



Canyons Completes Project Updates: February 2021

Equity (foundation of all Canyons Completes/Guided Pathways efforts)

Website: www.canyons.edu/equity

Examining Anti-Black Racism

Podcasts and Dialogues

- We are hosting podcasts each month as a follow up to the student and employee panels addressing Anti-Black Racism.
- The podcasts discuss the historical context of systemic, institutional, and individual racism, and how terminology and language play a major role in our perception of these terms.
- The podcast panel includes experience and expertise from some of our African American/Black students and employees and will be moderated by one of our alum, Brandon Ashford who is also the Diversity, Equity and Inclusion Assistant within the Institutional Research, Planning and Institutional Effectiveness office.
- Recorded podcasts can be accessed at <https://www.canyons.edu/administration/ie2/equity/index.php>.
- Related dialogues organized by Flavio Medina-Martin, Director of Diversity and Inclusion during Spring 2021 Flex Week:
 1. Courageous Conversations–Lean Into the Discomfort: Monday, Feb 1, 2021
 2. Responding to the Call: Transforming the Cultural Fabric of the College: Tuesday, Feb 2, 2021
 3. The Power of Allyship: How to be a Good Ally: Tuesday, Feb 2, 2021
 4. Mental Health = Mental Wealth–Finding Words to Talk About Mental Wellness: Wed, Feb 3, 2021
 5. How to Best Support Our Student Athletes During COVID-19: Thursday, Feb 4, 2021
 6. Impact of COVID-19 on People of Asian Descent: Friday, Feb 5, 2021
 7. Tired of Teaching to Little Black Boxes?: Friday, Feb 5, 2021

Call to Action and Local Playbook

- A cross-functional team of faculty, classified staff, students, alum and managers/administrators met several times following the employee town hall in June to identify the elements of the “playbook” for Examining Anti-Black Racism and Being a Better Ally Training. Since that time, the College has drafted its Call to Action plan as called for by Chancellor Eloy Oakley.
- The “playbook” is in draft form and is on hold. The next step is to discuss how to integrate/align with the Colleges Call to Action plan.

Multicultural Center

A team of roughly 30+ people (and growing each day) are reviewing the need, purpose, and programming of a multicultural center. The committee meets the first and third Wednesdays of



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the month from 3-4pm. Please contact Jasmine Ruys, Flavio Medina-Martin, or Pamela Lewis to join.

- Established Guiding Principles, Vision
- Soft open in September 2020
- First art donation received in December 2020
- First monetary donation came into the foundation in January 2021
- Visit www.canyons.edu/MCC for all the updates and event information

NCII Leadership for Equity Panel Discussion

- Webinar was held on July 22 from noon to 1:30. Discussion by Bill Scroggins from Mt. SAC, and Michael Baston from Rockland Community College.
- The link to the guides are here: <http://ncii-improve.com/wp-content/uploads/2020/06/CAGP-Equity-Guide-1-Final-June-2020-v4.pdf>

The link to the webinar is here: <http://ncii-improve.com/advancing-equity-through-pathways/>



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Student Success Team

- Focused on our African American/Black Students
- Hired two adjunct counselors, Evita Antwi and Anthony Morris to lead the counseling efforts.
- The team started outreaching to the students in January 2021.

Alliances/Mentoring Program

- A FLEX Session on “Alliances: What are they and What do we know?” was held February 2, 2021.
- Academic Senate approved FLEX for club advisers and Alliance leads starting in Spring 2021. Template drafted, being finalized for documenting hours/mentoring work.
- Information found on the Equity minded Practitioners website:
<https://www.canyons.edu/administration/ie2/equity/index.php>
 - PIO added Alliances webpage link to A-Z index
- A2MEND Student Charter application accepted, sent 1 faculty, 1 administrator and 1 student to summer training. Training sent for mentors in September.
 - A2MEND virtual conference this Spring 2021, Alliance leads are recruiting students
- Launched the mentoring program in partnership with Alliances on Campus.
- Ongoing flex meetings for alliance lead/mentor trainings throughout the semester.
- Following Alliances are active in Spring 2021 African American/Black Alliance, Latinx Alliance, Trans* Alliance, Gender Sexuality Alliance, [Autism Social Alliance](#), [STEM Equity Alliance](#), [VALOR-Veterans Alliance organization](#)
 - [Newest Alliance coming online: Indigenous/Native American Student Alliance](#)
 - First Generation College Students Alliance is no longer active and on hold for now.
- Alliance leads report that students are grateful for just showing up and not having to organize meetings/activities.
- Student turnout is higher than in-person. Continuing to explore ways to promote/recruit.
- Professional Development Committee reviewed and brought proposal to Academic Senate. Copy can be found here: https://docs.google.com/document/d/1RxCGa2_twxUxyKxKG7KdonVxIR2wIOS_QUqI4telaGQ/edit?usp=sharing



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Guided Pathways Priorities

Faculty Liaisons for 2020/21

- Garrett Rieck and Liz Shaker are serving as faculty liaisons through 2021/22.
- Garrett is serving as the lead wrangler for the California Guided Pathways-2023 project.
- Liz is serving as the lead for the program maps.

