Occupational Therapy Assistant Program Proposal

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### **Overview**

- *Review of Labor Market Information*
- What is Occupational Therapy and What does Occupational Therapy Assistants do?
- ▶ How the OTA Program Aligns with COC's Mission, Vision, and Philosophy
- Review of OTA Program
- Results from OTA Advisory Board Meeting
- ▶ Questions

### Need for the Program

- HealthCare Workforce demand -Literature, nationwide, consortium report
- Comparing job openings and graduates
- Local programs: No CCC program within driving distance.
- Advisory Board:
- COC Applications

College of the Canyons can meet students' educational needs and community needs with an Occupational Therapy Assistant Program

### Health Care Sector Nation Wide

## OCCUPATION FINDER | OOH FAQ | OOH GLOSSARY | A-Z INDEX | OOH SITE MAP

#### Healthcare Occupations

Employment in healthcare occupations is projected to grow 16 percent from 2020 to 2030, much faster than the average for all occupations, adding about 2.6 million new jobs. Healthcare occupations are projected to add more jobs than any of the other occupational groups. This projected growth is mainly due to an aging population, leading to greater demand for healthcare services.

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Occupational Therapy Assistants	ight Out	tlook 🕅 🛗 Updat	ted 2022
Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with state laws, assist plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal train		velopment of trea	tment
Sample of reported job titles: Acute Care Occupational Therapy Assistant (Acute Care OT Assistant), Certified Occupational Assistan Therapist Assistant (COTA), Certified Occupational Therapy Assistant (COTA), Licensed Occupational Therapist Assistant (LOTA), Licens Assistant (LOTA), Occupational Therapist Assistant (OTA), Occupational Therapy Assistant (OTA), Registered Therapist Assistant, Schoo Therapy Assistant (School Based COTA)	t, Certif ed Occu	upational Therapy	
Summary Details Custom 🖉 Easy Read 💋 Veterans 💋 Español			
Contents -			

### **OTA Employment in California**



represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.

### Jobs Advertised by Company in California / 9-6-22

Ads
17,440 🧲
11,395
8,138
7,270
7,070
6,183
5,491
5,192 🦯
4,484
4,397 🧲
4,107

Source: California Economic Forecast Presentation by Mark Schniepp, at COC & SCV EDC Sep, 9, 2022

In addition, as the graph from the CA Government Economic Development Department website (<u>https://www.labormarketinfo.edd.ca.gov/data/employment-projections.htm</u>) below demonstrates, OTA is fourth on the list of Fastest Growing Occupations in Los Angeles County (2018-2028).

D Devel	opment comment dornia Jobs	Claims	Employ	vers	New	sroom
	2018-2028 Fastest	Growing Occup	ations			
Standard Occupational Classification	Occupational Title	Base Year Employment Estimate	Projected Year Employment Estimate	Percentage Change	Median Hourly Wage	Median Annual Wage
39-9021	Personal Care Aides	203,1	70 297,260	46.3%	\$0.00	\$
15-2041	Statisticians	1,0	70 1,470	37.4%	\$46.44	\$96,58
29-1071	Physician Assistants	2,0	30 2,710	33.5%	\$61.27	\$127,43
31-2011	Occupational Therapy Assistants	4	00 530	32.5%	\$32.65	\$67,91
25-1072	Nursing Instructors and Teachers, Postsecondary	1,3	1,730	32.1%	\$0.00	\$
25-1071	Health Specialties Teachers, Postsecondary	3,6	50 4,810	31.8%	\$0.00	\$89,65
29-1171	Nurse Practitioners	3,2	4,330	31.6%	\$64.95	\$135,09
29-1127	Speech-Language Pathologists	3,8	4,970	29.8%	\$44.17	\$91,86
29-9091	Athletic Trainers	5	10 700	29.6%	\$0.00	\$57,80
15-2011	Actuaries	4	20 540	28.6%	\$55.40	\$115,23

Occupations with employment below 400 in 2018 are excluded.

Occupations with employment below 400 in 2018 are exc

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#### **Current and Future Employment**

In the South Central Coast region, the number of jobs related to Occupational Therapy Technology are expected to remain steady for Occupational Therapy Aides and increase for the other four related occupations.

