

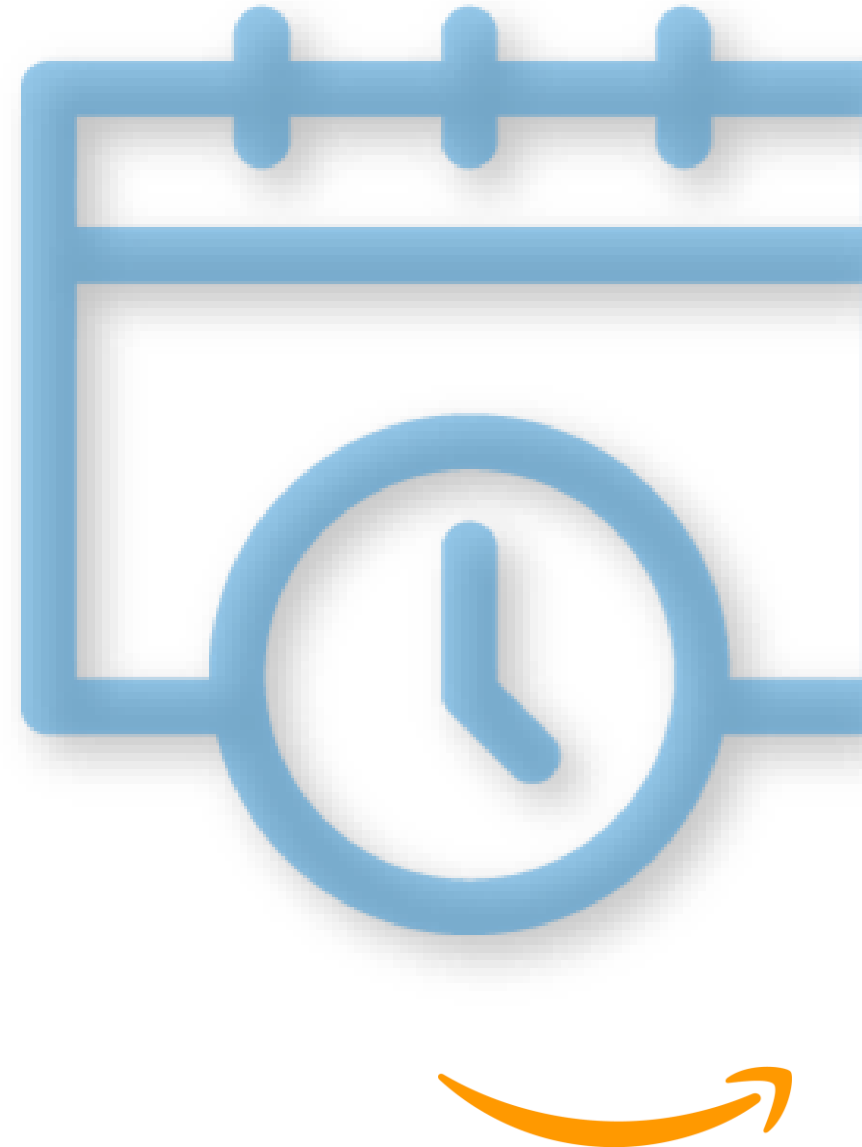
Welcome to Amazon!



Los Angeles

What to expect today

- | Introduction to Amazon
- | Types of Business Lines
- | Hiring Process
- | Questions?



Why work for Amazon?



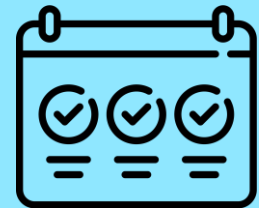
Medical coverage*



Time off
options



“Extra” time
opportunities



Multiple
shift options

* Depends on role type



What are Amazon jobs like?



Relaxed dress code

allows you to move around and feel comfortable while working



Must be able to lift up to 49lb*



Stand or walk

for 4-8**
Hours a day



May be asked to operate Powered Industrial Trucks

* With or without reasonable accommodations

** Depends on role type

What is our work environment like?



