



## Equity Minded Practitioners Workgroup

November 25, 2019,  
Canyons Hall 201; 3-4:30 pm  
Meeting Summary



[Alliances](#)

[Dreamers Task Force](#)

[Reading Group](#)

[LGBTQ+ Summit](#)

[All Gender Restrooms](#)

[Lactation Rooms](#)

[Common Grounds Taskforce/ Multicultural Center](#)

Equity Minded Practitioners [Website](#)

Chair: Preeta Saxena, [Preeta.saxena@canyons.edu](mailto:Preeta.saxena@canyons.edu)

## Alliances/Mentoring program

- A document with meeting times, and contacts is attached.
- Alliances will have banners printed and will set up tables during Welcome Week of February 17th
- Student Veterans of America was just chartered, SB Tucker is coordinating Veteran student Alliance to partner with this group.
- The mentoring program in partnership with the Alliances will resume this semester after some of the logistical issues raised by the Professional development committee are resolved. Updates will be provided in meetings in the spring.

## Dreamers Task Force Update

### First Meeting Minutes

## Reading Group Share Out “Becoming Hispanic Serving Institutions”

HSI reading Group will share out in (IE)<sup>2</sup> meeting in spring semester.

The next Reading group will be on the book called “Lives in Limbo” by Roberto Gonzales, Contact Hernan Ramirez, [Hernan.ramirez@canyons.edu](mailto:Hernan.ramirez@canyons.edu)

## LGBTQ+ Summit November 2019 Share-out

A team of 8 individuals (2 faculty, 2 administrators, 4 staff members) attended the one-day Summit.

- There is a student conference in **March, 27th “Queer is Love” at El Camino College**. Free of charge (no registration fee). If students are interested, please contact: Kelly Dapp for forms and policies as soon as possible.
- There was a discussion around hosting a one-day conference at COC (2021), Flavio will explore further.
- Statistics on the low survival/high suicide rates among Trans\* identifying folks.
- Data collection of sexuality and gender identity at CCC has limitations on how often students are asked and the types of questions. Currently data is derived from CCCapply where students aged 19 or older are asked and the data does not live in the student information system (i.e. datatel)
- Other topics included: Deconstructing Gender; Microaggressions against LGBTQ; Cultural Competency

## “All Gender” Restrooms

Facilities Representative, Samantha Weber reported on updates for re-signing and converting multi-user restrooms to all gender. The following restrooms have been identified...

*The following All Gender restrooms are accessible to students on the Valencia Campus (8 all-gender restrooms; 3 multi-user and 5 single-use)*

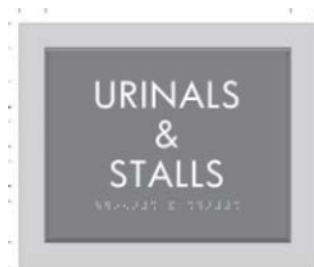
The availability of these restrooms is until 10pm every day when the buildings are locked, except for the one located in the Library.

1. Chancellor’s Office side, 2<sup>nd</sup> floor Canyons Hall (Single-use)
2. A&R, 1<sup>st</sup> floor Canyons Hall (Single-use)
3. PIO, 2<sup>nd</sup> floor Canyons Hall (Single-use)
4. Financial Aid, 1<sup>st</sup> floor Canyons Hall (Single-use)
5. Outside Towsley Hall Restroom 1 (Multi-user)
6. Outside Towsley Hall Restroom 2 (Multi-user)
7. Hasley Hall 3<sup>rd</sup> floor, (Multi-user)
8. Library, 1<sup>st</sup> floor circulation area (Single-use; open during Library hours only)

9. There is an additional single-use restroom available behind Maker-space, however accessibility to this restroom is limited since students have to walk through makerspace and it is only open during the operating hours of the makerspace.

10. Another single-use restroom is available on the 2<sup>nd</sup> floor of the Library available and accessible to *employees* only.

### Considerations



**Signage:** Federal code requires a pre-set designed wall plate and the State code requires a door sign.

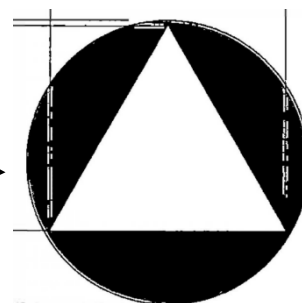
For multi-user restrooms with urinals, a separate sign will be displayed indicating so.

Trashcans for sanitary products: One stall in every men’s restroom will have a trash can inside the stall mainly because women’s

restroom stalls are built wider to account for the trashcans and adding trashcans may impinge on the required width in pre-existing mens restroom.---Can come up with a consistent system where first/last stall will always include an in-stall trashcan for sanitary products.

### Canyon Country Campus (1 single-use inside Health Center)

Currently there is one, single-use, restroom in Student Health center and no other restrooms have been identified to re-designate as ‘all gender’



## Common Grounds Taskforce/ Multicultural Center

An announcement will be made for participation in the taskforce in the Spring semester, this taskforce is open to all, and will require representation from all employee groups as well as students.

- b. ASG presented a Resolution on Equity which includes an adoption of Common Grounds ‘multicultural center’ [ASG Meeting Minutes with Resolution on page 3](#)

# Lactation Rooms

[EDC: Title 3, Chapter 4.5. Equity in Higher Education Act 66271.9](#)

...reasonable accommodations ...for a lactating student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding

(j) The requirements in this section shall be implemented by the California Community Colleges and the California State University, and the University of California is urged to implement the requirements in this section, no later than January 1, 2020.

[Certified Lactation Consultant and Certified Lactation Educator Counselor Velia Jimenez who has worked on implementing lactation rooms at CSU, will continue to serve as a resource.](#)

**Below is an update as of 12/20**

## Lactation Accommodation

Senate Bill No. 142 was approved by Governor Newsom on October 10, 2019 and becomes effective January 1, 2020. The bill requires an employer to accommodate employees who are lactating or expressing breastmilk by providing a safe and clean room with access to electricity to operate an electric breast pump. For more information, please read [http://leginfo.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200SB142](http://leginfo.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB142)

The following rooms have been designated as lactation rooms and are available for use by students, employees, and visitors. Please look for the "Designated Lactation Room" temporary signage.

Valencia Campus	Canyon Country
Hasley - Room 132	512E
University Center - Room 306	700E
Library – Room 226	
Note: These rooms are to remain unlocked until they are in use. If the room is locked, please contact Campus Safety by dialing "0" from any campus phone extension.	Note: These rooms are to remain unlocked until they are in use. If the room is locked, please contact Campus Safety by dialing "3801" from any campus phone extension.

## Room Information

Permanent signage will be installed to assist with identifying these locations. These rooms are to remain unlocked until they are in use. Should one be locked, the signage will provide information on gaining access to the rooms. Temporary window coverings have been or will shortly be installed in offices that have windows.

## Campus Maps

Campus maps for Valencia and Canyon Country will be updated soon to identify lactation areas. Stay Tuned!

## Have questions?

Please contact Maria Calderon, Director of Human Resources Programs, at extension 5563 or by email at [maria.martinez@canyons.edu](mailto:maria.martinez@canyons.edu).

**Equity Minded Practitioners Website:** <https://www.canyons.edu/administration/irpie/ie2/equity>

(Under construction, *forthcoming*)

**Next Meeting:** TBD; [Please complete EMP Spring Meetings Doodle Poll](#)