#### Exhibit 2 – Five-year projections for Occupational Therapy Technology in the South Central Coast region

soc	Occupation	2019 Jobs	2024 Jobs	2019-2024 Change	2019-2024 % Change
19-5012	Occupational Health and Safety Technicians	85	95	10	12%
31-2011	Occupational Therapy Assistants	164	190	26	16%
31-2012	Occupational Therapy Aides	42	41	-1	-2%
31-2021	Physical Therapist Assistants	325	360	35	11%
31-2022	Physical Therapist Aides	623	675	52	8%

Source: Economic Modeling Specialists International (EMSI)

REGION	PHYSICAL THERAPIST ASSISTANT	OCCUPATIONAL THERAPIST ASSISTANT
LOS ANGELES-LONG BEACH-GLENDALE	+27.8%	+32.5%
OXNARD-THOUSAND OAKS-VENTURA	+26.7%	(+30.2%)*
BAKERSFIELD MSA (KERN COUNTY)*	(+31.4%)*	(+31.4%)*
ANAHEIM-SANTA ANA-IRVINE	+32.8%	+52.0%
RIVERSIDE-SAN BERNARDINO-ONTARIO	+28.3%	+44.4%
REGION	PHYSICAL THERAPIST ASSISTANT	OCCUPATIONAL THERAPIST ASSISTANT
LOS ANGELES-LONG BEACH-GLENDALE	\$34.17/\$71,012	\$32.65/\$67,912
OXNARD-THOUSAND OAKS-VENTURA	\$32.70/\$68,025	*
BAKERSFIELD MSA (KERN COUNTY)*	*	*
ANAHEIM-SANTA ANA-IRVINE	+32.8%	+52.0%

\*Aggregate data for PTA and OTA and Aides

Source: https://labormarketinfo.edd.ca.gov/data/employment-projections.html

Recently Posted Jobs In 91355 Zip Code				
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Help • Find Occupations •	Advanced Searches  O*NET Data  Crosswalks	Share	<ul> <li>Sites -</li> </ul>	
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	<ul> <li>Title and Company</li> </ul>	Location	\$	
September 12, 2022	<u>Home Health Occupational Therapist (OT)</u> California Therapy Services	Los Angeles, CA		
September 12, 2022	<u>Home Health Occupational Therapist (OT)</u> California Therapy Services	Los Angeles, CA		
September 12, 2022	<u>Home Health Occupational Therapist (OT)</u> California Therapy Services	Lancaster, CA		
September 11, 2022	<u>Occupational Therapist Fellow- Hand Therapy</u> Cedars-Sinai	Los Angeles, CA		

#### Earnings

In the South Central Coast region, the average wage for the listed occupations is \$17.93 per hour.

Exhibit 3 contains hourly wages and annual average earnings for these occupations. Entry-level hourly earnings are represented by the 25<sup>th</sup> percentile of wages, median hourly earnings are represented by the 50<sup>th</sup> percentile of wages, and experienced hourly earnings are represented by the 75<sup>th</sup> percentile of wages, demonstrating various levels of employment.

soc	Occupation	Entry-Level Hourly Earnings	Median Hourly Earnings	Experienced Hourly Earnings
19-5012	Occupational Health and Safety Technicians	\$20.77	\$28.60	\$36.46
31-2011	Occupational Therapy Assistants	\$35.82	\$39.99	\$50.95
31-2012	Occupational Therapy Aides	\$12.03	\$12.46	\$15.04
31-2021	Physical Therapist Assistants	\$28.79	\$35.27	\$39.82
31-2022	Physical Therapist Aides	\$13.37	\$14.65	\$16.68

#### Exhibit 3 – Earnings for Occupational Therapy Technology in the South Central Coast region

Source: Economic Modeling Specialists International (EMSI)

#### Top Employers

Exhibit 6 lists the major employers hiring professionals in the Occupational Therapy Technology field. The top employer posting job ads was Dignity Health. The top worksite cities in the region for these occupations were Santa Barbara, Santa Maria, Ventura, Santa Clarita, and Oxnard.

Employer	Job Postings, Full Year 2019			
Dignity Health	21			
Kindred Healthcare Inc	12			
Affirma Rehabilitation	10			
Community Memorial Health System	9			
Ensign Therapy	9			
Source: Labor Insight / Jobs (Burning Glass)	-1			

#### Exhibit 6 – Top Employers (n=259)

Source: Labor Insight/Jobs (Burning Glass)

#### **Education and Training**

Exhibit 9 shows the typical entry-level education requirement for the occupations of interest, along with the typical on-the-job training needed to attain competency in the occupation.