Just like our packages, our buildings come in many sizes.

We carry everything from candy to kayaks.



Comfortable shoes

Are necessary



Safety is key

No cell phones allowed
on the floor

Hair must be worn up
above shoulders



We earn trust

with our customers
by making promises
and then keeping
them.

What do you need to know?



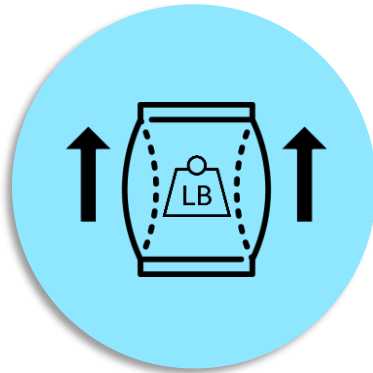
It's important to know that these are **physical jobs**, you will be on your feet and moving a lot.

Depending on the building, you might be:



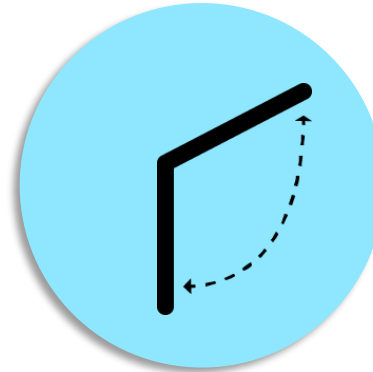
Moving

small-to-medium
size packages



Lifting

large bags of pet
food (and other
bulky items)



Bending

to place
packages on
varying shelf
heights



Standing

for long periods
of time

Growth at Amazon



Amazon hourly associates are among those on the front line fulfilling customers' online shopping orders and can enjoy opportunities to advance within the company. Here's what we look for:

- Demonstrates positive work attitude and leadership skills
- Demonstrates excellent job performance in productivity, quality, safety, and attendance
- Demonstrates a commitment to a culture of safety

Associates can also take advantage of programs like Career Choice, Career Skills, A2Tech, and more to help advance their careers.

Career Choice Program



What is Career Choice?

- Amazon's tuition assistance program
- Pays for vocational certificate and 2-year degree programs in high demand fields

Who is eligible for Career Choice?

- Full-time and part-time hourly associates with one year of continuous employment

What is covered in this tuition benefit?

- Pre-payment of 95% of your tuition and fees
- Reimbursement for 95% of the cost of required books
- Up to \$3,000 maximum per year for up to 4 years for a total of \$12K

Eligible Programs

- Transportation/Commercial Driver License
- Healthcare & Laboratory Services
- Information Technology & Computer Science
- Mechanical and skilled trades
- Paralegal Studies

Warriors@Amazon



Affinity Group led by Amazonians passionate about supporting veterans

- Warriors@Amazon's mission is to develop veterans to deliver exceptional results at Amazon, enable Amazon to make the best use of veteran talent, and give back in communities through volunteer efforts
- Provides the opportunity to be connected to other veterans at Amazon, currently connecting over 7,000 members
- **amazon.com/militaryjobs**

