# Complexities in Undocumented Student Identity: From Masked to Unmasked

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# Before we begin ...

- ❖ Managing one's identity is a <u>process</u> and it is *complex*.
  - Identities are not static and can evolve or change.
  - Identity, or aspects of it, can be performed.
  - Identities and our "performances" can change. (Holland et al. 1998).
  - The answer to "how do undocumented students manage (portray)
    their identity?" is a complex one with various factors involved –
    human behavior is complex and impacted by various forces.



## Introduction Continued

- \*Experiences & identities within our undocumented community can be diverse.
- Undocumented individuals, as children, are typically warned of the dangers of disclosing their status for protection.
- Some students are unaware of their undocumented statuses. Some youth are not told they are undocumented until they approach high school graduation or their late teens.

# Differences within Undocumented Students

The experiences of undocumented youth can be diverse and individuals can lead different lives:

❖ Differences include: age of arrival, fluency in English, ethnic/racial diversity, state of residence and even social class.

#### However ...

Experiences with "illegality" or **liminal legality** This <u>can</u> unite individuals and lead to similar patterns for identity or behavior.

# What do we know?

#### According to Migration Policy Institute:

- 11.3 million undocumented immigrants live in the United States (2016).
- About 98,000 undocumented students graduate from U.S. high schools every year; an increase from the previous 65,000 estimated (2019).
- As of January 31, 2019, 680,000 individuals held DACA status.
- Overall, high school graduation has increased.
  - About 66% of undocumented students complete high school.
  - Children who come to the United States at the age of 6, or older, have higher high school drop out rates.

# Review of Legislation

**Plyler v. Doe** (1982): any child, regardless of their immigration status, cannot be denied free public education in grades kindergarten to 12<sup>th.</sup>

Section 505 of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA): any individual who is not lawfully present in the United States cannot be eligible for any postsecondary education benefit – including in-state tuition – on the basis of residency.

**AB 540 (2001):** legislation which allows undocumented youth who meet certain criteria to be eligible for in-state tuition at California colleges and universities based on attendance not residency.

**California Dream Act** (AB 130 and AB 131): Grants access to non-state funded scholarships and state funded financial aid.

# Review of Legislation

**Federal DREAM Act** (Development, Relief, Education Act for Alien Minors): provides/d a pathway for residency and citizenship.

**DACA** (Deferred Action for Childhood Arrivals): provides (provided) temporary employment authorization and relief from deportation. Began in 2012 under the Obama Administration and was rescinded in 2017 under the Trump Administration; for now, only renewals are allowed.

American Dream and Promise Act of 2019 (H.R. 6): Contains and combines the newest version of the DREAM Act (H.R. 2820) and is waiting for Senate approval.\*

# Effects of DACA

- ❖ DACA has improved the economic conditions and mental health of undocumented immigrants who are eligible/enrolled.
- ❖ DACA does not lift the barriers to education or educational investment
- Indirectly motivates work over educational investments.



# Why Review Legislation?

#### <u>Legislation can impact:</u>

- political climate
- opportunities (or the lack of)
- Helps us better understand experiences and put things into context.

#### **Legislation also:**

Shapes labels

# Undocumented Stigma & Stereotypes

- •Research suggest that undocumented students confront stigmas that present or label them as: job takers, criminal, an economic drain, abusers of "the system" and even uneducated and deficient.
- Stigma can both discourage and encourage individuals to come out.
- Awareness of stigma can create fear.

# Complexities and Negating Stigma

- ❖Individuals do not always accept or internalize stigmas. Why?
- \*However, we can still be impacted by stigmas we do not internalize or adhere to.



- Negating a stigma or embracing an identity *does not* shield or protect us from institutionalized oppression or disadvantage.
- Ramifications and limitations of their legal status exist. Ultimately, those embedded practices of discrimination are a reality.

#### Examples?



### Fear

- \*Feelings of fear can also encourage or discourage undocumented individuals from coming out.
- ❖ At the same, some students reject fear and come out.
- Overcoming fear can give individuals a sense of agency or control that being undocumented "seems to take away."
- ❖ Living with fear can be fluid fear is a spectrum.

Afraid ↔ Unafraid

# Identity:

### Can exist in a spectrum:

From **Passing** (also known as active concealment: hiding, "wearing the mask")

To ...

Being Explicitly Out (also known as direct disclosure: being "Undocumented and Unafraid/ Proud "DREAMer"



### Justino Mora #AbolishICE #CloseTheC...

@JustinoMora1

I took a DNA test, and it turns out I'm 100% undocumented, unafraid, unapologetic, and chingon!

11:53 AM · 20 Sep 19 · Twitter for Android

# Passing & Concealment: "Wearing The Mask"

- Some contexts are empowering and others are constraining.
- External forces like social structure and laws influence how identity is shaped, understood, and projected.
- ❖Our willingness to come out can be impacted by past experiences of coming out.

# Warning!

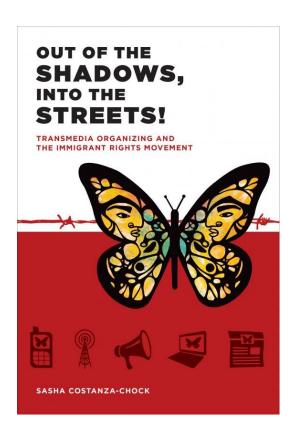


- ❖ We should not perceive or frame disclosure as "good" and passing/concealment as "bad" we should keep in mind that either forms of identity management can be functional for individuals.
- Disclosure might facilitate feelings of empowerment, individual agency, access to resources and more.

