

SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
ADJUNCT SALARY SCHEDULE 9
2017-2018

Compensation for Academic & Associate Credit Adjunct (Hourly) Faculty and Enhanced Noncredit (Hourly) Faculty

Range	Step 1	Step 2	Step 3		
1	62.38	66.74	68.75	*	Academic Adjunct (Base Pay)
2	68.62	73.42	75.62	**	Associate Adjunct (Base Pay)
3	68.62	73.42	75.62	***	Academic Adjunct with Doctorate
4	75.48	80.77	83.19	****	Associate Adjunct with Doctorate

Method of placement on the Academic Adjunct (Hourly) Salary Schedule is:

- *
 1. All adjunct (hourly) instructors are initially placed on Range 1 / Step 1 of the Academic Adjunct (Hourly) Salary Schedule.
 2. Advancement to Step 2 of the salary schedule requires that an adjunct (hourly) instructor complete four (4) semesters of service (excluding summer and intersessions).
 3. Advancement to Step 3 of the salary schedule requires that an adjunct (hourly) instructor complete six (6) semesters of service at Step 2 (excluding summer and intersessions).
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 4. Placement on Range 2 of the Associate Adjunct (Hourly) Salary Schedule requires:
The completion of the Professional Development program specified in Article 19 A.
OR
The completion of twelve (12) units of teaching methodology and/or coursework in the area of assignment. The coursework must be pre-approved by the CIO.
- ***
 5. Academic Adjunct instructors with an earned doctorate (Ph.D. or Ed.D.) in a relevant field from an accredited institution will be placed on Range 3 of the Academic Adjunct (Hourly) Salary Schedule.
- ****
 6. Associate Adjunct instructors with an earned doctorate (Ph.D. or Ed.D.) in a relevant field from an accredited institution will be placed on Range 4 of the Associate Adjunct (Hourly) Salary Schedule.

Salary Schedule effective: 07/01/2017
Board Approved: 06/27/18

SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT ADJUNCT SALARY SCHEDULE 8
2017-2018
Effective July 1, 2017

Compensation for Noncredit Adjunct (Hourly) Faculty

Range	Step 1	Step 2	
1	38.81	41.53	* Noncredit Adjunct (Base Pay w/Bachelor's Degree)
2	41.53	44.43	** Noncredit Adjunct (Base Pay w/Master's Degree)
3	42.69	45.68	*** Noncredit Adjunct Bachelor's + Prof. Dev. per Article 19
4	45.68	48.87	*** Noncredit Adjunct Master's + Prof. Dev. per Article 19

Method of placement on the Noncredit Adjunct (Hourly) Salary Schedule is:

- * 1. Advancement to Step 2 of the salary schedule requires that an adjunct (hourly) instructor complete four (4) semesters of service (excluding summer and intersessions).
- ** 2. Academic Adjunct instructors with an earned master's degree in a relevant field from an accredited institution will be placed on Range 2 of the Noncredit Adjunct Salary Schedule.
- *** 3. Completion of the Professional Development program per Article 19 adds approximately 10% salary increase. Salary scales are rounded to the nearest cent per standard rounding methods. Upon which time the targeted 3% salary change is modified by the rounding to a difference of over .5%, the District and AFT will agree to a one-time salary scale adjustment.

Salary Schedule effective: 07/01/2017
Board Approved: 06/27/18

SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT THE LEARNING CENTER (TLC) ADJUNCT SALARY SCHEDULE (7)
2017-2018
Effective July 1, 2017

Compensation for Noncredit The Learning Center (TLC) Adjunct (Hourly) Faculty

Range	Step 1	Step 2		
1	43.45	46.49	*	Noncredit TLC Adjunct (Base Pay w/Bachelor's Degree)
2	46.49	49.75	**	Noncredit TLC Adjunct (Base Pay w/Master's Degree)
3	47.80	51.14	***	Noncredit TLC Adjunct Bachelor's + Prof. Dev. per Article 19
4	51.14	54.72	***	Noncredit TLC Adjunct Master's + Prof. Dev. per Article 19

Method of placement on the Noncredit Adjunct (Hourly) Salary Schedule is:

- * 1. Advancement to Step 2 of the salary schedule requires that an adjunct (hourly) instructor complete four (4) semesters of service (excluding summer and intersessions).
- ** 2. Academic Adjunct instructors with an earned master's degree in a relevant field from an accredited institution will be placed on Range 2 of the Noncredit Adjunct Salary Schedule.
- *** 3. Completion of the Professional Development program per Article 19 adds approximately 10% salary increase. Salary scales are rounded to the nearest cent per standard rounding methods. Upon which time the targeted 3% salary change is modified by the rounding to a difference of over .5%, the District and AFT will agree to a one-time salary scale adjustment.

Salary Schedule effective: 07/01/2017

Board Approved: 06/27/18

SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
ADJUNCT NON-INSTRUCTIONAL SALARY SCHEDULE (6)
2017-2018

Academic & Associate Credit Adjunct (Hourly) Non-Instructional Rate

Range	Step 1	Step 2	Step 3		
1	40.55	43.39	44.69	*	Academic Adjunct (Base Pay)
2	44.61	47.74	49.16	**	Associate Adjunct (Base Pay)
3	44.61	47.74	49.16	***	Academic Adjunct with Doctorate
4	49.07	52.51	54.08	****	Associate Adjunct with Doctorate

Method of placement on the Academic & Associate Credit Adjunct (Hourly) Faculty Salary Schedule is:

- * 1. All adjunct (hourly) instructors are initially placed on Range 1 / Step 1 of the Academic Adjunct (Hourly) Salary Schedule.
- 2. Advancement to Step 2 of the salary schedule requires that an adjunct (hourly) instructor complete four (4) semesters of service (excluding summer and intersessions).
- 3. Advancement to Step 3 of the salary schedule requires that an adjunct (hourly) instructor complete six (6) semesters of service at Step 2 (excluding summer and intersessions).
- ** 4. Placement on Range 2 of the Associate Adjunct (Hourly) Salary Schedule requires:
The completion of the Professional Development program specified in Article 19 A.
OR
The completion of twelve (12) units of teaching methodology and/or coursework in the area of assignment. The coursework must be pre-approved by the CIO.
- *** 5. Academic Adjunct instructors with an earned doctorate (Ph.D. or Ed.D.) in a relevant field from an accredited institution will be placed on Range 3 of the Academic Adjunct (Hourly) Salary Schedule.
- **** 6. Associate Adjunct instructors with an earned doctorate (Ph.D. or Ed.D.) in a relevant field from an accredited institution will be placed on Range 4 of the Associate Adjunct (Hourly) Salary Schedule.

Salary Schedule effective: 07/01/2017

Board Approved: 06/27/2018

SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
NONCREDIT ADJUNCT NON-INSTRUCTIONAL SALARY SCHEDULE (5)
2017-2018

Noncredit Adjunct (Hourly) Non-Instructional Rate

\$ 25.23 / Hour

Salary Schedule effective: 07/01/17
Board Approved: 06/27/2018

**SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
COMPENSATION FOR SCHEDULED OFFICE HOURS
ADJUNCT (HOURLY) FACULTY
SALARY SCHEDULE (F)
2017-2018
Effective August 21, 2017**

Hourly Rate: \$40.00

Salary schedule effective 08/21/2017
Board Approved: 06/27/18