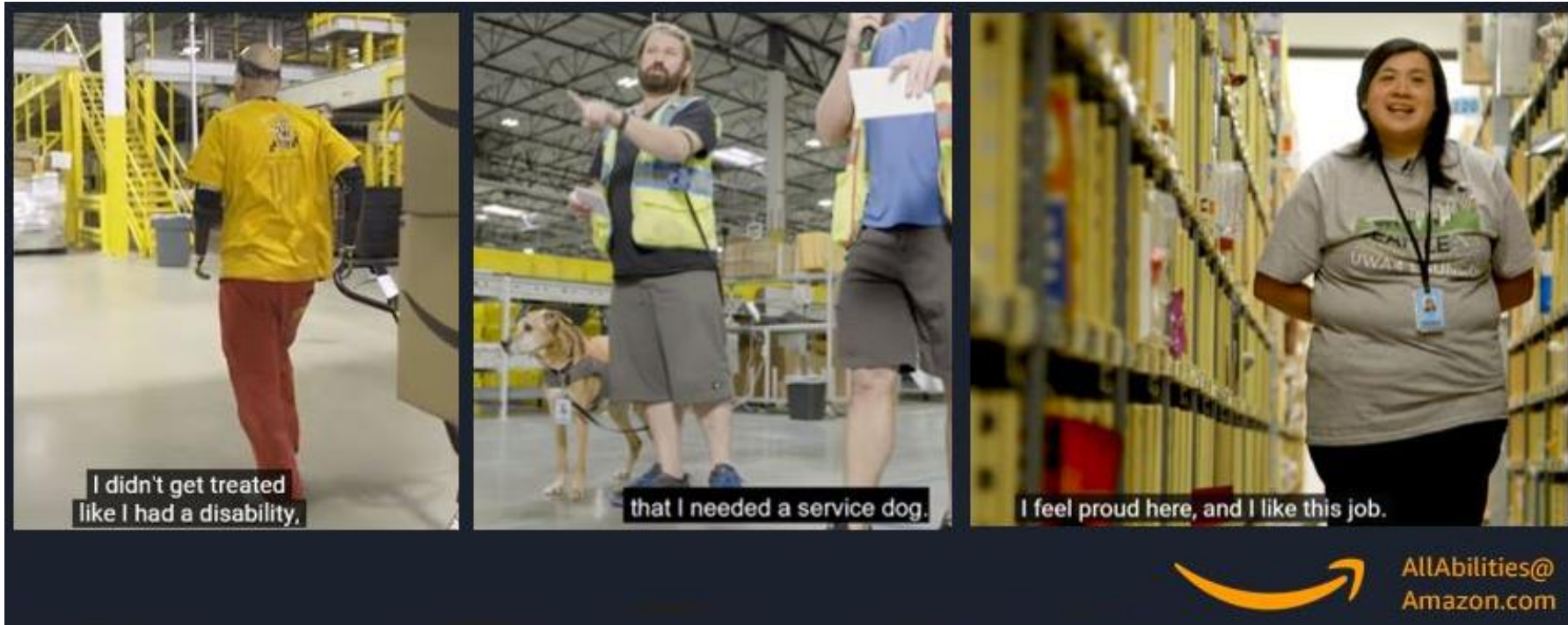


All Abilities Hiring Program



Supporting Smiles of All Abilities

Amazon has always been, and always will be, committed to diversity and inclusion. We seek people from all backgrounds to join our teams.



All Abilities Hiring Program



Accommodations

Our inclusive culture empowers Amazonians to deliver the best results for our customers. We not only celebrate the diversity of our workforce, we celebrate the diverse ways we work. If you have a disability and need an accommodation, let us know.

All Abilities Hiring Program



Amazon ASL Interpreters

To revolutionize communication access by providing best-in-class sign language interpretation and related services to current and future Amazonians globally.

- Small group of in-house, Amazonian ASL interpreters who work with Amazon's Deaf and Hard of Hearing employees at specific locations within the Warehouses across the U.S.
- Qualified, professional interpreters can be requested as an accommodation for a Deaf and Hard of Hearing associate, employee, or candidate for employment.