California Guided Pathways Fall 2020-Fall 2023

- 43 colleges participating. 22 continuing from Cohort 1 (including College of the Canyons). 21 new colleges joining as Cohort 2.
- No fee to participate (fully funded). Travel and accommodation costs for in-person convenings when they resume.
- COC has a team of 5 members:
 - Dr. Van Hook (Chancellor)
 - Team Leads: Garrett Rieck, GP Faculty Liaison; Justin Hunt, Classified Senate President
 - Team Members: Liz Shaker (GP Faculty Liaison), Paul Wickline (AVP, Instruction)
- Highlights:
 - Kick off meeting held September 2020
 - Monthly event series running virtually from September 2020 thru March 2021 including six "Critical Student Experiences of Guided Pathways" events,
 - six sets of Office Hours with your NCII Team Lead, and
 - six Virtual Consultancy / Problem Solving Sessions with all project colleges divided into smaller groups of six colleges. Each college will have one meeting where they can focus on 1-2 problems of practice at their college under an Equity Through Guided Pathways framework and receive feedback from their peer institutions.
 - In-person convenings (six 2-day convenings for Cohort Two and four 1.5-day convenings for Cohort One) to start as soon in 2021 as safely possible with the pandemic - our hope is still for one event each in late Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023 and Fall 2023 - but we will adapt as necessary.
 - In-person college site visits starting in Fall 2021 - number to be determined.

Program Maps

- At this time we currently have 68 Program Maps approved
- During the winter, we held 4 Mapping Open Labs where counselors and faculty worked together to create program maps for degree and certificate programs. Open Lab sessions were very productive. We had 15 faculty in attendance representing 14 different programs and 46 new maps were created! The Breakdown includes:
 - 12 Degree Program Maps
 - 22 Certificates of Achievement



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- *10 Certificate of Specialization*
- *2 Non-Credit Certificates*
- This Spring term, we will continue to develop degree and certificate program maps in preparation for the launch of Program Mapper in May.



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Canyons Connects Powered by Starfish



Engage. Connect. Succeed.

As of the end of FALL 2020, our implementation of Canyons Connects continues to scale and positively impact our students.

Our faculty used the system and generated 10,831 Tracking Items including....

- 8,483 Kudos
- 1,609 Flags
 - Attendance Concern – 285
 - Low Test Scores – 545
 - Missing / Late Assignments - 779
- 132 3F Referrals
- 142 Counseling Referrals
- 178 Tutoring Referrals
- 287 English AB705 Referrals to courses in Personal and Professional Learning
- 216 Active Instructors using the Program
- 290 Course Surveys completed
- 6,615 Students assisted via Canyons Connects