#### Exhibit 9 - Education and Training Requirements

soc	Occupation	Typical entry-level education	Typical on-the-job training
19-5012	Occupational Health and Safety	High school diploma or	Moderate-term on-
	Technicians	equivalent	the-job training
31-2011	<b>Occupational Therapy Assistants</b>	Associate's degree 🗲	None
31-2012	Occupational Therapy Aides	High school diploma or	Short-term on-the-job
		equivalent	training
31-2021	Physical Therapist Assistants	Associate's degree	None
31-2022	Physical Therapist Aides	High school diploma or equivalent	Short-term on-the-job training

Source: Bureau of Labor Statistics Employment Projections (Educational Attainment)

### **Comments from Advisory Board Members**

- 1. 13 industry representatives
- 2. Strongly and unanimously recommends building the program
- 3. 4 made commitments for clinical training
- 4. Statements:
  - 1. Positions were stopped offering the positions because they could not find candidate
  - 2. Replaced the positions with PT which is more costly and overqualified
  - 3. Projects excluded small employers
  - 4. In "the North Los Angeles County Regional Center is the agency under the Department of Developmental Disabilities, which is federally mandated to provide early intervention for children, zero to three years of age. We have a very large underserved population in the Antelope Valley, where those children are not receiving early intervention services on long waiting lists, or not receiving services at all. So, in terms of the OT assistant program that would be very valuable to be able to reach out to Uh, to the north end of La County as well. If Um, that's something to be considered".

### **Graduates in LA Area Do Not Meet Needs**

▶ There are **4 OTA programs** in California community colleges that are accredited:

- Clovis Community College at Clovis, CA in the State College Community College District, Northern California (199 miles from College of the Canyons)
- Grossmont College at El Cajon, CA in the Grossmont Cuyamaca Community College District, Southern California (157 miles from College of the Canyons)
- Sacramento City College at Sacramento in the Los Rios Community College District, Northern California (350 miles from College of the Canyons)
- Santa Ana College at Santa Ana in the Rancho Santiago Community College District, Southern California (65 miles from College of the Canyons). BS App.
- There is 1 program that is under applicancy:
  - Los Angeles City College at Los Angeles, CA in the Los Angeles Community College District, Southern California (35 miles from College of the Canyons)
  - Note: As of 9/6/2022, the OTA program at Los Angeles City College does not have any information posted due to applicant status.

### What is Occupational Therapy?

- Occupational therapy (OT) considers the complex relationship between the client, the activity, and the environment in which the activity takes place. Examples of OT interventions include:
  - helping a child with a disability to participate fully in school and social situations,
  - assisting an injured worker to regain skills they need to function in their job, or
  - providing supports to older adults experiencing cognitive or physical changes.
- Occupational therapists and occupational therapy assistants help people participate in their desired occupations with the therapeutic use of everyday activities, based on the client's personal interests and needs.

# What does Occupational Therapy Assistants (OTAs) do?

- OTAs supports the Occupational Therapist in conducting therapy treatments to improve patients' mobility and physical health. Their main duties include helping patients perform exercises or treatment plans, recording a patients' health progress and collecting patients' medical history or other personal information.
- OTAs are responsible for treating patients with therapeutic and self-care activities. The job requires candidates to perform a variety of duties including the following:
  - Monitoring a patient's progress to make sure that they're successfully completing treatment
  - Encouraging the patient during their recovery process
  - Helping patients to improve their quality of life by finding solutions to their problems
  - Helping injured employees improve their motor skills with the goal of re-entering the workforce
  - Teaching patients with disabilities to become more independent
  - Teaching patients, family members or other Caregivers skills and techniques to help with the patients' treatment program

# Review College Mission, Vision, Philosophy Overview

#### Mission

College of the Canyons (COC) delivers an accessible, holistic education for students to earn associate degrees, certificates, and credentials, to prepare for transfer, and to attain workforce skills. The College champions diversity, equity, inclusion, and global responsibility, while providing clear pathways in an engaging, supportive environment where all students can successfully achieve their educational goals.