Delivery Stations

- Sort, Scan and Load customers orders to fulfill same day and two day shipping delivery time
- Part Time Fixed or Alpha/Flex Schedule
- Majority of shifts will be for overnight shifts/ Shift Differentials for Overnight Shifts
- Flex Time – shift up or down by 1 hour
- Weekly Pay/Approved Time Off/Holiday Premium Pay
- Conversion Opportunities





- Just like being a personal shopper for our customer
- 2 week training schedule
- Part Time Flexible Schedule - Pick your own!
- Employee Discount
- In some markets you may work out of a grocery store or retail location





The Role of the Whole Foods Shopper

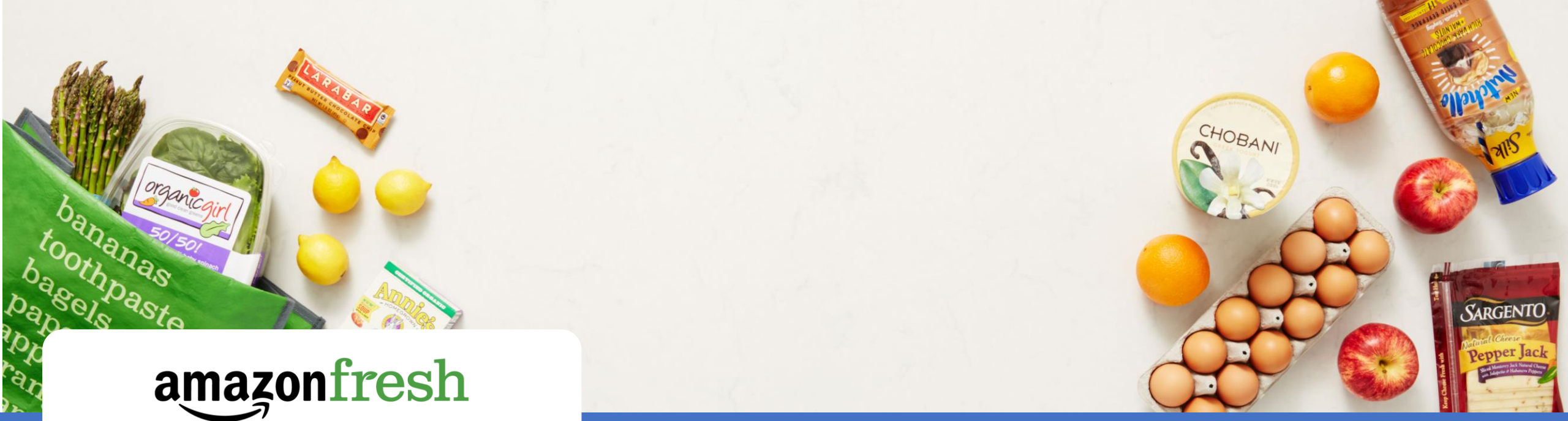
Personal shopper inside Whole Foods Markets