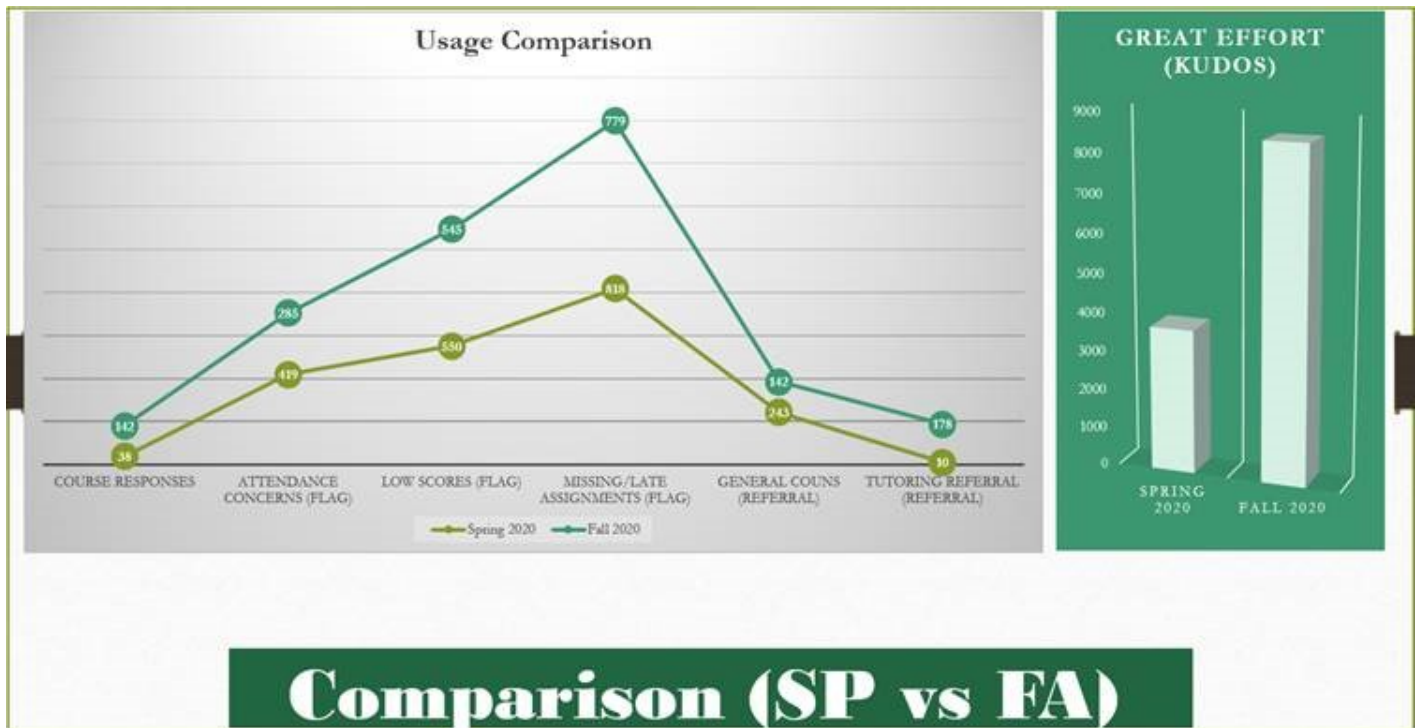
We offered a well-attended Professional Development workshop as part of Spring 2021 FLEX week.

Coming Next (Spring 2021 through Fall 2021)

- **Integration with CANVAS** – within **Canyons Connects**, faculty will be able to see the grades of their students. Counselors will be able to see ALL students grades that are pulled in from Canvas. (SPRING 2021)
- **Student Portal to Canyons Connects**. Students will be able to “raise their hand” to be connected with support services, see their network of support on campus, and access a variety of services from this portal accessed through their single sign-on. (SPRING 2021)
- **Increased referrals and workflows** to connect students to additional support and resources. Financial Aid is coming next! (SPRING 2021)
- **Intervention Inventory** at College of the Canyons and at more than 500 colleges using Starfish. (FALL 2021)
- **Analytics** using data in both the Student Information System and Canvas to help counselors provide support and targeted interventions to students who need them most. (FALL 2021)



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Pathways Related Efforts

Dual Enrollment and College Now

- 23 sections of College Now for Fall 2020
- 21 sections of Dual Enrollment throughout Hart District for Fall 2020
- 13 sections of College Now for Spring 2021. Reduced to improve efficiency due to Covid.
- 17 sections in Dual Enrollment in Spring 2021. Reduced to improve efficiency due to Covid.
- Planning for 2021-2022 is underway to increase sections in Dual Enrollment and College Now through pathways planning.
- Dual Enrollment and College Now Orientations are held for Faculty each Summer and Winter in preparation for Fall and Spring terms.
- Courses revised this summer to align with the Hart District's Cohort schedule.
- Synchronous meetings for instructors and students on Tuesday and Thursday to match the Hart cohorts.

Canyons Promise

- The sign ups to be part of new cohort for Fall 2021, started on January 4, 2021.
- Visit the website at www.canyons.edu/promise for all the deadline dates and events for the program.

Bridge Support (Summer and Winter)

- See information about **Canyons Promise** above.
- Collaborating with English and Math faculty to provide a Winter 2021 Bridge Program similar to the Canyons Promise bootcamp experience.
- Working with Jasmine and Enrollment Services to identify and provide targeted intervention/NC support courses in Counseling/English/Math to Promise students and non-Promise students in January 2021.
- Repeat this process in Summer 2021 for both Promise and non-Promise students.

Inmate Education

- July 2020, we began offering continuing education life skills courses through correspondence education at Pitchess Detention Center (PDC).
- In Fall 2020, we increased offerings of correspondence education continuing education and credit classes at Pitchess Detention Center and began offering continuing education courses at the women's Century Regional Detention Facility (CRDF).
- In Spring 2021, we will expand correspondence education course offerings at both PDC and CRDF and continue correspondence education offerings at both locations through Summer 2021.