

SUCCESS Objectives 20-21

Program/Department	Objective Desc.	Strategic Goal	Additional Accomplishment?
Academic Senate	To ensure the proper continued professional development of all faculty in all existing and new teaching modalities and instructional delivery methods, especially the various remote/virtual methodologies that have been relied upon during the COVID-19 pandemic.	SUCCESS	No
Administration of Justice	New Non-Credit Spanish for Law Enforcement classes.	SUCCESS	No
Admissions & Records-Noncredit	Using SEA funding, we would like to hire a consultant/programmer to help us develop a noncredit transcript, degree audit, auto certificate-awarding and the use of the SP grade. This will increase the number of certificates we can award each term, without having to hire a new full-time employee to perform very complicated, labor-intensive work year round.	SUCCESS	No
Art	Hire replacement Instructional Staff (lab technician) to support SLO/PSLO objectives in studio art program	SUCCESS	No
Art	Develop curriculum for new credit course ART 281: Introduction to Jewelry/Metalsmithing	SUCCESS	No
Art	Install Paint Traps in Studio Sinks (Expected completion: FA 2021)	SUCCESS	No
Biological Sciences	Create a new general Biology course to be used as a prerequisite for Health professions, separate from our Introductory course needed for general education purposes.	SUCCESS	No
Campus Life & Student Engagement	Work with ASG to support campus equity initiatives.	SUCCESS	No
Career Center	\$9,650 as a forced cost to cover Career Center administrative software to manage job and internship placements (online job database). This is a critical need because the department cannot function without this software. We will no longer be using Jobspeaker.	SUCCESS	No
CCC Administration	Work closely with Instruction and faculty to connect guided pathways resources to CCC students and promote strategic enrollment management planning.	SUCCESS	No
CCC Administration	Promote and expand technology-assisted strategies to support campus classroom, laboratory, and equipment needs, including virtual aids for online/remote services and inter-campus communication and emerging post-COVID-19 technologies.	SUCCESS	No
CCC Administration	Identify next steps to best support district strategic planning, guided pathways, student equity, and Vision for Success priorities through CCC operations.	SUCCESS	No
CCC Administration	Use relevant data to identify challenges and opportunities for student success objectives under the access, engagement, and success goals to ensure ongoing quality of programs, services, and student success.	SUCCESS	No
Chemistry	Expand OER/low cost textbook to our other Chemistry courses. We have incorporated an OER textbook into our General Chemistry series, but we have yet to do so into our Chemistry & Society, Prep Gen Chem, and Organic Chemistry series.	SUCCESS	No
Chemistry	Create a lab 'bootcamp' program to help students build up their in-person lab skills after being in a virtual lab setting during the pandemic.	SUCCESS	No
Chemistry	Create a fully DE curriculum for our Prep General Chemistry and General Chemistry series that includes take-home lab kits.	SUCCESS	No
Communication Studies	Continue success of COMS 105 with the Curriculum Coordinator making sure SLOs are met by all instructors.	SUCCESS	No
Community Education	Develop branding and marketing for the ne quarterly career exploration camps. We can no longer refer to the camps as the Summer Institute.	SUCCESS	No

