



History of Increases - Including Health and Welfare

All Compensation		<u>2013-2014</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>Cumulative</u>	<u>Average</u>
<u>COCFA</u> (Includes Steps and Columns)		<u>3.31%</u>	<u>5.26%</u>	<u>6.81%</u>	<u>6.11%</u>	<u>5.41%</u>	<u>6.81%</u>	<u>5.81%</u>	<u>2.00%</u>	<u>8.39%</u>	<u>10.65%</u>	<u>12.10%</u>	<u>72.66%</u>	<u>6.61%</u>
<u>CSEA</u> (Includes Steps and Columns)		<u>4.44%</u>	<u>8.58%</u>	<u>12.29%</u>	<u>8.13%</u>	<u>4.58%</u>	<u>6.76%</u>	<u>4.02%</u>	<u>3.12%</u>	<u>8.77%</u>	<u>10.78%</u>	<u>12.17%</u>	<u>83.63%</u>	<u>7.60%</u>
<u>Confidential</u> (Includes Steps and Columns)		<u>3.74%</u>	<u>5.71%</u>	<u>6.16%</u>	<u>6.65%</u>	<u>4.44%</u>	<u>6.44%</u>	<u>2.48%</u>	<u>1.58%</u>	<u>8.24%</u>	<u>9.66%</u>	<u>10.89%</u>	<u>65.99%</u>	<u>6.00%</u>
<u>Classified Administrators</u> (Includes Steps and Columns)		<u>2.93%</u>	<u>6.05%</u>	<u>5.99%</u>	<u>3.82%</u>	<u>3.80%</u>	<u>5.57%</u>	<u>1.50%</u>	<u>2.11%</u>	<u>7.20%</u>	<u>8.91%</u>	<u>10.45%</u>	<u>58.33%</u>	<u>5.30%</u>
<u>Educational Administrators</u> (Includes Steps and Columns)		<u>2.03%</u>	<u>6.06%</u>	<u>4.35%</u>	<u>3.29%</u>	<u>3.80%</u>	<u>5.57%</u>	<u>1.50%</u>	<u>3.42%</u>	<u>7.20%</u>	<u>8.91%</u>	<u>10.45%</u>	<u>56.58%</u>	<u>5.14%</u>
<u>AFT - Adjunct Faculty</u>		<u>3.70%</u>	<u>3.73%</u>	<u>6.12%</u>	<u>4.21%</u>	<u>4.26%</u>	<u>4.46%</u>	<u>2.85%</u>	<u>0.85%</u>	<u>6.85%</u>	<u>11.89%</u>	<u>13.38%</u>	<u>62.29%</u>	<u>5.66%</u>