#### Vision

COC is dedicated to being a leading two-year college, recognized locally, regionally, statewide and nationally for technical advancement, institutional effectiveness, student support, model academic and professional programs, excellence in teaching and learning, fostering a broad range of community partnerships, maximizing student access, and for the sense of community that we provide to our students and staff.

# Review College Mission, Vision, Philosophy Overview

#### Philosophy

We believe in the following values:

- **Teaching and Learning** 
  - We honor and reward high performance in teaching and learning.
- **Respect for All People** 
  - We foster a climate characterized by civility, collegiality and acceptance. We expect honesty, integrity, social responsibility and ethical behavior.
- Partnership with Community
  - ▶ We create relationships providing the foundation of success for chosen current and future partnerships with local schools, colleges and universities, businesses, government, and social agencies. These partnerships advance the educational, intellectual, artistic, civic, cultural, and economic aspirations of our surrounding community.
- Excellence
  - We set the highest standards for ourselves and support the professional development of faculty, staff and administrators.
- Creativity and Innovation
  - We are an innovative and creative community college. We encourage members of the college community to be entrepreneurial, forward thinking, creative, persistent, spontaneous and welcome changes that will enhance the college's ability to fulfill its mission.

# Introduce the OTA Program Mission, Vision, and Philosophy

► The Occupational Therapy Assistant (OTA) program's mission and philosophy coincides with the COC's mission, vision and philosophy. Upon completion of the OTA program, students will be able to

- 1. Demonstrate *creative* skilled interventions appropriate to the employment as a competent, ethical and socially responsive entry level occupational therapy assistant who *teaches* others about occupational therapy and serves the complex and culturally diverse population of Santa Clarita and its surrounding communities.
- 2. Demonstrate the *respectful* understanding of occupationally-driven human beings and their physical, cognitive, developmental, psychosocial challenges that prevent them from participating independently in self-directed activities of daily living, following the pattern of active *learning* experiences that are focused on specific capabilities or knowledge areas.
- 3. Demonstrate *excellence* in the skills appropriate to work as a generalist in a wide variety of settings including, but not limited to hospitals, rehabilitation centers, skilled nursing facilities, home health agencies, school systems, psychiatric hospitals, private practice outpatient clinics, as well as *innovative* emerging areas of practice, and in doing so, contribute to overall *community* at large.
- 4. Work effectively in collaboration with an occupational therapist.

**Overview of Program Curricular Themes** 

EXCELLENCE INNOVATI<mark>(</mark>)N RESPECT CREATIVITY **LEARNING & TEACHING** 

### **Overview of OTA Program Outcomes**

► The Associate in Science Degree in Occupational Therapy Assistant (OTA) program is designed to prepare each student for competent entry-level practice. Students completing the OTA Program will develop an understanding of the scope of practice for OTAs under the practice framework of Occupational Therapy in order to develop, restore, or maintain physical, cognitive, developmental and/or psychosocial aspects of functioning that impact participation in activities of daily living.

Successful graduates of the OTA program will be prepared and eligible to sit for the National Board for Certification in Occupational Therapy (NBCOT) for Occupational Therapy Assistant to become a Certified Occupational Therapy Assistant (COTA).

► COTAs are licensed health care professionals that work in variety of settings, such as hospitals, rehabilitation centers, skilled nursing facilities, home health settings, school-based settings, psychiatric hospitals, outpatient clinics, private-practice settings, and emerging areas of practice (e.g. jails, recreational/leisure, or community benefit organizations).

### **Review of OTA Faculty Required**

The Occupational Therapy Assistant program's impact on current faculty and instructional support staff is based upon the 2018 Accreditation Council for Occupational Therapy Education (ACOTE®) standards, which accredits Occupational Therapy Assistant programs in the United States. The following are ACOTE standards re: Occupational Therapy Assistant faculty required:

- Program Director:
- > 2018 ACOTE standard A.2.1. Program Director
- The program must identify an individual as the program director who is assigned to the occupational therapy educational program as a full-time core faculty member. The program director must be an initially certified occupational therapist or occupational therapy assistant who is licensed. The program director must hold a minimum of a master's degree awarded by an institution that is accredited by a USDE-recognized institutional accrediting agency. The program director must have a minimum of 5 years of documented experience in the field of occupational therapy and at least 2 years of experience in a full-time academic appointment with teaching responsibilities at the postsecondary level.