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Computer Applications & Web Technology (CAWT)	Worked with the Business Department to incorporate CAWT courses into their degree and certificate programs.	SUCCESS	No
Computer Applications & Web Technology (CAWT)	Revised all CAWT courses to be accessible online to all students so that every CAWT degree and certificate program can be completed 100% online.	SUCCESS	No
Computer Applications & Web Technology (CAWT)	Articulated CAWT 101,116, and 140 with CSUN.	SUCCESS	No
Construction Technologies	Consolidate department programs and budgets by eliminating any curriculum, programs, etc that are no longer active. This would include discontinuance of both the solar and plumbing programs, surplus any equipment no longer needed, and integrate the budgets associated with these programs into the general Construction program budget.	SUCCESS	No
Construction Technologies	Establish the instructional lab space at Castaic High School including the purchase of equipment to support pathways goals.	SUCCESS	No
Construction Technologies	Hire an additional full time instructor and a minimum of 72.5% permanent lab tech to support the pathways objectives at Castaic High School.	SUCCESS	No
Continuing Ed/NonCredit	Secure \$3000 in funding for a curricular and assessment coordinator for the fiscal year of 2021/22.	SUCCESS	No
Continuing Ed/NonCredit	Increase non-credit curricular offerings and certificates including a prelit level, technology, and vocational ESL	SUCCESS	No
Contracts & Procurement	Develop a Buyer's Training Manual including Desktop Procedures for a Buyer's job duties, daily tasks, and other pertinent information.	SUCCESS	No
Contracts & Procurement	Create a Requisition Checklist for requisition initiators to use as a tool when submitting requisitions to ensure all information and details are submitted to Purchasing.	SUCCESS	No
Counseling Department	Ensure uniformity of structure and evaluation of student learning outcomes for non-credit college skills (NC.CGSL) courses by spring 2021. This includes developing the SLO assessment and scoring rubric so that all sections are on the same page and faculty understand the signature assignments for each course.	SUCCESS	No
Counseling Department	Collaborate with the School of PPL to rename the life skills NC.COUN course prefixes for the incarcerated student population to NC.LSKL by spring 2021. In doing so, the School of PPL will handle all scheduling, staffing, and student learning outcomes. These courses will no longer be housed under the Counseling Department.	SUCCESS	No
Early Childhood Education (ECE)	Increase access to lab school (CECE) classrooms by installing cameras and wearable/movable microphones to allow virtual observation and recording of classrooms.	SUCCESS	No
Early Childhood Education (ECE)	Create a process for revisions to OER textbooks and gathering of course resources for core courses to ensure consistency.	SUCCESS	No
Early Childhood Education (ECE)	Revise curriculum for CAP revision and Cindy Stephens has volunteered to participate in a CTC pilot program regarding the new Teacher Performance Expectations.	SUCCESS	No
Early Childhood Education (ECE)	Embed academic counseling for entire teacher preparation pathways (birth-college), certificates, degrees, and transfer, and credentials and permits.	SUCCESS	No
Early Childhood Education (ECE)	Create a local ECE Mentor Teacher Program to ensure students have quality fieldwork placement sites.	SUCCESS	No

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Early Childhood Education (ECE)	Create take-home curriculum kits for ECE 104, 144, 151, and 200 students to allow them to gain hands-on experience with materials to create and implement curriculum that they are not able to get in the classrooms due to COVID-19.	SUCCESS	No
ECE Center	Provide annual mandatory trainings including but not limited to Integrated Pest Management (IPM) Trainings, Child Abuse Mandated Reporter trainings, Child and Adult Care Food Program (CACFP) trainings.	SUCCESS	No
Educational Travel Advisory Committee	Prepare a process for submitting and approving applications for trips post-pandemic.	SUCCESS	No
Educational Travel Advisory Committee	Update the Handbook & Guidelines to ensure inclusion of the Standards of Good Practice for Study Abroad (2020).	SUCCESS	No
English as a Second Language (ESL)	Review ACTFL culture first standards for incorporation into curriculum.	SUCCESS	No
English as a Second Language (ESL)	Increase ESL-specific professional development opportunities within the department	SUCCESS	No
English as a Second Language (ESL)	Look at possible new curricula including grammar across curriculum, pronunciation across the curriculum	SUCCESS	No
EOPS & CARE	Fall 2020/Spring 2021Continuing to work collaborative with the Child and Family Center, the Family and Child Guidance Center, and the Student Health and Wellness Center to offer teletherapy, monthly wellness zoom circle, Parenting Students- Wellness Circle and Undocumented Students- Wellness Circle. To serve EOPS/CARE students learn how to cope and practice mindfulness.	SUCCESS	No
Facilities	Begin construction of a new Student Services/Learning Resource Center at the CCC.	SUCCESS	No
Financial Aid	Increase campus awareness of financial aid programs and educate campus community on how to refer students for financial aid support and resources.	SUCCESS	No
Financial Aid	Work with the Foundation and campus community to ensure the availability of the Emergency Grant program is communicated to students with emergency needs.	SUCCESS	No
Foster Youth	Collect inquiry-based data that will allow RISE to identify high impact practices and continue to asses, re-evaluate, and improve our student-centered engagement and persistence.	SUCCESS	No
Foster Youth	Emergency grants for Spring and Fall academic semesters; this past year we reallocated resources and supported RISE students in Spring and Fall 2020.	SUCCESS	No
Foster Youth	Increase adjunct counseling hours (from 19 to 23) to ensure we have the capacity to serve the growing number of RISE students.	SUCCESS	No
Grants Development	Deliver a new grant tracking database system to increase transparency of information and ease of reporting	SUCCESS	No
Grants Development	Fill the recently-vacated Grant Writer position and build a successful new grants team	SUCCESS	No
Graphic & Multimedia Design (GMD)	Expand GMD course offerings through Online/Online Live formats by converting provisional DLAs to permanent DLAs starting with GMD145 - Type & Typography, GMD101 - Intro to Graphic and Multimedia Design, and GMD104/107 - Graphic and Multimedia Design for Social Media.	SUCCESS	No

