



## **AP 7150      Evaluation**

### **Reference:**

Accreditation Standard III.A.5

1. The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel and encourages improvement. Actions taken following evaluations are formal, timely, and documented.
2. Administrative employees are evaluated annually. Movement to the next scheduled step on the administrative salary schedule will be dependent on a positive performance evaluation.
3. Full and part-time faculty and full and part-time classified staff are evaluated as stated in their respective collective bargaining agreements. Classified confidential staff are evaluated based on provisions in their memorandum of understanding.

**Endorsed by CPC 5/25/21**