\*Concealment might provide protection or the perception of protection.

## Undocumented Closet

- ❖ Undocumented students "come out" and being undocumented can be or feel like a secret.
- Coming out involves losing and overcoming fear



# Coming Out: A Cost-Benefit Analysis

- Coming out is a *choice* and often a *product* of a cost-benefit analysis.
- \*There are risks and benefits associated with disclosing one's legal status.
- Risk is first identified.

Coming out can be empowering!

## Audience: Who do we come out to?

#### A student shares:

" ... (I come out) to my friends, to my teachers, and most importantly coming out to myself. We must accept the fact that we're undocumented" (De la Torre and Germano 2014: 463).

Coming out to ourselves: Chang et al. (2017) also finds that individuals <u>have</u> a *self image* and not only do we tell others who we are, *we also tell ourselves*.

# DREAMer: An Explicitly Out Identity

- DREAMers often emphasize their individual and collective achievements (often times educational) and the fact that they were mostly raised in the U.S.
- ❖The DREAMer identity involves taking risks and confronting fear.

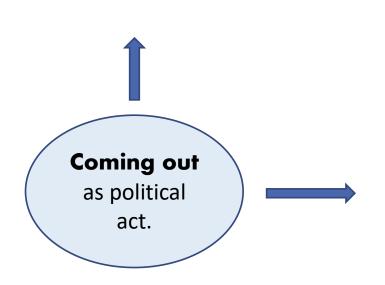
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- Labels like DREAMer can also help fight stigmatization.
- Collective identity (DREAMers) can create solidarity and enable political action.
- Someone can be out but not a "DREAMer"
- ❖Someone can self-identity as a "DREAMer" in one space and not another identity is dynamic.



# "Undocumented & Unafraid": An Identity and Strategy

'Undocumented & Unafraid" is both a way of consciously existing and a "coming out campaign" (strategy).





# Factors that Impact "Coming Out" – Disclosure Management

### Disclosing legal status is based on several factors:

- Perceptions
- Overall anti-immigration sentiment
- Their own level of fear
- Community support
- Their own level of critical hope
- ❖The amount of knowledge regarding their own rights
- Networking
- Ability to navigate different settings and institutions

\*These are all considered a form of capital.

# General Emotions and Emotional Consequences of Disclosure or Concealment

Undocumented students can experience feelings of pain, shame, anger, anxiety, depression, humiliation, and overall emotional distress.

\*They can also experience: hope, courage, inspiration, and liberation.

❖Such data reminds us to consider the spectrum of experiences that can exist!! ☺

### General Functions of Disclosure

### Many feel that disclosure advances the needs of the collective:

- ❖ Bring attention to the larger undocumented community and their struggles.
- Humanize the larger undocumented community and their narratives.
- Create space and visibility.
- Helps combat negative stereotypes, stigma, and myths.
- Become agents of knowledge for other undocumented students and help them create new paths.

### Personal Functions of Disclosure

### <u>Disclosing one's undocumented status can be helpful:</u>

- ❖ Can allow students to access information, knowledge, or particular resources.
- ❖ Disclosing can also allow students to network with other undocumented students.
- ❖The process of unpacking stigma and shame can be a source for personal empowerment.

# Practical Tips for Staff, Friends, & Allies

- 1) Provide professional development to staff and professors to increase awareness.
- 2) Create and maintain peer support groups for students.
- 3) Be aware of external service providers and resources and link students to them.
- 4) Don't make assumptions about their lived experiences or identities: they are complex
- 5) Don't "out" someone: maintaining privacy is important for many.
- 6) Be trustworthy and empathetic so students can disclose important information and reach necessary resources.

# Resources in the Community

- 1. COC's Student Health & Wellness Center: https://www.canyons.edu/studentservices/health/index.php
- 2. 211\*: https://www.211la.org/search-resources & https://www.211la.org/immigration
- 3. CHIRLA (Coalition for Humane Immigrant Right): <a href="https://www.chirla.org/">https://www.chirla.org/</a>
- 4. ACLU (American Civil Liberties Union), Antelope Valley Chapter: <a href="https://www.aclusocal.org/en/chapters/antelope-valley-chapter">https://www.aclusocal.org/en/chapters/antelope-valley-chapter</a>
- 5. <u>COC's Dreamers Together Taskforce website</u>:

\*Can provide or locate mental health services.



### Resources to Review

- **Log onto** California Community Colleges' Vision Resource Center and complete the following two modules: Supporting Undocumented Students and Trauma-Informed Care @ https://visionresourcecenter.ccco.edu/
- **Review** being "Undocu-Friendly" at a an institutional and individual level: 10 Ways to Support Undocumented Students: https://immigrantsrising.org/wp-content/uploads/Immigrants-Rising Top-10-Ways-to-Support-Undocumented-Students.pdf
- **Visit** College of the Canyons' Dreamers Together Home Page: https://www.canyons.edu/studentservices/enrollmentservices/dreamers/index.php
- **Read** Important Points for Allies: https://docs.google.com/document/d/1NKpWjSeqEpAIYrS4qS2S22xKFb3FsetyszyXJC7jjXY/e dit?usp=sharing

This information is relevant to many student populations – veterans, LGTBQI+, students with invisible disabilities, etc.