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Graphic & Multimedia Design (GMD)	Inspired by a visit to Intersect LA* at CSUN with its director Dave Moon, GMD has worked with Harriet Happel to pilot our own version Intersect GMD. We are scheduled to launch in Spring 2021. *Intersect is an environment that combines teaching, professional practice, experimentation, teamwork, and learning—a place where students are able to bridge their educational path into a career.	SUCCESS	No
Health Science	The EMT Program Director will update the National Registry of EMT online approval process for each and every EMT student who successfully completes the EMT course, both the skills approval and approval to take the NREMT exam on an ongoing basis. This is done on an ongoing weekly basis throughout the entire calendar year.Goal: SUCCESS	SUCCESS	No
Health Science	The EMT Program Director will maintain all EMT students records as required by regulations and the local EMS Agency including, but not limited to, ridealong and clinical paperwork, and rosters for all sections of the EMT class on an ongoing basis.	SUCCESS	No
Health Science	As directed by the LA County EMS Agency ,the EMT Program Director shall provide Continuing Education Units for the EMT Refresher Course (Health Science 153) on an ongoing basis.	SUCCESS	No
Health Science	As directed by the LA County EMS Agency, the EMT Program Director shall provide a Quality Improvement Program for the EMT Refresher Course (Health Science 153) on an ongoing basis. This includes but is not limited to; a QI plan, QI meetings, tracking and trending of data, mandatory reports to LA County, roster management, and other requirements as directed by the EMS Agency.	SUCCESS	No
Health Science	Investigate adding the following courses to the EMT side of Health Science Department.Anatomy & Physiology for EMTsEMT Prep ClassPHTLS for paramedics (possibly non-credit class)	SUCCESS	No
Health Science	Investigate the possibility of adding the following certificate to the Health Science Side of the Department. This was proposed by our adjunct Sarah Morris and discussed at the Program review meeting.Certificate in Women's Health - - possible courses - Evolution of Women's HealthLiterary perspectives of Women's HealthVulnerable PopulationsMental Health of Women through the LifespanFundamentals of Reproductive BiologyIssues in the reduction of Maternal and neonatal mortality in low income countries	SUCCESS	No
Health Science	Investigate to viability of Nutrition/Dietetic AS-T degree	SUCCESS	No
Health Science	Investigate adding a Health Science Certificate of Achievement . It would possibly include:Health Science 101Health Science 149Health Science 150Health Science 243Health Science 249	SUCCESS	No
Health Science	Investigate the possibility of developing a Preventative Medicine AS-T degree. This would be a multi-disciplinary degree. This idea was proposed by Jessica Schulman, one of our adjuncts and discussed in our program review meeting.	SUCCESS	No
Institutional Research	Enhance the functioning of (IE)2 to address student needs, Canyons Completes, and CCCCO/COC Call to Actions efforts including important anti-racism work.	SUCCESS	No
Institutional Research	Update the SEA Plan and Local Goal Setting materials to respond to the latest Strategic Plan, Call to Action, Pathways, and COVID-19 implications.	SUCCESS	No