#### Academic Fieldwork Coordinator (AFWC):

#### > 2018 ACOTE standard A.2.4. Academic Fieldwork Coordinator

• The program must identify an individual for the role of academic fieldwork coordinator who is specifically responsible for the program's compliance with the fieldwork requirements and is assigned to the occupational therapy educational program as a full-time core faculty member. This individual must be an occupational therapist or occupational therapy assistant who is licensed. The academic fieldwork coordinator must have at least 2 years of clinical practice experience as an occupational therapist or occupational therapy assistant and hold a minimum of a baccalaureate degree awarded by an institution that is accredited by a USDE-recognized institutional accrediting agency.

### Summarize Overview of COC OTA Program Course Comparisons with Other Colleges

- > There are 4 OTA programs in California community colleges that are accredited:
  - Clovis Community College at Clovis, CA in the State College Community College District, Northern California (199 miles from College of the Canyons): <u>81 units</u>
  - 2. Grossmont College at El Cajon, CA in the Grossmont Cuyamaca Community College District, Southern California (157 miles from College of the Canyons): <u>71 units</u>
  - Sacramento City College at Sacramento in the Los Rios Community College District, Northern California (350 miles from College of the Canyons): <u>67-74 units</u>
  - Santa Ana College at Santa Ana in the Rancho Santiago Community College District, Southern California (65 miles from College of the Canyons): <u>72 units</u>
  - Note: As of 9/6/2022, Santa Ana College has applied for baccalaureate degree in OTA
- There is 1 program that is under applicancy:
  - Los Angeles City College at Los Angeles, CA in the Los Angeles Community College District, Southern California (35 miles from College of the Canyons)
  - Note: As of 9/6/2022, the OTA program at Los Angeles City College does not have any information posted due to applicant status.

### Summarize Overview of COC OTA Program with Other COC Healthcare Programs

- Proposed COC's Associate Degree of Occupational Therapy Assistant program: 76 units
- Program Map for COC's Associate Degree of Nursing program: <u>79 units</u> (<u>https://www.canyons.edu/\_resources/documents/administration/academicsenate/programmaps/N</u> <u>ursingRegisteredNurseAS1.pdf</u>)
- Program Map for COC's Associate Degree in Medical Laboratory Technician program: <u>82.5 units</u> (<u>https://www.canyons.edu/\_resources/documents/administration/academicsenate/programmaps/</u> <u>MedicalLaboratoryTechnicianAS1.pdf</u>

### Overview Schedule of Core OTA Courses: Based on Miller's Pyramid of Clinical Competence



## Major Prerequisite Requirements for the COC OTA Program (28 units):

- Biosci 201 Anatomy (4 units) AND Biosci 202 Physiology (4 units) OR Biosci 204 – Human Anatomy and Physiology I (4 units) AND Biosci 205 – Human Anatomy and Physiology II (4 units) [meets ACOTE standard B.1.1]
- Coms 105 Fundamentals of Public Speaking (3 units) OR Coms 105H Fundamentals of Public Speaking -Honors (3 units)
- English 101 English Composition (4 units) OR English 101H English Composition Honors (4 units)
- Health 249 Medical Terminology (3 units)
- Math 140 Introductory Statistics (4 units) OR Math 140X Introductory Statistics with Support (5 units) OR Math 140H – Introductory Statistics - Honors (4 units) OR Soci 137 – Stats for the Social Sciences (4 units) OR Psych 104 – Stats for the Behavioral Sciences (4 units)
- Anthropology 103 Cultural Anthropology (3 units) OR Anthropology 103H Cultural Anthropology Honors (3 units) OR Psychology 101 Introduction to Psychology (3 units) OR Psychology 101H Introduction to Psychology Honors (3 units) OR Psychology 240 Abnormal Psychology (3 units) OR Sociology 101 Introduction to Sociology (3 units) OR Sociology 101H Introduction to Sociology (3 units) OR Sociology 101H Introduction to Sociology Honors (3 units) OR Sociology 101H Introduction to Sociology (3 units) OR Sociology 101H Introduction to Sociology Honors (3 units) [meets ACOTE standard B.1.2]
- Psychology 172 Developmental Psychology (3 units) OR Psychology 172H Developmental Psychology Honors (3 units) [meets ACOTE standard B.1.1]

### **Overview & Schedule of Core OTA Courses**

For Associate in Science Degree in OTA, the OTA core courses would be 42.0 credit units, 1394 total hours [392 lecture hours, 192 lab hours, 810 externship hours (90 fieldwork level I hours, 720 fieldwork level II hours)].

