

## **BP 7130 Compensation**

Reference:

***Education Code Sections 70902(b)(4); 87801;  
88160; Government Code Section 53200, 3540.1  
(q)***

7130.1 Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each contract employee shall be established by the Board in accordance with applicable law.

### 7130.3 Classified Compensatory Time Off

An employee may request to take compensatory time off in lieu of cash compensation for overtime work. Compensatory time shall be taken during the pay period in which it is earned or at a time mutually acceptable to the employee and the District within 12 months of the date it was earned. Compensatory time off ("Comp Time") shall be granted at the appropriate rate of overtime.

### 7130.4 Authorization

Payment for classified overtime work and compensatory time off must be authorized. Authorization is obtained by completing the appropriate sections of the monthly time sheet and other required forms which must then be signed by the supervisor.

**See Administrative Procedure 7130**

**Approved 05/14/08**