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Institutional Research	Develop an internal data mart using CCCCO referential and local data using Tableau.	SUCCESS	No
Institutional Research	Expand ACT team coordination between IRPIE, Business Services, and Instruction (IPEDS, 320 apportionment, and other standing data submissions).	SUCCESS	No
International Services & Programs	Comprehensive Internationalization pilot project for CTE discipline.	SUCCESS	No
Internships Development & Records	Purchase a new administrative software to manage job and internships search and placement. In spring 2020 the region purchased Jobspeaker, a software that is substandard, problematic, and difficult for students and employers to use. This online job platform is the crux of our operation and Jobspeaker is a barrier to service. We must purchase a new software. We share the software with the Career Center and they added an objective, and forced cost, to their program review requesting to purchase a new software. This objective enforces the critical need for a new operating system.	SUCCESS	No
Internships Development & Records	Rehire the Director of Internships position. The Internship program must have leadership to grow and serve current students. The current Dean serves as the director and she is retiring on June 30, 2020. With the absence of a dean, and no director, the program and ultimately students will suffer.	SUCCESS	No
Learning Resources	Advocate for fully staffing the Online Education department as it continues to support 100% of faculty and students, up from 25% pre-Covid-19, while the department staff has decreased by 33%.	SUCCESS	No
Manufacturing Technology	Provide input on the development of the short term and long term facility planning for the Advanced Technical Center.	SUCCESS	No
Modern Languages	Review culturally responsive teaching approaches used in FL first year language courses.	SUCCESS	No
Modern Languages	Develop a review plan to increase the success rate across languages.	SUCCESS	No
Modern Languages	Examine SLO1 (speaking skill) all 101 courses.	SUCCESS	No
Modern Languages	Examine intercultural communication approaches per ACTFL guidelines to enhance second year Spanish courses.	SUCCESS	No
Modern Languages	Examine SLO2 (cultural framework of the 3Ps) in all language courses.	SUCCESS	No
Modern Languages	Identify and examine gaps related to success, retention and disproportionate impact in all language courses.	SUCCESS	No
Online Education	Develop workshops/training on synchronous online instruction	SUCCESS	No
Program Review Committee	Modify program review prompts and functionality to align Canyon Completes, Equity, and integration of other committee planning forms such as Academic/ Classified Staffing, Equipment Replacement, and Facilities Master plan.	SUCCESS	No
Psychology	Train faculty in the use of remote learning software and best practices in instruction as we continue to work from home	SUCCESS	No
Recreation Management	Revise curriculum: Add courses to the required course list, revise the recommended elective course list, add an Internship component.	SUCCESS	No
Student Services (CCC)	Coordinate with the new Vice President of Student Services, along with Deans and Department Directors, as needed, to confirm staffing and space plans for the new Student Services & Learning Resources Center	SUCCESS	No

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Student Services (CCC)	Remain in regular contact (team meetings, planning meetings, trainings, etc.) with Student Services department managers and staff throughout this period of virtual services, to remain abreast of changes in services offered and to incorporate the latest initiatives, insights, resources (Caring Campus, Pathways, Mapper, new Multicultural Center, etc.) and best practices for remote services.	SUCCESS	No
Student Services (CCC)	Strengthen existing and build new community partnerships that will ultimately benefit our students (i.e. - New City of SC Community Center, Sulphur Springs District, Science Center-related entities, etc.)	SUCCESS	No
Student Services (CCC)	Explore opportunities to fund student scholarships at CCC, including renewing the CCC Logix Student Scholarship, and funding the CCC Student Scholarship. This will include coordinating with the Foundation, ASG, etc. to identify new opportunities for scholarships and fundraising at CCC.	SUCCESS	No
Veterans Services	The funding for staff in the Veterans Resource Center is the second most significant impact on the SEA budget. The SEA budget is needed for funding the Pathway Initiative, which will also benefit student veterans. I propose institutionalizing the staff budget for the Veterans Resource Center. Starting with Rachael Velarde's, which 47.75% or \$43,171.00 of her salary is funded by SEA. Each year after 2021, the District institutionalizes another Veterans Resource Center's staff member's salary.2022 - Adam Wyland is 65% or \$33,870.00 of salary is charged to the SEA program2023 - Monica Morales is 92.5% or \$60,249.00 of salary is charged to the SEA program2024 - Travis Kalusa is 96.5% or \$69,995.00 of salary is charged to the SEA program	SUCCESS	No