At College of the Canyons, the following is the equivalent units to hours ratio - 1 unit lecture = 1 hour lecture, 1 unit lab = 3 hours lab, 1 unit externship = 60 hours externship.

### **Overview & Schedule of Core OTA Courses**

#### **Course Work:**

The following OTA core courses are based upon meeting the ACOTE B.2 - B.7 standards:

Year 1, Semester 1 - Fall: 16 weeks (12.0 Units)

- **OTA 100: Structural Foundations and Theory of Occupational Therapy**, 2.0 lecture units
- **OTA 110: Foundations of Activity Analysis and Application**, 1.5 lecture units
- **OTA 120: Foundations of Biomechanics and Applied Kinesiology in Occupational Therapy**, 3.0 lecture units
- **OTA 121: Fundamental Practice of Biomechanics and Applied Kinesiology** in **Occupational Therapy Lab**, 1.0 lab units
- OTA 130: Foundational Theory and Process in Neurological Disorders and Psychosocial Issues,
   3.0 lecture units
- **OTA 131: Fundamental Practice in Neurological Disorders and Psychosocial Issues Lab**, 1.0 lab units
- **OTA 133: Fieldwork Level I in Psychosocial Issues**, 0.5 externship units

### **Overview Schedule of Core OTA Courses**

**Course Work Continued:** 

The following OTA core courses are based upon meeting the ACOTE B.2 - B.7 standards:

Year 1, Semester 2 - Spring: 16 weeks (12.0 Units)

**OTA 141: Conditions, Wellness, and Fundamental Treatment in Occupational Therapy**, 2.0 lecture units

**OTA 151: Fundamentals of Documentation in Occupational Therapy**, 1.0 lecture units (16.0 lecture hours total)

**OTA 161: Fundamental Theory and Process in Developmental Disabilities and Pediatric Conditions**, 3.0 lecture units

**OTA 162: Functional Interventions in Developmental Disabilities and Pediatric Conditions** Lab. 1.0 lab units

**OTA 163: Fieldwork Level I in Developmental Disabilities and Pediatric Conditions**, 0.5 externship units

• OTA 171: Fundamental Theory and Process in Physical Dysfunction and Adult Rehabilitation, 3.5 lecture units

OTA 172: Functional Interventions in Physical Dysfunction and Adult Rehabilitation Lab, 1.0 lab units

### **Overview Schedule of Core OTA Courses**

**Course Work Continued:** 

The following OTA core courses are based upon meeting the ACOTE B.2 - B.7 standards:

Year 1, Semester 3 – Summer: 8 weeks (6.0 Units)

**OTA 173: Fieldwork Level I in Physical Dysfunction and Adult Rehabilitation**, 0.5 externship units

**OTA 202: Functional Management of Occupational Therapy Services**, 1.5 lecture units

**OTA 212: Advanced Functional Interventions and Evidenced Based Practice in Occupational Therapy**, 2.5 lecture units

**OTA 222: Clinical Reasoning and Electronic Documentation in Occupational Therapy**, 1.5 lecture units

### **Overview Schedule of Core OTA Courses**

**Course Work Continued:** 

The following OTA core courses are based upon meeting the ACOTE B.2 - B.7 standards:

Year 2, Semester 4 – Fall: 16 weeks (12.0 Units)

• **OTA 233: Fieldwork Level II for the OTA** #1, 6.0 externship hours (320 externship hours + 40 hours seminar = 360 hours total)

• **OTA 243: Fieldwork Level II for the OTA** #2, 6.0 externship hours (320 externship hours + 40 hours seminar = 360 hours total)

### Overview of Sequence of Steps for OTA Program to Start at COC

Based upon the Accreditation Council on Occupational Therapy Education (ACOTE), the steps of accreditation (<u>https://acoteonline.org/get-accredited/how-to/</u>) for Occupational Therapy Assistant (OTA) programs are classified under 5 distinct steps:

- 1. Letter of Intent
- 2. Eligibility Application
- 3. Candidacy Application
- 4. Preaccreditation Review
- 5. On-site Evaluation

## **Questions**?

## Thank you!!