

Equity Minded Practitioners Workgroup

May 1, 2024

www.canyons.edu/equity

Meeting Notes

Attendees: Katie Coleman, Amy Foote, Daylene Mueschke, Ciara Asberry, Brandon Ashford, Julie Johnson, Robert Wonser, Trisha George, Collette Salvatierra, Svetlana Deplazes, Vida Manzo, Pamela Williams-Páez

- I. Land Acknowledgement
Land Acknowledgement is not only as an acknowledgment of the physical space but also a commitment to build an authentic (non-transactional) relationship between Indigenous people and the college community.
College of the Canyons recognizes and acknowledges the first people of this ancestral and unceded territory of Chaguayanga & Mapipinga that are now occupied by our college campuses; honors their elders, past and present, and the descendants who are citizens of the Fernandeano Tataviam Band of Mission Indians. We recognize that the tribe is still here and we are committed to lifting up their stories, culture, and community.
- II. Update: Opportunity for a “teach-in” as inspiration at COC
 - i. Fall 2024 theme: Activism
 1. Katie shared conversation with Melody regarding Kevin Cruz Amaya on Chicana/o/x visual art, possibility of a “remote” occupation of the ICC
 2. Ashley Hunt on prison abolitionism, no response yet
 3. Katie suggested spaces like Honor Grove or the Student Center
 - ii. Possible Spring 2025 theme: OFAR Team – Open for Anti-Racism (OFAR) work as another series, Dr. Debra Crumpton
 - Julie Johnson is organizing a film showing and discussion of “Origin,” possibly for Fall 2024; we could have Dr. Crumpton here with us and part of the discussion.
- III. IDEAA Repository and outreach – Alene Terzian-Zeitounian and team; Katie, Julie, and Pamela shared the details of the repository and usefulness of this resource.
- IV. Equity-minded “welcome baskets” for new hires
 - HR has a new onboarding process with dashboards for new hires for orientation. Katie will contact Miranda to follow up.

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- V. *Anti-Racism Speaker Series* at COC, future speaker suggestions: Ibram X. Kendi – Pamela Williams-Páez;
- Brandon will ask about Jane Elliott being a part of the Antiracism Speaker Series for Fall 2024.
- VI. Updates/Announcements (If time allows; otherwise, please send information to the Equity Minded Practitioners listserv)
- a. Intercultural Center – Elliott will come to campus in Fall 2024
 - b. CETL – two summer classes will be offered: IOI and Critical Thinking.
 - c. Alliances – May 22 – Juneteenth Cookout at the ICC; 11:30-2:30 p.m. for Ujima and A2MEND. More events for end of the semester; NAIA is having a screening on May 8th, 2:00-3:00 p.m.
 - d. MESA – May 17th, 6:00-8:00pm MESA Transfer Celebration at Takeda Science Center
 - e. NAIA and NASSSP updates:
 - Missing and Murdered Indigenous women and children on May 6th, 2:00 – 3:00 p.m. at the ICC. Michael will send out email announcements regarding this event. There will be a pledge wall where people participate. We want to advertise to classes
 - May 9th, 2:00 -4:00pm at Mentry 305, NAIA Film series – Manuka the North
 - May 14th, 9:30 -11:30 a.m. dreamcatchers in the ICC
 - May 9th, 4:30-5:30 Shannon Doronio will lead a discussion on decolonizing design

Equity Minded Practitioners Website: <https://www.canyons.edu/administration/ie2/equity/>