Handling a shopping cart around the aisles of Whole Foods

You are required to interact with Whole Foods Employees and our customers

1 day training schedule

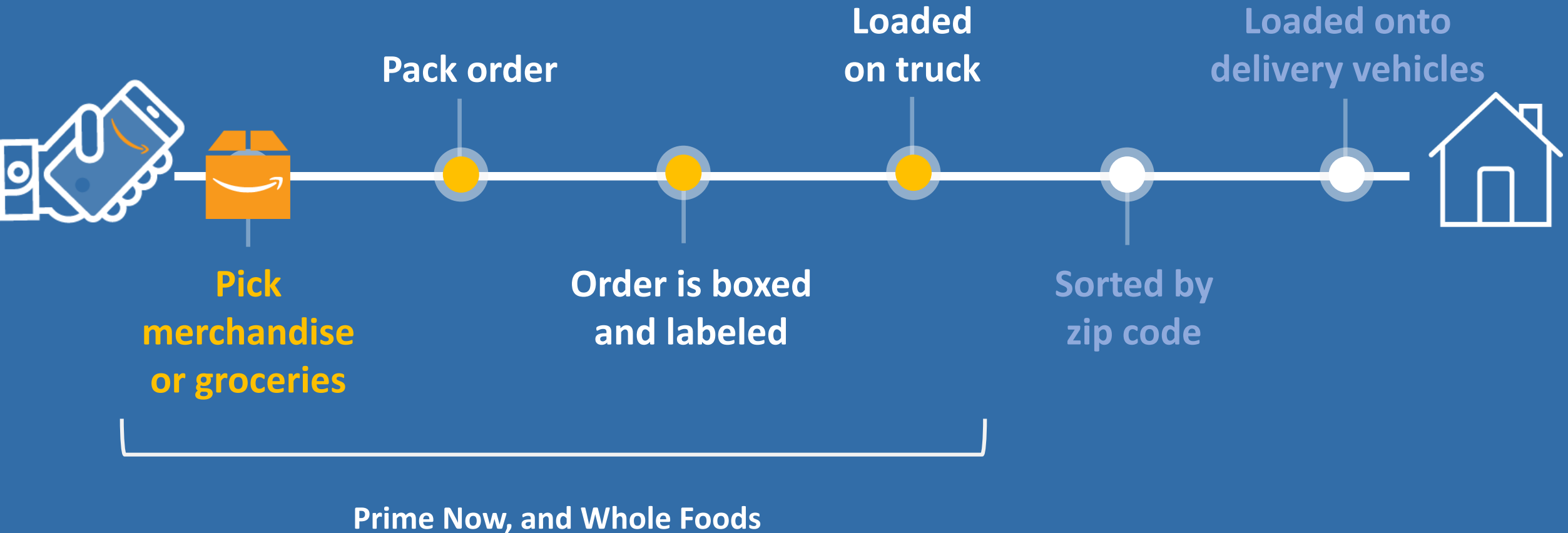
Flexible Schedule - Pick your own!



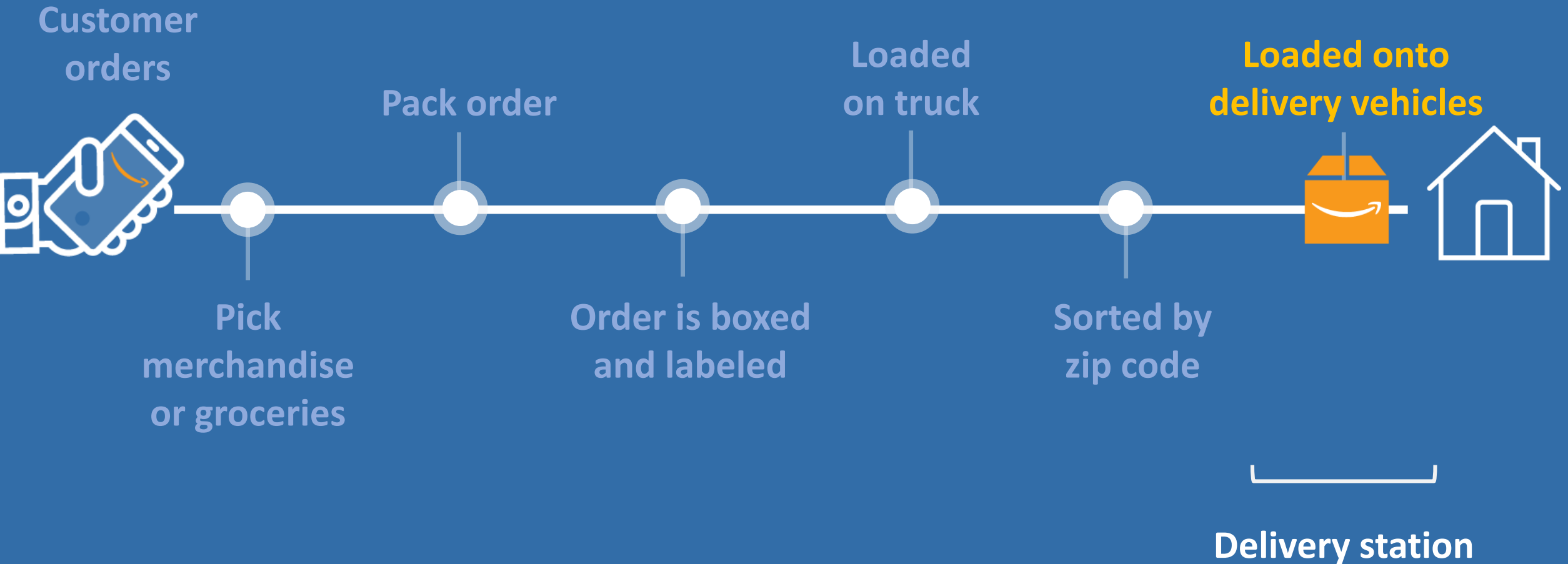
- Our Amazon Fresh team members carefully handpick and pack AmazonFresh grocery orders
- Team members need to be comfortable working in an environment with varying temperatures, you will be working in both a freezer and refrigerated environment
- AmazonFresh facilities are smaller than our typical warehouse, meaning more interaction between managers and associates



