2008/09 academic year?***

A: 94

**Q: *So, do we plan on moving forward with hiring the positions for Fall 2017 start that have been forwarded by the Chancellor to the Board in March 2016?***

A: Yes

**Q: *Will all of the vacated positions due to retirement/resignation, be filled?***

A: Yes.

**Q: *Will they be hired in the slot/discipline from which they are retiring?***

A: That depends on what the staffing committee recommends.

**Q: *What does that mean?***

A: If the ASC looks at the data when a request to fill the position comes to them and determines that the demand is not there, they can recommend another position from their recommendations fill that slot. This is in their purview.

**Q: *Can any of the new positions recommended in November of 2016 be filled?***

A: Yes, CTE positions that can be funded using Doing What Matters or CTE Enhancement funds, once we find out what funds are available.

**Q: *When will we know about this?***

A: The May Revise (2<sup>nd</sup> week of May) of the Governor's budget will give us a good indication.

**Q: *Will our FON increase any other way?***

A: Yes.

- There is another 60% position (History) that will increase to 100%.
- One of the 8 top recommended positions (Music) is not a new 100% position. It is currently 67% and will be increased to 100%.

Only full-time positions count in the FON.

**Q: *What are the top 8 positions recommended by the Staffing Committee?***

A: Biological Sciences - Anatomy and Physiology  
Music – Orchestra and Symphonic Band Director  
Water Systems Technology

Mathematics – Statistics Specialist  
Nursing – Medical Surgical I  
Nursing – Non-credit Lab Coordinator  
Anthropology – Biological/Forensic  
English

And, I agree and support moving forward with all of these **where we know** that new funds are available to do so.

**Q: *Beyond what is currently in the Governor's budget, what could happen in the budget that would provide new funds and enable us to move forward?***

A: Getting our fair share of Prop 98 funds to fund:

- Base funding increases
- Full-time faculty members line item

Also, additional Grants where a percentage of which, by law, must be spent to hire new full-time faculty.