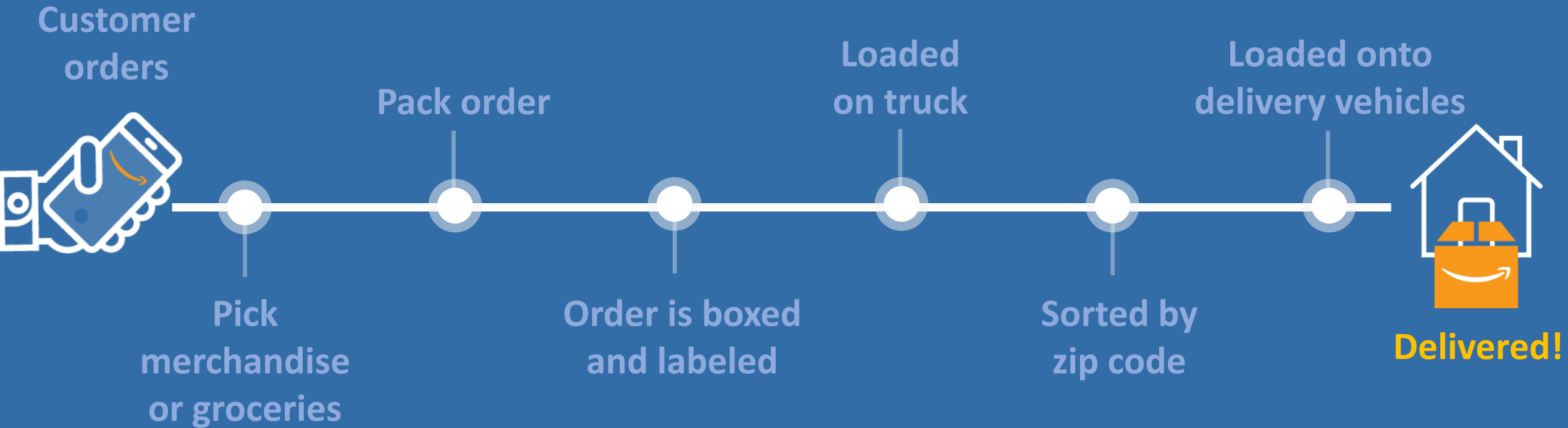
Fulfilling the customer promise



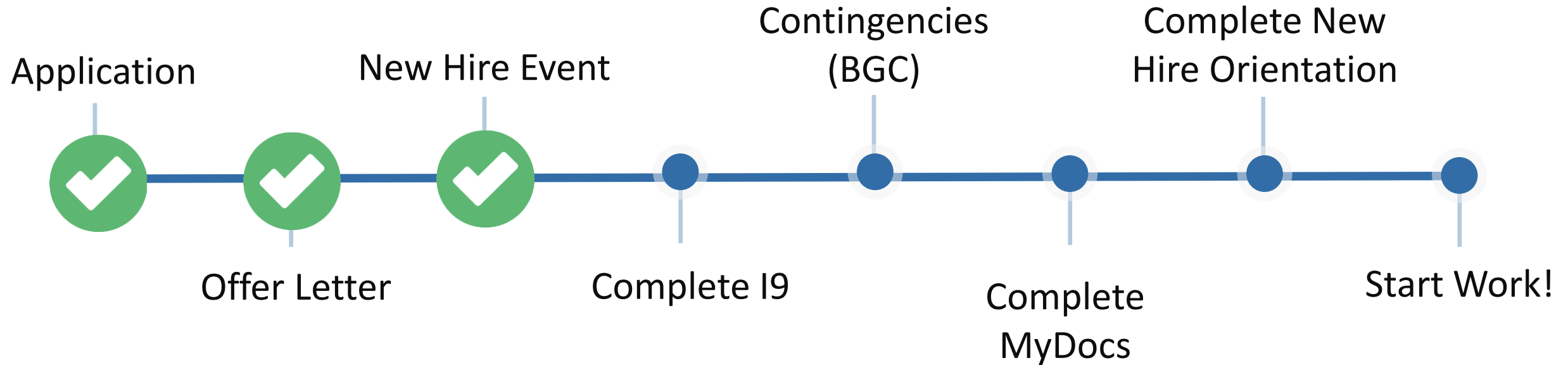
Fulfilling the customer promise



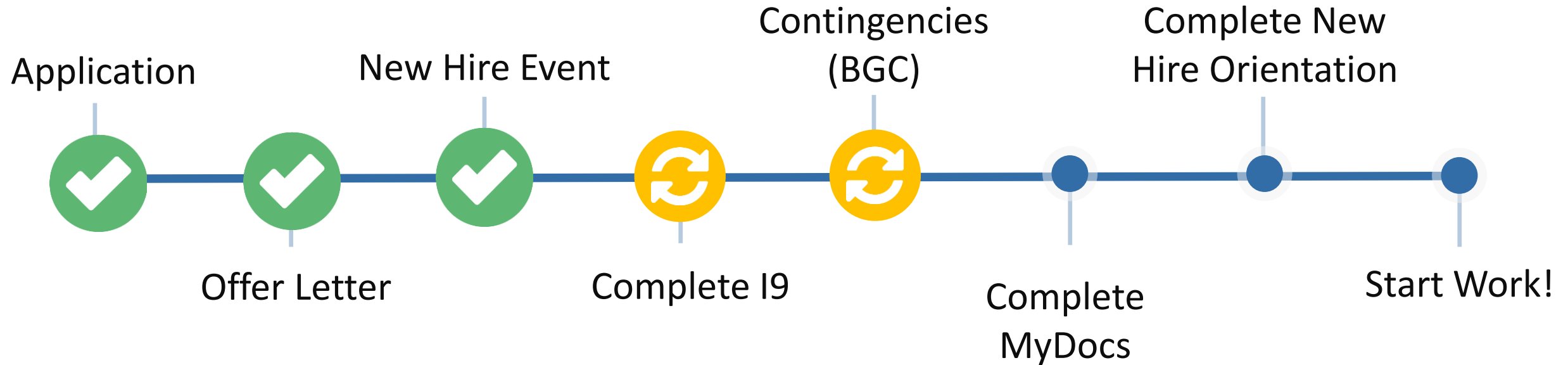
Fulfilling the customer promise




Hiring process



Hiring process



Locating Open Positions



Find an Amazon warehouse job


amazon.com/lahourlyjobs

COVID-19: Learn more about Amazon's focus on employee safety and providing a healthy work environment.

Find a job now

Jobs in the Los Angeles area

Amazon employees in the Los Angeles area now earn up to \$16/hr.



Apply for a job

LA County

- Warehouse Team Member (Seasonal, Part-Time)

Buena Park

- We post new jobs regularly – check back soon or sign up for job alerts.

El Monte

- We post new jobs regularly – check back soon or sign up for job alerts.

Thousand Oaks


- Warehouse/Shopper Team Member

Commerce

- We post new jobs regularly – check back soon or sign up for job alerts.

Chatsworth

- We post new jobs regularly – check back soon or sign up for job alerts.



Get alerts for new jobs

No jobs listed in your area? Not ready to apply? Get email or SMS/text alerts for new jobs near you.


Text a keyword below to **77088**

LAXNOW
(Los Angeles jobs)

OCHOW
(Orange County jobs)

*STOP to opt-out. T&C/Privacy Policy [here](#).

Get email alerts for new jobs



FAQs

Find answers to frequently asked questions.

Questions about applying?

Need to re-schedule an appointment?

Not seeing jobs in your area?

Find answers here

Your Profile Home Page & How to Navigate



Person Candidate: Ma X

Curriculum Training Detail: X

Amazon High Volume X

Calendar | Salesforce X

Americas Holidays X

LAX Engagement Team X

+

-

☐

X

⬅

➡

↺

🏠

🔒

https://amazon.force.com

⋮

☆

🔍

Search

📁

aea

📅

☰

🌐 Inside Amazon

🌐 Salesforce

📄 People Portal

🌐 MyTime

🔗 The Hub

📄 Expenses

🌐 MyPay

📅 Schedule

📄 MyDocs

🔗 LAX Appointment 4 A...

🔗 LAX vNHO Hire Audit ...

🔗 CE

➡➡

Sign In

Email Address

Email Address

Password

Password

[Forgot Password?](#)

Sign In

Need a Username and Password?

[Register Here](#)

Search

Job Type

☐

Customer Service

☐

Fulfillment Center

Location

Country

--None--

State

--None--

City

Los Angeles

Multiple cities can be entered [use comma separator].

Filter Jobs

Where to APPLY



Person Candidate: Ma X Curriculum Training Detail: X Amazon High Volume X Reminder: Info Session X Americas Holidays X LAX Engagement Team X + - X

https://amazon.force.com/Index?setlang=en_US

Inside Amazon Salesforce People Portal MyTime The Hub Expenses MyPay Schedule MyDocs LAX Appointment 4 A... LAX vNHO Hire Audit ... CE

Job ID: 190020985
The Fulfilment Centre (FC) Associate must have drive, ambition and a passion for ensuring that customers receive a first-class Amazon experience. Tasks and Responsibilities As an FC Associate you may be asked to work in various areas of the buildi... [more](#)

Technical Support Associate (TSA) - Permanent
Cape Town, South Africa [Apply](#)

Job ID: 190020984
Are you curious about new platforms and technologies and have a desire to deliver world-class customer service? Are you excited by the idea of owning a problem and innovating on behalf of customers? Can you deal with ambiguity and keep up with the pace... [more](#)

Warehouse/Shopper Team Member (Seasonal, Part-Time, Full-Time, Flexible Hours)
Los Angeles, CA [Apply](#)

Job ID: 190020344
Shifts: Over-night, Early Morning, Day, Evening, Weekend Location DoralWynwoodSweetwaterVirginia GardensDowntown MiamiBaddalandJob opportunities vary by location. We update postings daily with open positions.Salary At least \$15/hour, and Up to \$17/hour for... [more](#)

Warehouse/Shopper Team Member (Seasonal, Part-Time, Full-Time, Flexible Hours) [Apply](#)

Take the ASSESSMENT!



- NO INTERVIEWS! YAY!
- Assessment takes approximately 30 min – 1 hr
- We suggest taking it on a laptop/computer





WHERE ARE FIXED SCHEDULES LOCATED?

- Valencia
- Chatsworth
- Commerce
- Rosemead
- South Gate
- Palmdale





WHERE ARE FLEX SCHEDULES LOCATED?

- Atwater Village
- Vernon
- Whole Foods Market
 - DTLA
 - Glendale
 - Pasadena
 - Porter Ranch



Thank you for attending!

